Wednesday, 4 May 2022

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- 3 LADY SMITH: Good morning and welcome back to the case study
- 4 in which we're looking into foster care provision in
- 5 Scotland.

(10.00 am)

- As was indicated yesterday, I think we're about to
- 7 move to Professor Kendrick's evidence. Is that right?
- 8 MS INNES: Yes, that's right, my Lady.
- 9 LADY SMITH: He's here? Ready?
- 10 MS INNES: Yes.
- 11 LADY SMITH: Good. Let's go.
- 12 Professor Andrew Kendrick (affirmed)
- 13 LADY SMITH: As an old hand, you know the ropes here --
- 14 A. Yes.
- 15 LADY SMITH: -- although we're into a different subject
- 16 matter today. But, as ever, Professor Kendrick, if you
- have any queries or you want a break, just let me know.
- 18 A. Sure.
- 19 LADY SMITH: Whatever works for you works for me.
- 20 A. Thank you.
- 21 LADY SMITH: If you're ready, I'll hand over to Ms Innes and
- 22 she'll take it from there.
- 23 A. Yes.
- 24 LADY SMITH: Ms Innes, when you're ready.
- 25 Questions from Ms Innes

- 1 MS INNES: Thank you, my Lady.
- Professor Kendrick, I understand that you previously
- 3 gave evidence on 3 April 2019?
- 4 A. Yes.
- 5 Q. At that time you gave evidence about your knowledge and
- 6 experience and your current position. If I can take you
- 7 briefly to an updated CV which you've prepared for this
- 8 case study, it's at WIT-3-000001146, and I think in
- 9 addition to what you said on the last occasion, if we
- 10 can move to page 3, please, we see that most recently
- 11 under "Professional contributions since 2001", you've
- 12 been an adviser to Scottish Parliament Education and
- 13 Skills Committee in relation to the scrutiny of the
- 14 Redress bill?
- 15 A. Yes, that's correct.
- 16 Q. Other than that, I think your CV remains generally the
- same as it did when you last gave evidence?
- 18 A. Yes, I suppose the major thing was the submission of the
- 19 full report.
- 20 Q. Yes. On the last time you gave evidence about your
- 21 report, which hadn't been finalised. I understand that
- you gave evidence up until 1995 essentially.
- 23 A. Yes.
- 24 Q. Since then, your full report has been submitted and
- 25 published by the Inquiry?

- 1 A. That's correct.
- 2 Q. I think in relation to that first part of your report,
- 3 so up to 1995, it remains generally the same in terms of
- 4 the substance, although there was perhaps some
- 5 reordering of sections and such like?
- 6 A. Yes, that's right. There was some reordering. There
- 7 was some -- there were some additions in relation to
- 8 foster care and other services, but the general gist of
- 9 the report was the same in terms of the conclusions,
- 10 particularly about foster care.
- 11 Q. Okay. Thank you very much, Professor. Today what
- 12 I would like to do is -- we will come to your report in
- a moment ... well, maybe in a few moments -- and we will
- 14 look at the 1995 to 2014 period.
- 15 A. (Witness nodded)
- 16 Q. Before then, I'd like to look at some reports that you
- 17 did back in the early 1990s for Tayside, and I think --
- 18 you don't mention them in your CV because they were
- 19 confidential reports for Tayside Regional Council?
- 20 A. That's correct.
- 21 Q. If we can look first of all, please, at ANC-000001078,
- 22 and perhaps if you're more comfortable, you could
- 23 maybe -- you can put your big folders to the side at the
- 24 moment, if that would make you more comfortable.
- 25 It will be some time before we get to the second of

- 1 the folders.
- 2 If we look at ANC-000001078, we see that this is
- 3 a report headed, "Predictors of abuse in foster care".
- It was a report by yourself and Stewart Brodie for
- 5 Tayside Region social work department in October 1995.
- I think if we go on to page 2 of that report, you
- 7 set out the background. Can you explain how it came
- 8 about that you were instructed by Tayside to undertake
- 9 this work?
- 10 A. Well, at that point in time I was working at Dundee
- 11 University. I was involved in a major study of
- 12 residential and foster care, which included Tayside
- Region as one of the councils. I'd been involved in the
- 14 Skinner review of residential childcare and around this
- 15 time I was also involved in the Kent Children's
- 16 Safeguards Review. So in a sense I'd been doing work
- around issues to do with abuse in care, but was also
- 18 working as a researcher on another project in Tayside,
- 19 and on that basis I was approached to do this study.
- 20 Q. Okay, thank you. We're going to come back to Kent and
- 21 some of the other issues that you mentioned a wee bit
- 22 later on.
- 23 A. Yes.
- 24 Q. You were approached by Tayside in the context of your
- 25 involvement in this area. You mention here that Tayside

- 1 had a concern about instances of abuse in foster care.
- 2 You say at paragraph 1.1:
- 3 " ... a number of actions were taken to address this
- 4 concern ... a multidisciplinary group was called
- 5 together involving representatives from social work,
- 6 police and child psychiatry. In preparation for this
- 7 group meeting, a paper was prepared [I think by
- 8 yourself] focusing on child sexual abuse in foster care
- 9 and issues of fostering assessment."
- 10 A. Yes.
- 11 Q. I think that was a literature review --
- 12 A. That's right, yeah.
- 13 Q. Okay. We'll come back to this report, but if we can
- look briefly at your literature review, please, it's at
- 15 ANC-000001016. I think we see here that this is headed:
- 16 "Fostering assessment in the context of child sexual
- 17 abuse: a literature review."
- 18 The focus at this point was on sexual abuse rather
- 19 than abuse in a broader sense?
- 20 A. Yes. There was a particular case, a high-profile case
- 21 at that time, of sexual abuse in foster care and I think
- 22 that sparked initially the focus on sexual abuse.
- 23 Q. Was that a case in Tayside or was it a case somewhere
- 24 else?
- 25 A. That was a case in Tayside.

- 1 Q. Okay. If we look on to page 2, paragraph 1.1, we see
- 2 that you say that the paper "... reviews the literature
- 3 on assessment of foster families in the context of child
- 4 sexual abuse by foster carers and their children".
- 5 There you're talking not only about abuse by the carer
- 6 but also by perhaps other members of the foster carer's
- 7 family; is that what you mean?
- 8 A. Yes.
- 9 Q. You say that the paper covers the available evidence on
- 10 the incidence of abuse in foster care, you discuss
- 11 factors associated with child sexual abuse. You say:
- 12 "The literature on this topic is vast and the review
- does not claim to be comprehensive."
- 14 Is that referring to the literature on child sexual
- 15 abuse?
- 16 A. That's correct, and also the international literature as
- 17 well.
- 18 Q. As opposed to perhaps literature specifically on abuse
- 19 in foster care?
- 20 A. That's right.
- 21 Q. Okay. Then you say:
- 22 "Rather it raises the difficulties and problems
- 23 associated with predicting child sexual abuse or
- 24 identifying potential abusers."
- 25 A. (Witness nodded)

- 1 O. Was that one of the concerns that the council had at the
- 2 time?
- 3 A. Yes, particularly in the context then of assessment of
- 4 foster carers is to what extent is it possible to
- 5 actually predict whether someone potentially could go on
- 6 to abuse a child?
- 7 Q. You say that you look at issues "concerning the
- 8 fostering of sexually abused children, particularly the
- 9 issue of sexualised behaviour and possibilities of
- 10 further abuse".
- 11 A. Yes.
- 12 Q. Then you go on to talk about:
- " ... allegations of abuse made against foster
- 14 carers and the need for clear policy and procedures [to
- be] made known to all foster carers."
- 16 At the end you talk about training.
- I don't want to go through this report in detail,
- 18 because I know it's obviously some time since you
- 19 prepared it, but if I can just take you to a couple of
- 20 paragraphs, please.
- 21 At page 7, first of all, at paragraph 3.8, you say
- 22 there:
- 23 "The main purpose of this brief review has been to
- 24 highlight the problems in using factors linked to sexual
- 25 abuse of children as predictors."

- 1 Then you refer to a paper by Dingwall from 1989
- 2 questioning:
- 3 "... the validity of attempts to establish
- 4 predictive instruments of child abuse and highlights the
- 5 statistical fallacy that where 'the failure to recognise
- that, when one is dealing with a phenomenon which has
- 7 a low rate of prevalence, even the best predictors yield
- a high and probably unacceptable level of errors'."
- 9 Is that essentially the conclusion that you drew
- 10 from looking at the literature, that it was difficult to
- 11 predict?
- 12 A. Yes, it's difficult to predict, but I think drawing on
- other issues, nevertheless the potential or the
- 14 possibility of sexual abuse in foster care or in other
- 15 care settings needs to be highlighted through training,
- 16 and that by doing so there's the potential to reduce the
- 17 risk. In terms of -- it's flagging up to potential
- 18 abusers that this is an issue that will be or could be
- 19 addressed.
- 20 LADY SMITH: Professor Kendrick, I'm reminded quite acutely
- 21 of some of the issues we discussed here in March when
- there were two days when we had what we called
- 23 a round-table session, with six psychologists, and
- 24 Martin Henry and Stuart Allardyce all talking about
- 25 various aspects of what had been learnt or not learnt

- 1 about the psychology of abusers.
- One of the things that was very striking was, if you
- 3 like, the idea that abusers don't come with a label --
- 4 A. That's right.
- 5 LADY SMITH: -- saying, "I'm a potential abuser", they come
- 6 in all shapes, forms and types of personality and
- 7 psyche. I can see that whilst in the institutional
- 8 context one of the important features we focused on was
- 9 the chance of prevention through culture and
- 10 establishing an institutional culture --
- 11 A. Yes.
- 12 LADY SMITH: -- of a certain type, watching out for anything
- 13 that just doesn't feel quite right. You don't have that
- in the foster setting, I suppose.
- 15 A. Absolutely.
- 16 LADY SMITH: You've just started talking about perhaps
- 17 a chance of instilling in the mind of the foster parents
- 18 that this matters --
- 19 A. Yes.
- 20 LADY SMITH: -- but you're one step removed from the
- 21 environment. Is that a problem?
- 22 A. Absolute -- and we'll come onto this in terms of some of
- 23 the reports that repeat, that one of the issues about
- 24 foster care is that isolation, is the fact that it is
- 25 private. It is within the family home. And you don't

- 1 have -- and children and young people would not have the
- 2 same range of opportunities, say, to talk about abuse,
- 3 but then the perpetrators can manage that setting in
- 4 a much more controlled way.
- 5 LADY SMITH: And you don't have the daily opportunity of
- 6 influencing the carers with the ethos and principles of
- 7 the institution.
- 8 A. That's correct, yes.
- 9 LADY SMITH: Ms Innes.
- 10 MS INNES: Thank you.
- 11 If we can look on to page 13, we see here a section
- 12 where you've looked at preparation and training of
- 13 foster families. At paragraph 7.1 you say:
- 14 "The training and support of foster carers has been
- 15 stressed as vital."
- 16 Then I think you look at various reports and
- 17 training courses which were run.
- 18 At paragraph 7.3, just scrolling down that page, you
- 19 refer to Devine and Tate running an introductory
- 20 training course for foster carers in Strathclyde, and
- 21 then you talk about what they say the sessions involved.
- 22 At paragraph 7.4, just at the bottom of the page,
- 23 you say:
- 24 "While the Merton training sessions included foster
- 25 fathers, the Strathclyde training only involved foster

- 1 mothers."
- 2 If we go over the page to page 14 and paragraph 7.6,
- 3 you conclude:
- 4 "Since most sexual abuse in foster families is
- 5 carried out by foster fathers, it is also crucial that
- 6 they are included in preparation and training about
- 7 abuse and its effects on the victim."
- 8 A. Absolutely.
- 9 Q. That conclusion, I think, arose from the studies that
- 10 you'd been looking at that had happened at that time and
- 11 obviously you refer to that Strathclyde training, which
- 12 only provided training --
- 13 A. That's right. In a sense, the Strathclyde training was
- 14 breaking ground in that it was training. But it was
- 15 significant that it was focused on foster mothers only.
- 16 Q. In your conclusion, so just continuing down on this same
- page, at paragraph 8.1 you note:
- 18 "Given the difficulties ... identified in assessment
- 19 and review procedures being able to screen out all
- 20 abusive families, the emphasis [as I think you've just
- 21 said in your evidence] in relation to selection,
- 22 training and retention of foster carers must be that
- 23 child abuse, including child sexual abuse, is high on
- 24 the agenda of the social work agencies."
- 25 A. (Witness nodded)

- 1 Q. So even although the literature review was about sexual
- 2 abuse, we see here that you here refer to abuse more
- 3 generally.
- 4 A. Yes.
- 5 Q. Why did you do that?
- 6 A. Probably in the context that child sexual abuse can be
- 7 linked with other forms of abuse as well. But also just
- 8 in terms of the idea that simply to focus on child
- 9 sexual abuse, although that was the purpose of the
- 10 paper, I thought it was important to broaden that out in
- 11 terms of other forms of abuse as well.
- 12 LADY SMITH: Professor, I may have mentioned this when you
- 13 previously gave evidence, but I've heard from some
- 14 people who as children were in residential care that in
- 15 a way the worst thing that happened to them wasn't the
- 16 sexual abuse, it was the emotional abuse in some
- 17 respects.
- 18 A. Absolutely, absolutely.
- 19 This take is a bit at the side, but I've been
- 20 involved with survivors of abuse who have been quite
- 21 concerned by the fact that particular inquiries have
- 22 focused solely on child sexual abuse -- the Royal
- 23 Commission in Australia, for example -- and feel that
- 24 the abuse that they suffered, physical and emotional
- 25 abuse and neglect in a sense has been pushed to the side

- because of that. I think this idea of almost
- 2 a hierarchy of abuse, that sexual abuse is in some way
- 3 the worst, I think you have to be very careful about how
- 4 you approach that.
- 5 LADY SMITH: Yes, Ms Innes.
- 6 MS INNES: Looking on at your conclusions here, you say, as
- 7 you've said at paragraph 8.1:
- 8 "This must incorporate the fact that child abuse and
- 9 child sexual abuse takes place in foster care."
- 10 So emphasising there that there must be
- 11 acknowledgement that it happens.
- 12 A. (Witness nodded)
- 13 Q. Then you go on to paragraph 8.2 to make some
- 14 recommendations, first of all in relation to assessment,
- 15 and you suggest that it must be addressed in the
- 16 assessment process. You say that assessment must deal
- 17 with issues of sexuality and power relationships within
- 18 the family. Then you say:
- 19 "All members of the family, including the foster
- 20 carers' children, must be included in the process of
- 21 assessment."
- 22 Why did you see that as being something that was
- 23 important?
- 24 A. Foster carers' children can potentially be abusers as
- 25 well, and there is evidence for that so it's important

- 1 that they are included in that process.
- 2 Q. Over the page on page 15 at paragraph 8.3 you have
- 3 a number of bullet points in relation to training. So
- 4 training the foster carers, training all of the members
- of the foster family and training in relation to social
- 6 work staff as well. I think you've already highlighted
- 7 that that was one of the areas that you thought had to
- 8 be emphasised?
- 9 A. Yes.
- 10 Q. Then at paragraph 8.4 you have a heading, "Investigation
- of allegations of child sexual abuse", and you
- 12 reference:
- "Clear policies and procedures should be formulated
- 14 for the investigation of allegations of abuse and foster
- 15 carers should know the policy and procedures and support
- 16 systems should be in place for them in the event that
- 17 allegations are established."
- 18 Why did you set out those recommendations?
- 19 A. There was a clear literature from the perspective of
- 20 foster carers on the impact of allegations of child
- 21 sexual abuse at that time and that's covered earlier in
- 22 the report. Then these recommendations are drawn from
- 23 that literature.
- 24 Q. Then you refer to again foster carers being kept
- 25 informed and then you say:

- 1 "Removal of children should not take place in
- 2 a precipitate, unplanned way."
- 3 Again, is that something that you drew from the
- 4 literature?
- 5 A. That's correct, yes.
- 6 Q. Then:
- 7 "Where allegations are upheld, support should be
- 8 given to foster families as it would be to other
- 9 families."
- 10 Again, why did you emphasise that?
- 11 A. I think that it's important that -- or from the
- 12 literature there was concern that if there were
- 13 substantiated cases of abuse, that foster families then
- 14 felt like being stranded in a sense from social work
- 15 support, because the focus would be often on the child
- and support for the child, but less so on the foster
- 17 family. And I think particularly when this was written,
- 18 back in the 1990s, in terms of the ways in which foster
- 19 families might be supported were -- it was more frequent
- 20 that the same social worker will be supporting foster
- 21 families as well as the child, so in a sense there was
- 22 potential for conflict in that situation.
- 23 Q. If we can move back, please, to the report that we
- looked at earlier, ANC-000001078. Again if we can look
- at page 2. So in paragraph 1.1, which we've already

- 1 looked at, you make reference to your literature review
- 2 and then you say that a meeting took place and there was
- 3 a training event. Can you recall if you attended
- 4 a training event to speak about your literature review?
- 5 A. Yes. Yes, I did.
- 6 Q. Then you say at paragraph 1.2:
- 7 "Tayside social work department considered that it
- 8 was important to collate information on the scale of the
- 9 problem and to study instances of abuse in foster care
- 10 to identify whether any patterns or common features were
- 11 present. The authors were commissioned to carry out
- 12 a case study of files for all instances of substantiated
- 13 abuse in foster care since 1 January 1990."
- 14 A. Yes.
- 15 Q. If we go on to the next paragraph, you say:
- 16 "The first stage of the study involved the
- 17 identification of instances of abuse in foster care in
- 18 Tayside Region in the period 1 January 1990 to
- 19 19 September 1994 ..."
- 20 That was the period that you and your colleague
- 21 looked at?
- 22 A. Yes.
- 23 Q. How did you go about undertaking the exercise that you
- 24 were asked to do?
- 25 A. Initially then the pro forma was sent out to social

- 1 workers across Tayside Region and they were asked to
- 2 return information for those cases where there was
- 3 a strong suspicion of abuse in foster care. On the
- 4 basis of that information, we looked and selected
- 5 instances to then take forward and do the case file
- 6 study.
- 7 Q. You didn't look at files yourselves initially?
- 8 A. Not initially, no.
- 9 Q. Not initially, okay. But once you had the pro formas,
- 10 which you say at paragraph 2.1 requested basic
- 11 information on the child or young person, the carer, the
- date and nature of the incident, initial action taken,
- 13 whether abuse was substantiated and the outcome or
- 14 action taken.
- 15 A. Yes.
- 16 Q. Then if we go onto the next page, page 3 at
- paragraph 2.2, you say:
- 18 "This initial survey identified 69 incidents
- involving 60 children and young people."
- 20 You might not know the answer to this, but do you
- 21 know if the social workers were just completing the
- 22 pro forma from their memory or were they actually going
- 23 through files and then completing the pro forma and
- 24 providing it to you and your colleague?
- 25 A. I don't know that. We were just on the receiving end of

- 1 the information.
- 2 Q. Okay. Then you say that you then narrowed it down, on
- 3 the basis of information you asked some further
- 4 information, and you said that you identified 34
- 5 incidents involving 29 children to be included in the
- 6 case file study.
- 7 A. Yes.
- 8 Q. At paragraph 2.3 you set out what the case file study
- 9 involved, looking at the child's file and the foster
- 10 carer's file for each incident of abuse. Was that work
- 11 carried out by you or your colleague actually looking at
- 12 the files?
- 13 A. Yes, that's correct. We went out to and located the
- 14 files and went through them, which was an arduous
- 15 process.
- 16 Q. You had set out, I think, an analysis tool that you
- 17 devised to enable you to, I think, extract relevant
- 18 material from the files?
- 19 A. Yes.
- 20 Q. You list there the sorts of material that you extracted.
- 21 For example, under the child and young person, one of
- 22 the things that you noted was details of previous
- 23 receptions into care and details of previous
- 24 placements --
- 25 A. Yes.

- 1 Q. -- and issues prior to placement. Why did you look at
- 2 that sort of material?
- 3 A. Again it was to look at patterns and to see whether, you
- 4 know, there were issues about previous instability of
- 5 placements in relation to particular incidents, whether
- 6 there was a pattern in relation to individual children
- 7 through different placements, which we might be able to
- 8 dig out from case file studies. Because it may be
- 9 that -- and one of the issues is that, you know, with
- 10 the turnover of social workers, it doesn't necessarily
- 11 mean that they know the past of the child in detail.
- 12 So it was to try and look at the care career of that
- 13 child and see whether there were issues there.
- 14 Q. Then just below that, you refer to certain issues that
- 15 you looked at in relation to the incident of abuse, the
- 16 nature of the investigative process and the outcomes.
- 17 A. Yes.
- 18 Q. Over the page, on page 4 at the top, you also looked at
- 19 relevant information in relation to the foster carers
- 20 and the last two bullet points there, you looked at the
- 21 number and pattern of previous placements with foster
- 22 carers?
- 23 A. (Witness nodded)
- 24 Q. Why was that something that you thought was relevant to
- 25 bear in mind?

- 1 A. Well, again, it's to see whether there were particular
- 2 types of placement with foster carers were linked to --
- 3 linked to issues of abuse. Were they short-term foster
- 4 carers, were they long-term foster carers? It was to
- 5 look at those issues in relation to foster carers.
- 6 Q. The final bullet point, "Potential stress factors",
- 7 unemployment, illness, behaviour of abused child,
- 8 et cetera. Why did you identify those?
- 9 A. Because from the literature review these were identified
- 10 as some of the factors in child sexual abuse and other
- 11 forms of abuse is to do with stress on the foster family
- 12 itself.
- 13 Q. Okay. At paragraph 2.5 you note there a definition of
- 14 abuse. You note at the end:
- 15 "For this case file study, all substantiated
- 16 incidents involving physical or sexual maltreatment, or
- 17 the neglect of children were included whether or not
- 18 those were considered to be abusive."
- 19 Why did you take that approach?
- 20 A. At the time there was a policy of no corporal punishment
- 21 or no smacking in Tayside. Now, in the country as
- 22 a whole there wasn't a similar prohibition on smacking,
- 23 so whether to smack a child is considered abusive at
- that time is in a sense questionable.
- 25 Q. Then over the page at paragraph 276, you say:

- 1 "Detailed analysis of the case files revealed that
- 2 some of the 34 cases were not, in fact,
- 3 substantiated ... and were therefore excluded from the
- 4 study."
- 5 Can you recall what you mean by "substantiated"?
- 6 A. Where the social work department would have said that
- 7 abuse did occur in that situation.
- 8 Q. Would it also include cases where somebody had admitted
- 9 to abuse, for example?
- 10 A. Yes.
- 11 Q. Why did you only look at substantiated incidents?
- 12 A. Because in a sense that was the remit of the study and
- 13 to draw it wider, we would have had to ask a whole
- 14 different set of questions at the start of the study.
- 15 Q. You'd have essentially had to investigate the
- 16 allegation?
- 17 A. All allegations, yes.
- 18 Q. Okay. Then after this exercise, at paragraph 2.6 you
- 19 note that 24 incidents were included involving 22
- 20 children and young people and 13 foster families were
- 21 involved in these incidents.
- 22 A. (Witness nodded)
- 23 Q. You then go on to give some details of the children and
- 24 where they were, I think probably drawing from the tool
- 25 that you mentioned earlier?

- 1 A. Yes.
- 2 Q. If I could ask you to move on, please, to page 7. At
- 3 paragraph 4.3, you say there:
- 4 "It was noted above that many of the children had
- 5 experienced a number of moves in care and 13 of the
- 6 placements in the study came about because previous
- 7 foster placements had broken down. In two of these
- 8 cases, the child or young person had been abused in the
- 9 previous placement."
- 10 You say:
- "It is therefore not surprising that most of the
- 12 children exhibited a range of difficult and challenging
- 13 behaviours. Records indicated that there were no issues
- 14 concerning behaviour in relation to only five of the
- 15 children or young people."
- 16 Why did you think it was relevant to note, first of
- 17 all, the number of moves in placement?
- 18 A. The number of moves in placement reflect instability in
- 19 the care system. These are traumatised children and
- young people and the fact that they are in placements
- 21 which then break down, disrupt for whatever reason, can
- 22 add to the trauma that these children and young people
- 23 experience.
- 24 Q. Then you mention the impact, they're exhibiting
- 25 difficult and challenging behaviours. How is that

- 1 relevant to looking at incidents of abuse?
- 2 A. Because in some instances those will be the triggers for
- 3 the abuse that took place. I mentioned smacking. It
- 4 may be that in response to difficulty or challenging
- 5 behaviour, foster carers have smacked a child or in
- 6 another way physically manhandled a child and such like,
- 7 so it's one of those factors in terms of abuse.
- 8 Q. If we can move on again, please, to page 8 of your
- 9 report and to paragraph 5.3, where you talk about how
- 10 the incident of abuse was disclosed. You say:
- 11 "12 of the cases were discovered when the children
- 12 involved disclosed the incident. In five cases the
- 13 child or young person told their birth mother. In five
- 14 cases their schoolteacher or other education staff. In
- 15 one case their social worker. In one case their new
- 16 foster carer."
- 17 Why did you note that evidence?
- 18 A. Because again I think it comes back to some of the
- 19 issues about isolation in foster care. I think it's
- 20 important that in terms of the opportunities that
- 21 children and young people have to identify abuse that
- 22 they've suffered, and this, you know, shows that in
- a sense the social worker was only informed in one of
- 24 the cases. In five cases it was teachers and -- just
- 25 that idea that there needs to be a broader look at how

- 1 abuse might be identified in foster care.
- 2 Q. Moving on to page 10 and to paragraph 5.9, you note
- 3 there the response to abuse:
- 4 "The child remained in placement following eight of
- 5 the incidents, all involving smacking, slapping or other
- 6 physical mistreatment of the child. The child was
- 7 removed from the placement in 12 cases and in the
- 8 remaining four cases the child had already left the
- 9 placement, either returning home or moving to another
- 10 foster or adoptive placement."
- 11 Again, why did you note what had happened after the
- 12 allegation was made?
- 13 A. Because again it's important to look at the context in
- 14 the sense that the abuse of children in either
- 15 residential or foster care doesn't mean that
- 16 automatically the placement has broken down. It means
- 17 that a placement can be supported and kept going and the
- 18 foster carers and child or young person can be supported
- in what is overall a positive placement, even though
- 20 an incident of abuse has happened.
- 21 Q. Could I move on again, please, to page 11,
- 22 paragraph 6.3. You're dealing here with the assessment
- 23 process that the carers had undergone and you say:
- 24 "Where details were available, carers had undergone
- 25 comprehensive assessments involving multiple interviews,

- 1 medicals and police checks."
- 2 You then say:
- 3 "The reviewing process, however, appears to have
- 4 been more ad hoc. In relation to ten of the foster
- 5 carers it was possible to ascertain information on
- fostering reviews. For most of these [seven] only one
- 7 fostering review had been held. One voluntary agency
- 8 carer was not reviewed (at that time it was not the
- 9 agency's practice to review permanent carers). One
- 10 carer had been reviewed twice and one three times.
- 11 A number of these reviews were held following on from
- 12 the incidents in the [case] study."
- 13 Why did you note issues with the reviewing process?
- 14 A. Because again I think it's important in terms of the
- 15 potential isolation of children in foster care that
- where there is a system to review the foster carer's
- 17 behaviour, the quality of their care and such like, it's
- 18 important that this is done on a regular basis. And
- 19 this showed that it wasn't at that time.
- 20 LADY SMITH: Are you using the word "review" here almost in
- 21 the sense of regular contact --
- 22 A. Yes, but --
- 23 LADY SMITH: -- regular checks?
- 24 A. -- a formal process in terms of the review. To be
- 25 looking at the placement, to be looking at the

- 1 relationship of the foster carer to the child.
- One, I can't remember whereabouts it was in the
- 3 report -- you may be coming onto it -- was that there
- 4 had been significant changes within the foster family,
- 5 either unemployment or serious illness, which in a sense
- 6 weren't picked up or weren't focused on, but would have
- 7 been had there been a regular process of review.
- 8 LADY SMITH: Had you in mind the sort of review that would
- 9 involve speaking to the children?
- 10 A. One would hope that the social workers are speaking to
- 11 the children on a more regular basis, but, yes, if that
- 12 can be part of the process, that would be important.
- 13 LADY SMITH: Thank you.
- 14 MS INNES: Could I ask you, please, to look on to hopefully
- 15 the part that you just referred to in page 12,
- 16 paragraph 7.4. You say here:
- 17 "While this study was not an audit of practice, and
- 18 it is always easier to make comment on and criticise
- 19 practice in retrospect, a number of issues in the cases
- 20 need to be raised. In a number of cases, it was
- 21 acknowledged that placements were difficult and that
- 22 carers were looking after children and young people
- 23 whose behaviour was demanding and challenging. Some of
- 24 the incidents were in direct response to the behaviour
- of children or young people."

- 1 Is that the type of example that you made before --
- 2 A. That's right.
- 3 Q. -- about physical ... essentially corporal punishment?
- 4 A. Yes.
- 5 Q. You then say:
- 6 "Additional stress factors were only mentioned in
- 7 case files in relation to two of the foster families.
- 8 One was looking after the foster carer's father, who was
- 9 seriously ill, and the fostering review following
- 10 incident of abuse decided that additional support was
- 11 needed because of this situation."
- 12 I think that was --
- 13 A. Yes.
- 14 Q. -- one example where there was an additional stress
- 15 factor.
- 16 If we go over the page, please, to page 13,
- 17 paragraph 7.5:
- 18 "The other case was more serious. A child in the
- 19 care of the foster carers died and following a brief
- 20 respite the carers continued fostering. The trauma of
- 21 this child's death affected the foster mother's health
- 22 over the following two years, leading to a short period
- of hospitalisation. In this period the foster father
- 24 was made redundant. Support was given to the family
- 25 (home help and support from the community psychiatric

- 1 nurse). While a report states that at no time
- 2 throughout this period was there a concern for the
- 3 children in their care, there is mention in the file
- 4 that concern was being expressed as to whether this
- 5 family should be fostering and that the carers should be
- 6 reviewed. The case file also reveals that the foster
- 7 father had specifically expressed concern at the idea of
- 8 being alone in charge of girls. In March 1994 there was
- 9 a disclosure of sexual abuse. Given the circumstances
- 10 of this case, comprehensive fostering reviews should
- 11 have been undertaken at critical points."
- 12 I think that was maybe the example that you --
- 13 A. That's right, yes. Not just that there should be
- 14 reviews at, you know, 12-monthly periods or such like,
- 15 but where there are significant changes in
- 16 circumstances, there should be a look in detail at what
- 17 the impact of those changes would be.
- 18 Q. You then say at paragraph 7.6:
- 19 "Another issue concerns the importance of drawing
- 20 together information which might indicate a pattern of
- 21 concerns."
- 22 Then you refer to some examples in relation to that
- 23 and at the end of that paragraph you say:
- 24 "Although it is difficult to say based solely on
- 25 a case file study, we believe that questions need to be

- 1 asked about whether information on the different
- 2 incidents [that you've referred to] was brought together
- 3 and considered in a structured way."
- 4 What was the issue here in relation to bringing
- 5 together material?
- 6 A. Case files are large, and going through a case file of
- 7 a child or young person who has been in care for
- 8 a number of years in different placements, as I said, is
- 9 an arduous process. Because in a sense the way often
- 10 that case files are put together isn't done in a way
- 11 which then makes it easy for information on particular
- issues to be drawn out. So we in those case files
- 13 literally had to read the whole of the case file,
- 14 everything, to try and identify the specific bits of
- 15 information in relation to the incidents of abuse.
- 16 Given that there was no clear -- you know, it was
- 17 very difficult to get that clear picture, and therefore,
- 18 you know, we felt it important that information on such
- 19 serious issues should be drawn out and together so
- 20 that -- either as a separate part of the file or
- 21 whatever -- any patterns or issues which could change
- over time, that those can be easily identified.
- 23 LADY SMITH: Was this an era where all case files were hard
- 24 copy?
- 25 A. Yes.

- 1 LADY SMITH: That would mean only one person could look at
- 2 a child's case file at a time?
- 3 A. That's right. In fact one of the case files was
- 4 missing, because there was another investigation of
- 5 abuse going on.
- 6 LADY SMITH: Whereas to do the best job for the child, it
- 7 might be much better if a range of people were able at
- 8 any time to get access, nowadays electronically --
- 9 A. Absolutely, yes.
- 10 LADY SMITH: -- to the child's file, with appropriate
- 11 instances and matters flagged up in a particular way
- 12 electronically.
- 13 A. Yes.
- 14 LADY SMITH: Thank you.
- 15 MS INNES: I suppose what you said, Professor, is an issue
- in the context that you mentioned of social workers
- 17 changing for the child.
- 18 A. (Witness nodded)
- 19 Q. But also perhaps a more senior member of the team
- 20 reviewing a child's file to see a pattern of
- 21 behaviour --
- 22 A. Yes.
- 23 Q. -- that might not be immediately apparent to a person
- 24 that's perhaps been working on it and many other files
- 25 at the same time.

- 1 A. That's right.
- 2 Q. If we can move on again, please, to your conclusions and
- 3 recommendations, page 14, at paragraph 8.1 you say:
- 4 "It is clear that in a small-scale study such as
- 5 this it is not possible to make definitive statements
- 6 about predictors of abuse. However, a number of
- 7 important issues have been raised about abuse in foster
- 8 care."
- 9 The first, paragraph 8.2, you say:
- 10 "There was not always consistency in response to an
- 11 allegation ..."
- 12 You refer to, I think, some incidents of physical
- 13 abuse where different approaches had been taken.
- 14 A. (Witness nodded)
- 15 Q. Either going so far as involving the police or not
- 16 informing the police at all and dealing with matters
- 17 informally.
- 18 A. Yes.
- 19 Q. You say at the end there:
- 20 "It is important that clear criteria are laid down
- 21 for the action to be taken in response to allegations of
- 22 abuse and that procedures of investigation and follow-up
- 23 action are carried out in a consistent manner."
- 24 A. Yes, and I think that is both in terms of the child or
- 25 young person and also in terms of the foster carers, so

- 1 that there is clear consistency.
- 2 Also so that clear expectations can be set out in
- 3 terms of what is acceptable and what is not acceptable
- 4 and what the response is going to be.
- Now, obviously individual cases have to be taken
- 6 within context, but in terms of that comparison, it can
- 7 be seen that one could argue that the more serious case
- 8 of abuse had much less intervention in terms of what was
- 9 done.
- 10 Q. You're referring there to there was a case where there
- 11 was smacking and hitting children on a number of
- 12 occasions?
- 13 A. Yes.
- 14 Q. I suppose in terms of consistency, the question might
- 15 be, well, how do you achieve that? Do you set that at
- 16 Local Authority level? Do you set that at national
- 17 level?
- 18 A. I think there has to be clear guidance at national
- 19 level, but then within Local Authorities there needs
- 20 also to be consistency at that level as well in terms of
- 21 the practicalities of how national guidance will be put
- 22 into effect.
- 23 Q. I suppose in terms of checking whether consistency is
- 24 achieved or not at local level, one might do that
- 25 through the reviewing process or through a review by

- 1 a more senior member?
- 2 A. And through child protection committees.
- 3 Q. Okay. Could we go on, please, to the next paragraph,
- 4 8.3. You mention the issue in relation to case files,
- 5 they must contain full and up-to-date information, and
- 6 the issue that you've suggested drawing together
- 7 information, possibly in carers' files, to ensure that
- 8 information can be presented to foster carer reviews in
- 9 a structured and coherent way?
- 10 A. Yes.
- 11 Q. That's the issue that you've just referred to.
- 12 If we go over the page, please, to page 15,
- 13 continuing the same theme at paragraph 8.4, you refer to
- 14 the need for foster carer reviews to be held regularly
- 15 and support and training given to foster carers. Then
- you note a specific need for a review where there is
- 17 a significant change?
- 18 A. Yes.
- 19 Q. So not just the annual review as you suggested a moment
- 20 ago?
- 21 A. That's right, yes.
- 22 Q. You refer then back to your literature review and then
- if we go on to the bottom of that page, "Assessment and
- 24 review", you then draw out the bullet points from your
- 25 literature review --

- 1 A. That's right.
- 2 Q. -- with these points that we've just gone through that
- 3 you've seen from --
- 4 A. Yes.
- 5 Q. -- the research that you did in practice.
- I think at paragraph 8.9 on page 17 you note:
- 7 "The study has shown that those children and young
- 8 people involved in incidents of abuse or potential abuse
- 9 have already experienced a great deal of instability
- 10 both within their ... home and in the care system. It
- 11 is therefore of paramount importance that every effort
- is made to protect them from further abuse in the care
- 13 system."
- 14 I think, as we said earlier, this was a confidential
- 15 report --
- 16 A. Yes.
- 17 Q. -- given to Tayside social work department. Do you know
- 18 what happened with it after you had submitted this
- 19 report?
- 20 A. Not in terms of the specifics of the report, but at the
- 21 same time, as I mentioned, the Kent Children's
- 22 Safeguards Review was ongoing. I was involved in that
- 23 in terms of doing the literature review, so I was in
- a sense drawing on some of the literature review in
- 25 this, and although I couldn't draw on the specifics of

- 1 this report, in general terms it matched up with the
- 2 broader literature review I did for Kent and with Kent's
- 3 recommendations in terms of abuse in foster care,
- 4 because foster care was, you know, specifically included
- 5 in his review.
- 6 Q. Okay.
- 7 A. What was done with this would probably very much have
- 8 been tied up with the response of the Local Authority to
- 9 the Kent Children's Safeguards Review.
- 10 Q. Thank you, Professor. I'm going to move away from these
- 11 reports now, but thank you for going through them. As
- 12 I said, I know it's some time since you undertook that
- 13 work.
- 14 A. But I still remember going through those case files.
- 15 Q. Before we go to your report itself, I would like to take
- 16 you to another report that you did to look at some
- 17 numbers of children in foster care nationally. If we
- 18 could look at SGV-000023967.
- 19 We see, if we scroll down, that this was a scoping
- 20 project that you undertook in relation to the National
- 21 Confidential Forum with Moyra Hawthorn, looking at
- 22 children in care in Scotland from 1930 to 2005.
- 23 A. Yes.
- 24 Q. I'm going to probably touch on this in a different
- 25 context a wee bit later, but I think in this scoping

- 1 project you looked for numbers of children in foster
- 2 care over that period --
- 3 A. Yes.
- 4 Q. -- 1930 to 2005. I wonder if we can look at some of
- 5 that, please.
- 6 If we can go, first of all, to page 17 of your
- 7 report, you start there by saying that you've carried
- 8 out analysis of statistics of children in care and you
- 9 note various sources that you were able to rely on, so
- 10 summary statistics, at paragraph 1.4.2, from the
- 11 Scottish Government looking at children in care.
- 12 I think you had a breakdown from 1952 to 1969, and then
- 13 1976 to 2010, there was a bit of a gap in the middle.
- 14 A. Mm-hmm.
- 15 Q. Then at paragraph 1.4.3 you also drew some material,
- 16 I think, covering that gap, as it were --
- 17 A. (Witness nodded)
- 18 Q. -- from Strathclyde University.
- 19 A. (Witness nodded)
- 20 Q. If we can --
- 21 A. Yes, Strathclyde -- although these were Scottish
- 22 Government published statistics.
- 23 Q. Held by the University of Strathclyde?
- 24 A. Yes.
- 25 Q. If we can start, please, by looking at page 33.

- 1 Sorry, that's the wrong page. Just bear with me
- 2 a moment, please. (Pause)
- 3 We'll start by looking at page 46. I think here we
- 4 see a table, table 3.2, where you're looking at numbers
- of children in care from 1949 to 1951, and we see in
- 6 terms of children boarded out, there's between 5,500 and
- 7 6,000 over that period?
- 8 A. Yes.
- 9 Q. If we move on to the next, it's page 48. Do we see
- 10 a table here from 1952 to 1969?
- 11 A. (Witness nodded)
- 12 Q. Again it's a similar breakdown, but if we look at
- 13 boarded out or in foster care, from 1952 until 1969,
- 14 again the figures there seem to range between about
- 15 5,800 or so and 6,000/6,500?
- 16 A. Yes. I mean, for that length of time, relative -- you
- 17 know, pretty consistent in terms of the numbers boarded
- 18 out in foster care over that period.
- 19 Q. Then, at page 55, there's a table 4.1, where you're
- 20 looking at 1970 up to 1995. There we again have
- 21 a heading "With foster carers", I think in the middle of
- 22 the page. In 1980 to 1983 you weren't able to get
- 23 figures for foster care itself?
- 24 A. Yes.
- 25 Q. So either foster care or other community placement.

- What does "other community placement" mean?
- 2 A. I think in that case it included placements with family
- 3 members.
- 4 Q. Okay.
- 5 A. I think that's what the bottom of the table with the
- 6 asterisk should -- but they're a small number -- yeah,
- 7 with friends and relatives, and then there would be
- 8 a small number of placements which would be included as
- 9 "other community", but not as residential care.
- 10 Q. If we can go back up to the top of that page again,
- 11 please, so 1970 to 1974, we see again numbers between
- 12 5,500 and 5,779, but then from 1976 the number seems to
- have gone down, 3,763 there.
- 14 A. (Witness nodded)
- 15 Q. Do you know if there was any reason for the drop in
- 16 numbers at that point?
- 17 A. I can't recall what the particular reasons would be.
- 18 This would be after the 1968 Social Work (Scotland) Act,
- 19 and the different then legislation in terms of children
- 20 coming into care. I'm not sure whether it's to do with
- 21 definitional issues around the legislation, the way in
- 22 which different categories might be counted, because
- 23 certainly there were issues about -- I'm not exactly
- 24 sure about this time period, but later where some
- 25 relatives, or what we now term kinship carers, were paid

- 1 fees and allowances as foster carers in some Local
- 2 Authorities, while other Local Authorities were
- 3 different.
- 4 It may be to do with issues like that rather than
- 5 a drop in the numbers themselves.
- 6 Q. If we scroll down towards the bottom of that page,
- 7 please, from 1984 in terms of children being
- 8 specifically in foster care, it starts at 3,000 but
- 9 thereafter it seems to be usually round about 2,500 to
- 10 3,000.
- 11 A. Yes.
- 12 Q. Then can I ask you, please, to look on to page 64. This
- is the 1995 to 2005 period, and in 1995: 2,600. In
- 14 2005, if we just scroll down, we see 3,600. So there
- 15 has been an increase there --
- 16 A. That's right.
- 17 Q. -- to some extent. The heading there is:
- 18 "With foster carers or prospective adopters."
- 19 A. Although prospective adopters would be a relatively
- 20 small number in terms of those figures.
- 21 Q. Okay. Again, was there any reason for the rise over
- 22 that period?
- 23 A. I'm not sure and I -- I could probably go away and look
- 24 at it, but I wonder about -- to look at that in terms of
- 25 child protection referrals and to look at that period

- over child protection referrals.
- 2 Q. Okay.
- 3 A. Because it -- it would be those children, particularly
- 4 younger children, which would drive an increase in
- 5 foster care, an increase in numbers in foster care.
- 6 Q. Okay. We can leave that --
- 7 A. It may be somewhere in the report, but I couldn't swear
- 8 to where it is.
- 9 Q. We'll look at this period in your report just now. So
- 10 we can put this document away now, thank you, and if we
- 11 can look, please, at your report, it's at page 343, so
- 12 LIT-000000025.
- 13 If you just bear with me a moment, my technology has
- 14 given up on me.
- 15 Page 343 is in the first folder.
- 16 LADY SMITH: The first volume, yes. That's 343 of the
- 17 report not --
- 18 MS INNES: No, it's 343 of --
- 19 LADY SMITH: Our 343, put it that way.
- 20 MS INNES: Professor, if you'll look on the page, I'm not
- 21 going to refer to page numbers that are the page numbers
- of the report itself. At the very bottom of the page
- 23 there'll be a reference and then a page number. For
- 24 example, you can see --
- 25 LADY SMITH: Is this the page that's headed, "1995 to 2014:

- 1 Children (Scotland) Act 1995 to Children and Young
- People (Scotland) Act 2014"?
- 3 MS INNES: It is.
- 4 LADY SMITH: That's 329 of the report itself.
- 5 MS INNES: Do you see the page number at the very bottom --
- 6 A. Yes, I have that.
- 7 MS INNES: -- that I'm going to refer to.
- 8 Thank you, Professor.
- 9 This is the section of your report that has been
- 10 completed, I think, since you last gave evidence. At
- 11 this point you're looking at the period 1995 to 2014.
- 12 A. (Witness nodded)
- 13 Q. You introduce this by saying that this period "... saw
- 14 unprecedented developments in childcare in Scotland".
- 15 Why was that?
- 16 A. It was both in terms of the legislation, the Children
- 17 (Scotland) Act 1995 and some of the principles that were
- 18 laid down in that legislation.
- 19 It was to do with the issues around safeguarding and
- 20 protecting children in care, which had broader
- 21 implications in terms of the regulation of social work
- 22 services and the social work and social care workforce.
- 23 I think more -- based on that, a real focus on
- 24 integrated or joined-up working, child-centred focus in
- 25 terms of services, which came through in a number of

- 1 policies that I think that we'll come onto later.
- 2 Q. Thank you.
- 3 If we could go on to page 344, and here we're back
- 4 to the issue of numbers. In the second paragraph there
- 5 that you see, first of all you talk about:
- 6 "Between 1995 and 2005, the number of looked-after
- 7 children remained fairly constant ..."
- 8 Then you refer to the number in foster care
- 9 increasing significantly, as we've just seen.
- 10 A. Yes.
- 11 Q. In the next paragraph you go on to say:
- 12 "Over the second half of this period, there was
- a significant increase in the number of children in
- 14 care ..."
- 15 I think you're talking here about the period from
- 16 2005 to 2014.
- 17 A. Yes.
- 18 Q. You then talk about the number of children being cared
- 19 for at home rising and then falling, the number of
- 20 children in residential care also rose slightly, and the
- 21 number of children in foster care continued to rise from
- 22 3,660 in 2005 to 5,500 in 2014.
- 23 A. (Witness nodded)
- 24 Q. So we're seeing it back to the numbers that we saw in
- 25 the earlier part of the period.

- 1 A. That's right, yes.
- 2 Q. Were you able to ascertain any reason for that in that
- 3 2005 to 2014 period?
- 4 A. Again, I'd go back to my previous answer, that I would
- 5 suspect that it's to do with child protection referrals.
- 6 Q. Does it perhaps reflect -- you've said at the beginning
- 7 of that paragraph that the number of children in care
- 8 rose itself.
- 9 A. Yes.
- 10 Q. So that might be a result of that.
- 11 A. Yes, that's right.
- 12 Q. At the bottom of the page you make reference to:
- 13 "McGhee and colleagues provided a comparative
- 14 analysis of rates of children in public care across the
- 15 UK. Between 2005 and 2014 Scotland had substantially
- 16 higher rates of children in out-of-home care than the
- 17 other UK nations, including England and Northern
- 18 Ireland."
- 19 If we carry on over the page, please, to page 345.
- 20 The conclusion of this study seems to have been in the
- 21 quote:
- 22 " ... national variation appears, in the case of the
- 23 UK countries, less a reflection of differential levels
- 24 of need for public care and more a reflection of
- 25 differing legal and operational practice. This is

- 1 especially true within the Scottish context, where the
- 2 integration of youth justice and child protection within
- 3 the Children's Hearing System and the use of compulsory
- 4 supervision orders clearly contributes to substantially
- 5 higher rates."
- Is this the sort of thing that you've been referring
- 7 to when you have been speaking about child protection
- 8 referrals --
- 9 A. Well --
- 10 Q. -- or is this something different?
- 11 A. I think this also goes back to Kilbrandon and the
- 12 Children's Hearing System and social work services, and
- looking at the needs of children rather than the deeds,
- 14 and so young offenders were included within the
- 15 Children's Hearing System as well as children and young
- 16 people offended against, the child protection referrals,
- 17 which are separated out in other legislations in the UK.
- 18 Q. Okay. The next heading that we see there:
- 19 "Developments in collaborative and joined-up
- 20 working."
- 21 You note that in this period:
- 22 " ... there were important developments in childcare
- 23 policy that built on ... progress ... up to the 1995
- 24 Act. The Act emphasised Local Authorities' corporate
- 25 responsibility for children, intended to encourage

- 1 interdepartmental collaboration and joint ownership of
- 2 children's issues. They were required to produce
- 3 Children's Services plans in consultation with a range
- 4 of other organisations."
- 5 I think that's something that you mentioned as being
- 6 a key development in this period?
- 7 A. I think that's right. I think that from this period
- 8 there was a real focus on how there could be
- 9 an integration of Children's Services, how different
- 10 agencies could work together to support not just
- 11 children in care but children more broadly, and, you
- 12 know, the thorny issues of joined-up working, of
- 13 collaborative working, was really being pushed from this
- 14 period forward.
- 15 Q. The next heading that you have there, "For Scotland's
- 16 Children", still on the same page, you refer to the
- 17 Scottish Executive in 2001 publishing this document:
- 18 " ... a review of the Children's Services System in
- 19 Scotland, with the aim of ensuring that agencies work
- 20 together effectively to provide services for children."
- 21 That was focused on all children in Scotland?
- 22 A. Yes.
- 23 Q. Is that the type of initiative that you're referring to?
- 24 A. That's right, yes.
- 25 Q. Okay. If we can move on, please, to page 347, we see

- 1 a heading:
- 2 "Getting It Right for Every Child"."
- 3 And you say:
- 4 "Over the following years, the development of the
- 5 GIRFEC policy became a central plank in the Scottish
- 6 Government's approach to services for children."
- What was the genesis of the GIRFEC policy?
- 8 A. As I say, it first appeared in the context of a review
- 9 of the Children's Hearing System, but it then in a sense
- 10 started to develop, as I say, as a central plank in the
- 11 way in which the Scottish Government would take forward
- 12 services for all children and young people, and
- obviously had a major impact in terms of children in
- 14 residential and foster care as well.
- 15 LADY SMITH: Could you say this began pre-devolution once
- 16 the 1995 Act had been passed? Because this great shift
- 17 from rights of parents, for instance, to
- 18 responsibilities, looking at the children's interests,
- 19 the welfare of the child being the over-arching
- 20 principle that touches everything in that legislation.
- 21 A. Yes, I think that's right. But the way in which I think
- 22 GIRFEC also pushed collaborative working. I mean, that
- 23 has a slightly longer history, going back to the --
- 24 well, when I'm talking about the work I was doing in
- 25 Tayside and other Local Authorities in the early 1990s,

- 1 that was building up on youth strategies that developed
- at the end of the 1980s/beginning of the early 1990s,
- 3 which were again seen as: how do social work and
- 4 community education work better together to provide
- 5 services for children and young people?
- 6 It's a thread which I think has been running -- and
- 7 even going back to Kilbrandon, one could argue --
- 8 LADY SMITH: Of course.
- 9 A. -- because, you know, he argued for the social education
- 10 department.
- 11 LADY SMITH: And the Children's Hearing System --
- 12 A. Absolutely.
- 13 LADY SMITH: -- regarding the child's offence, if I can call
- 14 it that, as being not so much as an affront to the state
- 15 but maybe indicative of failure by the state --
- 16 A. (Witness nodded)
- 17 LADY SMITH: -- and at the very least, indicative of the
- 18 need for the state to assist the child.
- 19 A. That's right, absolutely. And GIRFEC built on those.
- 20 Then the other aspect was that it was focused
- 21 around -- that the child was at the centre. In a sense
- 22 that's building on the 1995 Act as well.
- 23 MS INNES: You say just below that there was a GIRFEC
- 24 implementation plan. If we can scroll down, please, you
- 25 note that there was practice change and changes in

- 1 legislation.
- 2 A. (Witness nodded)
- 3 Q. GIRFEC is something that we hear a lot about, what did
- 4 it actually mean in practice?
- 5 A. I don't ... I think that's difficult -- it's a difficult
- 6 question to answer, because GIRFEC itself developed over
- 7 time and brought together a number of -- in a sense, in
- 8 terms of the bullet point list of that is -- was that
- 9 idea of -- because at the same time as this there was
- 10 SHANARRI -- please don't ask me what "SHANARRI" stands
- 11 for -- it was that idea of the different aspects of
- 12 a child's health and well-being.
- 13 LADY SMITH: Safe, healthy, achieving, nurtured, active,
- 14 responsible, respected and included. I think.
- 15 A. Absolutely, my Lady.
- 16 LADY SMITH: Do I have it right?
- 17 A. It shows I've been retired for far too long.
- 18 LADY SMITH: It's not easy.
- 19 A. There's that idea that this was being developed at the
- 20 same time and that was putting children to the centre,
- 21 and GIRFEC was the process or the policy which was
- 22 taking that forward at that time.
- 23 LADY SMITH: Put that way, and may I say it sounds very
- 24 convincing, it sounds as though it was fastened on as
- 25 a neat way of expressing where we were.

- 1 A. (Witness nodded)
- 2 LADY SMITH: As you say, we'd reached there from different
- 3 work streams, dating back -- possibly as back as far as
- 4 Kilbrandon, but certainly the work in the 1980s and the
- 5 1990s.
- 6 A. Certainly.
- 7 LADY SMITH: Thank you.
- 8 A. I don't think anything of this -- I don't think there
- 9 were sudden jumps. You know, the report I did, I must
- 10 acknowledge now some of the titles of my earlier reports
- 11 aren't the best, but this report was "Residential care
- 12 and the integration of childcare services", so that idea
- of integration -- this was the early 1990s, before the
- 14 Children (Scotland) Act. As I say, the youth policies
- in a number of Local Authorities were looking at working
- 16 together.
- 17 The participation and the voice of children and
- 18 young people in fact goes back to the Children's Hearing
- 19 System in Scotland, because it was expected that
- 20 children and young people would be part of that
- 21 decision-making process.
- In the 1980s another piece of research I was
- 23 involved in was the implementation of child in care
- 24 reviews, and again the reports of the participation of
- 25 children and young people in the decision-making

- 1 process.
- 2 As you said, this was pulling together different
- 3 strands of work that had been developing over a number
- 4 of years.
- 5 MS INNES: Thank you, Professor.
- I wonder, my Lady, if that might be an appropriate
- 7 time to take a break.
- 8 LADY SMITH: Yes.
- 9 MS INNES: Because I'm going to move on to the Kent report,
- 10 which is a new area.
- 11 LADY SMITH: Might you welcome a break at this stage,
- 12 Professor?
- 13 A. Thank you.
- 14 LADY SMITH: Let's do that, and if we can start again by
- 15 11.45, please. Thank you.
- 16 (11.26 am)
- 17 (A short break)
- 18 (11.45 am)
- 19 LADY SMITH: Professor, I hope you feel that's given you
- 20 enough time to draw breath --
- 21 A. Absolutely.
- 22 LADY SMITH: -- before we start interrogating you a little
- 23 further, if that's all right.
- 24 Are you okay if I hand over to Ms Innes now?
- 25 A. Yes, that's fine.

- 1 LADY SMITH: Ms Innes.
- 2 MS INNES: Thank you, my Lady.
- 3 Can I take you now to page 348 of your report and
- 4 a heading, "Safeguarding children in care and responses
- 5 to abuse of children and young people in care".
- 6 You note there that over the period of review, so
- 7 1995 to 2014, there was an increasing recognition of the
- 8 need to protect and safeguard children in care and also
- 9 of historic abuse of children and young people in care.
- 10 You note that initially much of the focus was on abuse
- in residential care and institutions, but there was
- 12 an recognition, or an increasing recognition, that
- 13 children and young people were abused in a range of
- 14 settings, including foster care.
- 15 A. Mm-hmm.
- 16 Q. Was that your impression, having been working in this
- area over this period, that the focus was primarily on
- 18 institutional care but then there was an increasing
- 19 recognition in relation to foster care?
- 20 A. Yes. Certainly in terms of even going -- before 1995
- 21 there was the Skinner review of residential childcare in
- 22 Scotland. That drew on other inquiries across the UK of
- 23 abuse in residential care. The children safeguards
- 24 review in 1995 did address foster care, but many of the
- 25 recommendations were still focused on residential

- 1 childcare.
- 2 Coming up to the Chris Daly's petition was
- 3 specifically about residential childcare and
- 4 institutional care, but that is because that is where he
- 5 had been placed as a child.
- 6 So in a sense he was using his experiences as the
- 7 basis for that focus on residential childcare.
- 8 Q. Okay. If we can deal first of all with the Children's
- 9 Safeguards Review, if you go on to page 349 of your
- 10 report, you start there dealing with that review.
- 11 You say:
- 12 "In 1996 ... Roger Kent was asked to report on
- 13 arrangements for safeguarding and protecting children
- 14 who were cared for away from home in Scotland."
- 15 That, as you then note further down in the
- 16 paragraph:
- " ... addressed the protection of children in
- 18 a number of settings."
- 19 Including foster homes.
- 20 I'd like to look at some aspects of the Kent report
- 21 with you, if I may. This is at LIT-000000163. If I can
- 22 start at page 14 of it.
- 23 In this section, I just want to ask you about
- 24 paragraph 2.11, which is on the right-hand side of the
- 25 page, the heading, "Running away".

- If we can maybe expand it a little bit more?
- 2 It says:
- 3 "Young people and children may run away from home
- 4 for different reasons. They are less likely to run away
- from a home when they feel safe and secure."
- 6 Kent then refers to the Skinner report that you've
- 7 just mentioned, saying:
- 8 "The causes of a child's absconding should be
- 9 discovered not only by looking at the behaviour and
- 10 emotional state of the child but also whether there were
- any deficiencies of any sort in which the child is
- 12 placed. This attitude is supported by recent research."
- 13 In the quote, in italics, it says:
- "In particular, there needs to be awareness that
- 15 frequent running away by several young people from
- 16 a single home may indicate abuse or other failings in
- 17 the management and the practice in the home."
- 18 That's obviously in a residential home setting. Is
- 19 this something that, from the research, could apply to
- 20 foster care as well?
- 21 A. I'm trying -- I think, going further back, I can think
- of instances where that has occurred and certainly
- 23 I think it could be applied more broadly to include
- 24 foster care.
- 25 Q. I think perhaps the point here is that you need to look

- 1 at the reasons why.
- 2 A. Absolutely. Again, the Leicestershire Inquiry down in
- 3 England, one of the issues that was raised there was the
- 4 way in which children and young people were returned --
- 5 this was to a residential setting -- to what proved to
- 6 be an abusive setting by the police. They spoke of the
- 7 abuse and weren't believed, and there was just no
- 8 questioning for the reasons why those young people were
- 9 running away.
- 10 LADY SMITH: I've heard many instances of children running
- 11 away from institutional care.
- 12 A. Yes.
- 13 LADY SMITH: Few of them actually feeling they were able to
- 14 tell the police anything, which is also a problem --
- 15 A. That's right.
- 16 LADY SMITH: -- because abuse could be the reason or
- 17 intolerable circumstances for them in the institutional
- 18 setting and them being taken right back to where they'd
- 19 run away from and then punished for running away.
- 20 A. Yes, absolutely.
- 21 MS INNES: If we can move on, please, to page 16 --
- 22 A. I think one of the issues is that because there's been
- 23 the focus on residential care is why perhaps I'm
- 24 struggling to recall instances of those situations in
- 25 foster care.

- 1 Q. If we can move on, please, to page 16, and a heading
- there, "Misuse of foster carers", in paragraph 2.16. He
- 3 notes there:
- 4 "Foster carers are often called upon to care for
- 5 very difficult children, sometimes with inadequate
- 6 knowledge about them."
- 7 Then there's reference to the history of the child's
- 8 care. Does that pick up on one of the themes that we
- 9 saw in your own Tayside review --
- 10 A. (Witness nodded)
- 11 Q. -- in terms of the behaviour of children and their
- 12 background?
- 13 A. Yes, that's correct. It's the stress that are placed
- 14 upon foster carers because of this being asked to care
- 15 for children that may not be within their specified
- 16 remit, lack of information, because in other contexts
- 17 young people who have exhibited harmful sexual behaviour
- 18 have been placed with foster carers with foster carers
- 19 not knowing about this.
- I think in those, the sort of range of instances is
- 21 that idea of misuse -- I remember looking at the review
- 22 and thinking -- of my report and thinking what was meant
- 23 by "misuse of foster carers"? But it's that idea of
- 24 them not being used, in a sense, in an appropriate way
- 25 for children and young people that can create the stress

- that can lead on to an abusive situation.
- 2 Q. In the second paragraph under that heading, I think we
- 3 see that he refers to issues about vetting, careful
- 4 choice for a particular child, a given quality of
- 5 training. They must know as much as possible about the
- 6 child so they can more easily face up to the problems
- 7 which cause the behaviour and offer help. They must be
- 8 supported by their own social worker and by the social
- 9 worker for the child, with other professionals involved
- 10 as necessary.
- 11 Again, does that pick up on some of the themes that
- 12 you've been discussing?
- 13 A. Absolutely, yes.
- 14 Q. Then he has a number of bullet points:
- 15 "Too many foster carers say that they are being
- 16 asked to care for children."
- 17 Then he lists a number of bullet points. Was this
- 18 from research and interaction with foster carers
- 19 themselves, do you know?
- 20 A. I think it would be drawing on the research that was
- 21 available, but also in terms of Roger Kent's studies as
- 22 part of the review.
- 23 Q. There's reference there to inadequate information
- 24 without support, without help and interactions. At the
- 25 final bullet point there:

- 1 "They're being asked to care for children for too
 2 long after they have said that they have had enough."
- 3 At the top of the next page, if we can just go over
- 4 to the other side of the page, he says there:
- 5 "In these circumstances, there is a risk that the
- 6 foster carers will reject the child, that they will
- 7 resign and be lost as a resource, that their family will
- 8 start to disintegrate or that stress will cause one of
- 9 them to abuse the child being fostered."
- 10 Again, I think that's picking up on the issue of
- 11 stress that you've already referred to.
- 12 A. That's right. And it's also in the context of -- at
- 13 this time and over longer periods of time -- of there
- 14 being shortages of foster carers, and throughout this
- 15 process it's been -- you know, there haven't been enough
- 16 foster carers to provide the choice of placements and so
- foster carers will, as in the bullet list, be asked to
- 18 care for children that are not quite within their own
- 19 remit.
- 20 But also, as at the bottom there, that, well, can
- 21 you care for this child longer because we don't have
- 22 an alternative foster carer? It might mean a young
- 23 person going into residential. There's that stress.
- 24 Again, the international literature has picked up on
- 25 this idea of burnout and stress in terms of foster

- 1 carers.
- 2 Q. The next paragraph that we can see, paragraph 2.17, he
- 3 highlights there:
- 4 "Thinking SCRO checks are enough."
- 5 He talks about again residential care here:
- 6 "It is important to safeguard children by ensuring
- 7 those who have relevant convictions do not work in
- 8 residential care. It is currently possible for Local
- 9 Authorities and certain other bodies to check with the
- 10 Scottish Criminal Records Office to discover whether
- 11 particular individuals have criminal records which show
- 12 them to be unsuitable to work unsupervised with
- 13 children. SCRO checks are very valuable, but they have
- 14 limitations. They show the convictions that people
- 15 have, but only a small proportion of those who actually
- 16 come to the attention of the police for sexual offences
- 17 are eventually convicted. The abusers who have been
- 18 caught have often abused many children previously."
- 19 He goes on from there.
- 20 Again, his focus is on residential care --
- 21 A. Yes.
- 22 Q. -- and he refers to a couple of cases again in that
- 23 setting and says:
- "If too much reliance is placed on SCRO checks,
- 25 other important barriers may not be put in place."

- 1 Is this something that could also translate to
- 2 foster care?
- 3 A. Yes, absolutely, yes.
- 4 Q. If we can move on to the next page, please, page 17, and
- 5 if we can look at paragraph 2.21 --
- 6 LADY SMITH: Just while we're finding that, Professor, there
- 7 was a comment in the previous paragraph about needing to
- 8 remember that an offence committed in the Armed Forces
- 9 or abroad would not appear in the Scottish Criminal
- 10 Record Office stats. Do you know whether the current
- 11 PVG system would pick up offences committed in the Armed
- 12 Forces or abroad?
- 13 A. I'm not sure at all. No, I wouldn't want to say whether
- 14 it does or doesn't.
- 15 LADY SMITH: I've never heard it specified that it does.
- One knows about the access they have to convictions
- 17 I think throughout the UK, that they can tell us about,
- and also police information that may not have led to
- 19 prosecution, but it's maybe something that needs to be
- 20 checked. Thank you.
- 21 Ms Innes, sorry, that's a diversion whilst I just
- 22 thought about it.
- 23 MS INNES: My Lady, thank you.
- 24 The paragraph there headed, "A very sterile care
- 25 climate". Again there's reference here to residential

- 1 care.
- 2 In the final paragraph it's talking about
- 3 residential units:
- 4 "We cannot replace in a residential unit or school
- 5 the same warmth and love which should be found in
- families. However, it's essential that we provide the
- 7 necessary warmth, affection and comfort for children's
- 8 healthy development if we're not further to damage
- 9 emotionally children and young people who have usually
- 10 had a raw deal from life."
- 11 Again, is this something that can apply in the
- 12 foster care setting as well? I mean, it's obviously
- 13 a family setting.
- 14 A. Yes, it could, but again I think it ... I think there
- 15 was a particular issue in residential childcare because
- 16 of the scandals were primarily focused on residential
- 17 childcare. There was the myth of no-touch policies in
- 18 residential care. As far as we know, no Local Authority
- 19 had such a policy, but it was believed that there were
- 20 such policies. So Kent is questioning that.
- 21 I don't think there was that same emphasis in foster
- 22 care, but that's just my feeling about what was going on
- at the time rather than concrete evidence, as it were.
- 24 Q. In the next paragraph we see there, 2.22, "Wrong
- 25 placement". If we can move over to the other side of

- 1 the page, please, just at the top of the screen there
- 2 you can see a paragraph that says:
- 3 "Foster care places are even harder to obtain and
- 4 increasing numbers of children under 12 are being placed
- 5 in children's homes, although the Skinner report
- 6 strongly recommended that this should only happen in
- 7 exceptional circumstances."
- 8 I think that draws out the point that you were
- 9 making a moment ago about pressure on resources.
- 10 A. (Witness nodded)
- 11 Q. Then it says in the report:
- 12 "Children are more at risk from foster carers if
- 13 they remain with them after the carers have asked that
- 14 they should move on."
- 15 I think that may go --
- 16 A. Yes.
- 17 Q. -- back to the bullet point that we saw a moment ago.
- 18 A. That's right.
- 19 Q. He notes:
- 20 "The National Foster Care Association has told me
- 21 that there is evidence that under these circumstances
- 22 they are more likely to be physically or even sexually
- 23 abused."
- 24 That seems to have been the source for that
- 25 information.

- 1 A. Yes, that's correct.
- 2 Q. At paragraph 2.23, where you can see just below there's
- 3 a heading, "Multiple placements". Again I think he
- 4 highlights here the issue of children going from one
- 5 placement to another and being hard to place.
- 6 If we can look at the paragraph beginning "Most
- 7 moves":
- 8 "Most moves made by children from one placement to
- 9 another are part of a positive plan for their care,
- 10 others arise from a breakdown or problem with the
- 11 placement. Sometimes children who are not causing any
- 12 difficulties are moved from placements where they are
- 13 happy. This is most likely to happen if one of their
- 14 peers abuses them and the abuser is seen as being hard
- 15 to place. Some children may not speak about abuse for
- 16 fear of being moved."
- 17 Then he says:
- 18 "There may be a need for a co-ordinator or
- 19 arbitrator who may not be involved directly as a social
- 20 worker for either child and can make detached
- 21 decisions."
- 22 Again, does that highlight some of the issues that
- 23 children faced? I think he says above this is relevant
- 24 to foster carers and residential care.
- 25 A. Yes, I think -- and in relation to the previous report,

- which is talking about the issues around multiple
- 2 placements and how it impacts in different ways. How it
- 3 impacts on children and young people in that sense of
- 4 multiple moves creating that instability, adding to
- 5 pain-based behaviour, which then almost become a vicious
- 6 cycle in terms of future placements.
- 7 I think that that idea of where it's saying the
- 8 abuser is seen as being hard to place is that concern
- 9 about the range of resources for particular young
- 10 people.
- 11 Q. Can I move on, please, to page 57. At the top of the
- page on the left-hand side there's a heading here, "The
- 13 extent of abuse". Do we see that he says there:
- "I have tried to quantify the amount of abused
- 15 children living away from home in Scotland but have met
- 16 with only limited success. There is a dearth of hard
- 17 statistics."
- 18 Is that something that you were aware of as well
- 19 from your own researches at the time?
- 20 A. Yes, that's right. In a sense, there wasn't any central
- 21 collation of instances of abuse of children in
- 22 residential or foster care. There was a lack of
- 23 specific research around this issue, so most of the
- 24 research, when I was doing the literature review for the
- 25 Children's Safeguards Review, was coming from the

- States, some material from England, but relatively
- 2 little from Scotland.
- 3 Relatively little. Very little.
- 4 Q. Then he says:
- 5 "This is something which can be tightened up without
- 6 much difficulty, in the first place by ensuring that
- 7 every Local Authority collects the child protection
- 8 management information which the Scottish Office joint
- 9 steering group agreed in March 1992 was necessary."
- 10 He says:
- "If that information were provided, it would be
- 12 possible to see what child protection cases related to
- 13 children living with foster parents or in some type of
- 14 children's residential establishment and whether the
- 15 perpetrators were either foster carers or professional
- 16 carers, although it might not in its present form
- 17 collate information from peer abuse."
- 18 Is that something that he then built in as one of
- 19 his recommendations?
- 20 A. The recommendations were both about the collection of
- 21 information on child protection information on
- 22 an ongoing basis, but also in terms -- I think he
- 23 specifically recommended that there should be further
- 24 research on abuse in care and specifically identified
- 25 the area of foster care as particularly in need of that

- further research and information.
- 2 LADY SMITH: It's a shame he didn't add that there should be
- 3 specific gathering of data by the prosecuting
- 4 authorities --
- 5 A. Yes.
- 6 LADY SMITH: -- which, until very recently, provoked,
- 7 I think, by our requirements, the Crown Office and
- 8 Procurator Fiscal Service, in conjunction with the
- 9 police, realised that they need to keep. When we made
- 10 demands on them for information they were unable to
- 11 search under "foster care" because they hadn't collected
- 12 the data in that way.
- 13 A. Yes.
- 14 LADY SMITH: They will do now.
- 15 MS INNES: I think if you can move on, please, to page 58,
- 16 to the left-hand side of the page, just above the bullet
- 17 points, first of all, he says there -- well, in fact,
- 18 above that:
- 19 "Reading the literature review, I am struck by the
- 20 number of times that the author has to state that there
- 21 is little or no British research on a particular topic."
- 22 That was the review you carried out?
- 23 A. Yes.
- 24 Q. Then he says:
- 25 "Above all, I am aware that although we have one

- inquiry after another, often repeating at the end many
- 2 of the same recommendations, there is as yet no British
- 3 research which looks at abuse in institutions as a topic
- 4 in its own right. It is time to take a more proactive
- 5 stance in relation to this in the Scottish system."
- 6 Then he says:
- 7 "We need studies of the incidence of abuse and
- 8 neglect of children living away from home in different
- 9 types of settings, and one of those is foster care."
- 10 A. (Witness nodded)
- 11 Q. Below that he says:
- "I am particularly concerned that there is even less
- 13 information about abuse in foster care than there is
- 14 about abuse in residential settings. We need research
- 15 into the experiences of children and young people in
- 16 out-of-home care settings, using their own words as far
- 17 as possible. Complaints procedures need to be evaluated
- as a measure established to reduce abuse of children
- 19 living away from home."
- 20 Then he talks about studying the work of children's
- 21 rights officers and other advocates for children.
- 22 Then I think his recommendation that we see at the
- 23 bottom of the page is in relation to national
- 24 statistics, so I think that covers the material that you
- 25 mentioned a moment ago --

- 1 A. Yes.
- 2 Q. -- that it was about statistics, but also about
- 3 substantive research?
- 4 A. Yes.
- 5 Q. Okay. Can I move on, please, to page 67 --
- 6 A. Can I just say, I don't think that research then took
- 7 place. It wasn't followed up. I know I wrote proposals
- 8 and tried to get funding and didn't manage to get
- 9 funding. I think it's only with Professor Biehal's
- 10 research that there's been a systematic look at issues
- of abuse in residential and foster care.
- 12 LADY SMITH: He was writing in 1996?
- 13 A. Mm-hmm.
- 14 MS INNES: The reference that you made to Professor Biehal's
- 15 research, was that in 2014?
- 16 A. Yes.
- 17 There had been some research, but often small scale.
- 18 I think Professor Biehal's research gives us
- 19 a systematic and rigorous look at the incidence of
- 20 abuse.
- 21 Q. What about the recommendation in relation to gathering
- 22 statistics? Do you know if that was carried through?
- 23 A. I think that was taken forward through the child
- 24 protection committees.
- 25 Q. Okay, I think I'd asked that we're at page 67 now and at

- 1 recommendation 33. If we scroll down, please, we see
- 2 a recommendation 33:
- 3 "Foster care should be brought within the inspection
- 4 process."
- 5 The paragraph above that, he says:
- 6 "I have no evidence that this is the case, but it is
- 7 possible that children in foster homes are more
- 8 vulnerable than children in residential settings. There
- 9 are fewer officials and children's rights staff do not
- 10 find it easy to go in. Foster caring should be brought
- 11 within the inspection process."
- 12 There's a reference to a pilot study or a pilot of
- inspection, I think. He thought that the body that
- 14 inspected residential childcare should also inspect
- 15 foster care:
- 16 "Perhaps they should concentrate on the arrangements
- for fostering, but I would want inspectors to at least
- 18 meet a sample of carers and children."
- 19 Was this recommendation taken forward?
- 20 A. Well, this was eventually taken forward, but through the
- 21 broader national -- you know, the Care Inspectorate in
- 22 terms of the broader national inspection of children's
- 23 services and broader social work services.
- 24 Q. Can I ask you to look, please, at page 69. Where we
- 25 have a heading, it's 8.8, "External eyes". The initial

- 1 paragraph again refers to residential care, but at the
- 2 end of that sentence he says:
- 3 "There is also a need for some additional people to
- 4 go into foster homes."
- 5 He talks about the concept of an appointed person at
- 6 recommendation 43, which seems to relate to
- 7 establishments. In terms of foster care, what
- 8 recommendation was he making in relation to additional
- 9 people going into the foster home?
- 10 A. I don't think he was making a recommendation.
- 11 Q. No.
- 12 A. At this time, and it comes across in a number of the
- 13 reports we'll look at and certainly in terms of the
- 14 Children's Safeguards Review, is that idea of the
- 15 isolation and privacy of the family home and on what
- 16 basis will other people be going into the home?
- 17 Who Cares? raise it in terms of some of their
- 18 reports that there are much less advocates for children
- in foster care than for children in residential care.
- 20 Touch on it in the Edinburgh report, the role of
- 21 children's rights officers and that they weren't going
- 22 into foster care, they didn't have the resources. They
- 23 were going into residential care settings.
- 24 Although at this time in the 1990s there were
- 25 a number of things developing, it was focused on

- 1 residential childcare. That was both because of the
- 2 concerns about residential childcare but also that idea
- 3 of the privacy of the family.
- 4 LADY SMITH: Was it, in addition to privacy, a feeling that
- 5 that had to be filed under "too difficult to organise"?
- 6 When rather than going to one place where you see
- 7 everything and hopefully the children, you're going to
- 8 have lists of addresses where children are fostered out
- 9 in different circumstances.
- 10 A. That's right. Although potentially there could be ways
- 11 of --
- 12 LADY SMITH: Oh yes.
- 13 A. -- getting around it, but I think -- yes, I think that's
- 14 absolutely right. But I still think -- you know,
- 15 pre-meeting I remember following the Children's
- 16 Safeguards Review, going to a meeting of social work
- 17 managers to discuss the Children's Safeguards Review,
- and a senior manager saying, "It's all right, we've
- 19 moved our children from residential care into foster
- 20 care", so there was still that mentality that foster
- 21 care was safe.
- 22 LADY SMITH: Yes.
- 23 MS INNES: If we could go over to the other side of the
- 24 page, please, and above, there's a recommendation 46:
- 25 "Every child living away from home without immediate

- 1 access to a parent should have a befriender or
- 2 independent person or guardian appointed. This is
- 3 particularly important for those children for whom the
- 4 rights and powers of a parent have been assumed by the
- 5 Local Authority."
- 6 In the preceding paragraph he says:
- 7 "Children living away from home and who do not have
- 8 immediate access to a parent lack a safeguard which
- 9 others have."
- 10 He talks about this idea of a befriender.
- 11 Towards the end of the paragraph:
- "Such a person would be an important additional
- 13 safeguard for children in foster care without immediate
- 14 access to their parents, and in particular those where
- 15 a parental responsibilities order has been made."
- 16 It seems to be this idea of a befriender or
- 17 an independent person.
- 18 A. That's right, and again it's the same idea of, you know,
- 19 because I see the mention above of children's rights
- 20 officers and advocacy. Again, it's that idea of how is
- 21 that done in terms of individual families?
- 22 Q. Do you know if that was something which was taken
- 23 forward or how was that responded to?
- 24 A. In terms of the Scottish Government response to the
- 25 Children's Safeguards Review, there was in a sense some

- 1 concern about the numbers of external eyes that
- 2 Roger Kent was proposing and saying even within
- 3 a residential establishment, how much of a fishbowl does
- 4 the establishment become if you have children's rights
- 5 officers, a befriender, advocacy service, council
- 6 members coming in to visit is another thing.
- 7 So the Scottish Government response pulled back
- 8 a bit from that, and possibly quite rightly, but then
- 9 I don't think it was taken forward in terms of foster
- 10 care.
- 11 Q. Then if I can ask you to move to the next page, please,
- 12 which is page 70. Oh no, sorry. (Pause)
- 13 My number's wrong again. (Pause)
- 14 Yes, it is page 70 and on the right-hand side at
- 15 paragraph 8.9 there's a heading:
- "Investigation and monitoring."
- 17 It says in the first paragraph there:
- 18 "Some Local Authorities have in the past found
- 19 reasons for not reporting cases of abuse of looked-after
- 20 children to child protection committees, in the belief
- 21 that they should be able to use management arrangements
- 22 to sort out any problems. The child protection
- 23 guidelines used in different parts of the country do not
- 24 necessarily make specific reference to abuse by
- 25 professional staff or substitute carers, they are

- 1 unlikely to refer to peer abuse."
- 2 First of all, does this again pick up on one of the
- 3 issues that you highlighted in your Tayside review, that
- 4 there were different approaches to or different
- 5 responses to allegations of abuse --
- 6 A. That's right.
- 7 Q. -- in terms of the way the allegation was then dealt
- 8 with?
- 9 A. Yes, certainly.
- 10 Q. When he says here that the child protection guidelines
- 11 don't make reference to abuse by professional staff or
- 12 substitute carers, does he mean that their focus was
- 13 therefore on abuse within the family setting as opposed
- 14 to when a child was in care?
- 15 A. Yes. I can't recall when the national guidelines
- 16 actually started explicitly including abuse in
- 17 residential and foster care as part of the national
- 18 guidelines.
- 19 Q. Then we see -- if we can scroll down a little, please --
- 20 recommendation 52, we see that he says:
- 21 "There should be a constant review of any instance
- 22 of abuse by carers. This should be undertaken by child
- 23 protection committees, who should be reorganised in
- 24 clusters of Local Authorities to enable objective
- 25 investigation by another agency if this is deemed

- 1 appropriate."
- 2 Can you explain what he was referring to there in
- 3 terms of the recommendation about clusters of Local
- 4 Authorities?
- 5 A. I'm assuming that that's to bring in some independence
- 6 so that a Local Authority isn't reviewing its own
- 7 practice. Because at this time in terms of inspections,
- 8 it was Local Authority inspections and inspections of
- 9 your own services, so this would be Roger Kent trying to
- 10 create an element of independence in the way in which
- 11 reviews would be undertaken.
- 12 Q. Thank you, Professor.
- 13 If we can go back to your report now, please, and to
- page 351, at the bottom of page 351 you have a heading:
- 15 "Response to the Children's Safeguards Review."
- 16 A. Yes.
- 17 Q. I think in that section you refer to the published
- 18 response by the Scottish Officer to the review.
- 19 A. Yeah.
- 20 Q. You say that most of the recommendations were accepted.
- 21 You note that in relation to child protection the
- 22 recommendation for the need to gather statistics was
- 23 agreed.
- 24 A. (Witness nodded)
- 25 Q. Then, over the page, at the top of page 352, you note:

- 1 "The need for research on the abuse of children
- 2 living away from home was referred to the Scottish
- 3 Office Central Research Unit."
- 4 A. (Witness nodded)
- 5 Q. Then there were further recommendations which were
- 6 accepted.
- 7 I think if you go on to the top of page 353, we see
- 8 there that the recommendations in relation to
- 9 independent visitors to establishments, and there was
- 10 a concern about the impact of that --
- 11 A. Yes.
- 12 Q. -- and you've referred to that already.
- In the second part of that paragraph you note that
- 14 it was said:
- 15 "Existing systems for looked-after children should
- 16 be improved, and existing schemes to link those children
- 17 who are particularly isolated to adult befrienders
- 18 should be considered."
- 19 A. (Witness nodded)
- 20 Q. That seems to be the extent to which matters were taken
- 21 forward at that stage.
- 22 A. That's right, and I'm trying to remember whether I ever
- 23 saw any collated information on abuse following on from
- 24 the recommendation. It's not something that was,
- 25 I think, immediately apparent.

- 1 Q. In the paragraph just at the end of that section we can
- 2 see -- so the same section above the heading "Feeling
- 3 safe", you note:
- 4 "The Scottish Office accepted recommendations
- 5 concerning investigation and monitoring of abuse by
- 6 carers and committed to a review of child protection
- 7 committees. It was also agreed that all establishments
- 8 should have a procedure to enable whistle-blowing and
- 9 that all young people should undergo an exit interview
- 10 when they leave a service."
- 11 Was that a further response to the recommendations
- 12 you made?
- 13 A. Yes, and it -- it's been a constant, I think, concern
- 14 around issues such as complaints procedures or
- 15 whistle-blowing, is that often children and young people
- 16 don't actually trust such systems and are very wary of
- 17 such systems. And so although recommendations are made,
- 18 the extent to which they were put into practice was
- 19 probably variable and the extent to which they were
- 20 effective was probably variable.
- 21 Q. I'd like to move on to page -- starting at page 368 of
- 22 your report, Professor, where you have a section dealing
- 23 with Chris Daly's petition, that you mentioned earlier
- in your evidence, and the government response to that.
- 25 The Inquiry has obviously heard evidence about this

- 1 material before, so we know, I think, that there was the
- 2 Shaw report on historical abuse published in 2007 and
- 3 that focused on residential care. Is that right?
- 4 A. Yes.
- 5 Q. Then there was the Scottish Human Rights Commission,
- 6 Human Rights Framework, and then the Time to be Heard
- 7 Forum.
- 8 A. Yeah.
- 9 Q. The Time to be Heard pilot was a residential care
- 10 setting again?
- 11 A. That's right, yes.
- 12 LADY SMITH: That was Quarriers?
- 13 A. Quarriers, yes.
- 14 MS INNES: Can I ask you, please, to look on to page 379 of
- 15 your report, and if we can scroll down a little, there's
- 16 a paragraph beginning:
- 17 "Shaw concluded that the Commissioners were
- 'convinced of the value of a confidential forum'."
- 19 There was a recommendation that there be
- 20 an independent National Confidential Forum.
- 21 At the end of that paragraph, you say:
- 22 "Applications from any person who spent time in care
- as a child should be accepted."
- 24 Did that cover foster care as well as --
- 25 A. Yes --

- 1 Q. -- residential care?
- 2 A. -- that explicitly included foster care.
- 3 Q. Okay. In the next paragraph you say:
- 4 "The Scottish Government supported the main
- 5 recommendation of the pilot forum and committed to
- 6 establish a National Confidential Forum ..."
- 7 Can you please clarify whether foster care was
- 8 included in what the Scottish Government accepted or
- 9 not?
- 10 A. This is where I have to hold my hand up. This is
- 11 a mistake.
- 12 In the Scottish Government response to the
- 13 evaluation of Time to be Heard, they took the
- 14 recommendations of the evaluation and included them
- 15 within their document in bold.
- I will say that they don't actually reference it.
- 17 So it looks as if it just follows on.
- 18 What the Scottish Government said was that they
- 19 needed to do further research. They didn't actually
- 20 include foster care.
- 21 Q. If we look at the top of page 380 of your report, you
- 22 say there:
- 23 "It considered that further work was needed to
- 24 identify the wide range of childcare arrangements which
- 25 existed in the past, to establish how we can contact

- 1 people who were previously part of these arrangements
- 2 and to include them in consultation on what happens
- 3 next."
- 4 A. Yes.
- 5 Q. Was foster care included in that broad context?
- 6 A. Yes. As part of that, they commissioned the report we
- 7 referred to earlier that I did with Moyra Hawthorn.
- 8 Foster care was explicitly included in the remit of that
- 9 report. So this was part of the exploration.
- 10 They also commissioned a number of shorter research
- 11 projects looking at what could be termed hard-to-reach
- groups, those in prison, disabled people and they also
- included foster care as well, so there was another study
- 14 looking at foster care as part of this exploration of
- 15 the range of services to be included.
- 16 LADY SMITH: Can you remind me when you did the report with
- 17 Moyra Hawthorn?
- 18 A. 2000 and -- no, I can't remember. 2010?
- 19 MS INNES: I'm just going to go back to it, my Lady, if that
- 20 helps.
- 21 LADY SMITH: If we can get into the notes. I'm just trying
- 22 to get it in my mind in the chronology with the NCF and
- 23 the other initiatives that were going on at the time.
- 24 A. That's right.
- 25 LADY SMITH: Thank you.

- 1 MS INNES: If we can look, please, at SGV-000023967, and if
- 2 we just scroll down a little, I think we see that this
- 3 was published in June 2012.
- 4 A. Yes.
- 5 Q. If we could go on, please, to page 6 of the report, you
- 6 set out there the background:
- 7 "The report aims to provide an overview of abuse and
- 8 neglect in the changing context of residential and
- 9 foster care in Scotland between 1930 and 2005."
- 10 A. Yes.
- 11 Q. There have been significant changes. You then say:
- 12 "Across the whole of this period, however, children
- and young people have been abused in care. We have
- 14 identified the range of abuse that has occurred in
- 15 residential and foster care, but it is not possible to
- 16 determine the scale of abuse or the number of children
- 17 and young people who have experienced abuse."
- 18 Why is that not possible?
- 19 A. Well, then echoing sort of, you know, 10, 15 years on,
- 20 the lack of information available on the scale of the
- 21 abuse. Particularly in this context going back over
- 22 long periods of time.
- 23 Q. I think if we go on to the bottom of page 8, under 1.2
- 24 we see "Remit", and you explain that this was to collect
- a range of data to inform the development of the forum.

- 1 At the very bottom of the page:
- 2 "The remit of the scoping study was to collect
- 3 available information on the number of children and
- 4 young people who had experienced residential and foster
- 5 care in Scotland in order to project potential numbers
- 6 of participants ..."
- 7 A. (Witness nodded)
- 8 Q. We've looked already at some of the tables of numbers.
- 9 A. Yes.
- 10 Q. From that, did you and your colleague try to make
- 11 an estimate of the numbers of children who might
- 12 potentially be --
- 13 A. We made an estimate of the overall number of people who
- 14 would have been in care over that period. Because of
- 15 the way that the statistics tended to be collected,
- 16 which was a census on one day in a year, it's not
- 17 possible to know whether children and young people
- 18 changed placements, left placement and came back into
- 19 care. So we were unable to estimate how many were in
- 20 foster care as opposed to residential -- or had
- 21 experienced foster care as opposed to residential care.
- 22 Q. Okay, thank you.
- 23 If we can go back again to your report,
- 24 LIT-000000025, page 380, so we've seen the scoping study
- 25 took place and then legislation was brought forward in

- 1 relation to the setting up of the National Confidential
- 2 Forum. It's at page 380. You refer to the relevant
- 3 legislation and you say in the next paragraph:
- 4 " ... the legislation specified that participants
- 5 should have been in institutional care."
- 6 I think you've already referred to the Scottish
- 7 Government's response. I think you've had sight of some
- 8 documents recovered by the Inquiry in relation to
- 9 reasons given --
- 10 A. Yes.
- 11 Q. -- why foster care wasn't included. If I can take you,
- 12 please, to SGV-000050912, do we see that this is
- a letter from I think Michael Matheson, who was then
- 14 Minister for Public Health to the convener of the Health
- 15 and Sport Committee?
- 16 A. (Witness nodded)
- 17 Q. If we scroll down, it's December 2013 and it's headed:
- 18 "Victims and Witnesses (Scotland) bill: National
- 19 Confidential Forum: stage 2 consideration."
- 20 If we just scroll down a little and we look at the
- 21 paragraph beginning, "Firstly":
- 22 "Firstly, I will respond to Nanette Milne's question
- 23 about broadening the remit of the NCF to cover foster
- 24 care."
- 25 I think you've looked at this and a couple of other

- documents that have been recovered by the Inquiry and
- 2 what reasons were being given by the government for not
- 3 including foster care at this stage in the NCF?
- 4 A. I think this goes back to, you know, the general focus
- 5 on the issues of abuse in residential care. So even
- 6 going back to the setting up of the Scottish Social
- 7 Services Council, residential childcare workers were one
- 8 of the first groups to be included in the register.
- 9 It reflects what I said earlier. I think there has
- 10 been a focus on the issues around residential care, even
- 11 though the Children's Safeguards Review addressed foster
- 12 care and the scoping study identified issues in terms of
- 13 abuse in foster care as well as residential care. There
- 14 was this focus on residential care is what needs to be
- 15 fixed.
- 16 Q. I think in the last paragraph that we see there on the
- page beginning, "Survivors of abuse", and in the very
- 18 last couple of sentences there he says:
- "It is extremely important that we respond,
- 20 specifically and appropriately, to the calls from former
- 21 residents of institutional care and their particular
- 22 experiences are recognised and acknowledged. I have
- 23 always been clear that widening the scope of the NCF to
- 24 include foster care and other non-institutional care
- 25 settings could lead to a significant risk that the

- 1 effectiveness of the NCF in terms of expertise and
- 2 resources would dilute the intended focus of its work
- 3 for those who have experienced institutional child
- 4 abuse."
- 5 Does that reflect the sort of approach that you've
- 6 mentioned in your evidence?
- 7 A. I think so, yes. I ... (Pause).
- 8 I think there's an issue too around the survivors
- 9 who called for the work. One of the groups, FBGA, was
- 10 based on Quarriers, so that was a network. INCAS
- 11 included survivors from foster care as well, but
- 12 primarily they were looking at institutional care.
- I think it's true to say that particularly at the
- 14 earlier stages of the work of the survivor groups, that
- 15 there was a focus on residential care. I think it was
- 16 broadened out later in terms of the work that we may
- 17 come on to.
- 18 We touched on the issue of whether you focus on
- 19 child sexual abuse as opposed to all forms of abuse.
- 20 Across the world inquiries have been framed -- you have
- 21 to draw boundaries somewhere and you will know in terms
- of the boundaries for this Inquiry, there were questions
- 23 and difficulties. As soon as you draw the boundaries,
- one group's going to be included, another group's going
- 25 to be excluded, and it's where those boundaries were

- being drawn.
- 2 I think in the early stages of the work around
- 3 survivors of abuse, it was that idea that the boundaries
- 4 needed to be drawn quite tightly around institutional
- 5 care.
- 6 LADY SMITH: I hear what you're saying, Professor, about the
- 7 particular survivor groups that were talking to the
- 8 government at the time, and obviously I've heard a lot
- 9 of evidence about that, but this term "residential care"
- 10 is a wide term covering the circumstances of any child
- 11 that is not able to live in their own home with their
- 12 own family, their own parents. I'm just wondering
- 13 whether what we're also seeing here is something of
- 14 an assumption that if a child's in foster care, it will
- 15 be fine --
- 16 A. (Witness nodded)
- 17 LADY SMITH: -- that's a child in a quasi-home setting.
- 18 A. (Witness nodded)
- 19 LADY SMITH: The child's really at home of sorts.
- 20 A. That's right. Throughout my research on children in
- 21 care, in residential and foster care, there's always
- 22 been this ambiguity around residential care and it has
- 23 often been contrasted with foster care and family care.
- 24 You can see in those ambiguities, you know, sort of
- 25 dichotomies. Residential care is unsafe, the family

- 1 care is safe. Residential care is institutional, foster
- 2 care is familial.
- 3 Even in those basic -- you've had this tension about
- 4 the nature of residential care and I think that this is
- 5 part of that conceptualisation of care services.
- 6 LADY SMITH: Thank you.
- 7 MS INNES: I think there we see in the next paragraph that
- 8 he refers to having commissioned a report I think
- 9 following the committee's recommendation at stage 1, he
- 10 commissioned a report from CELCIS. The final version of
- 11 the report was received at the beginning of 5 December.
- 12 He says:
- 13 "Five completed responses were received from
- 14 individuals who had been in foster care only as
- 15 children, it is my view that the low number of
- 16 respondents is further evidence that widening the scope
- of the NCF is not required. The findings therefore
- 18 support our view that the focus of the NCF should remain
- on institutional care settings as defined in the Bill."
- 20 Again, it appears that there was a consultation
- 21 exercise undertaken by CELCIS.
- 22 A. I was involved in that process. I think one of the
- 23 issues was, if you're looking into the past, then foster
- 24 carers -- we've spoken about foster carers leaving quite
- 25 regularly, so and looking for foster care children from

- the past, there's no network. A residential care home,
- Quarriers, there's that link that brings people
- 3 together. In foster care, there isn't that link, and so
- 4 we found it very difficult to identify children in
- 5 foster care who made the link about what the National
- 6 Confidential Forum was about at all.
- 7 LADY SMITH: There also seems to have been no attempt to
- 8 allow for the possibility of the INCAS response.
- 9 I think they did respond.
- 10 A. Yes.
- 11 LADY SMITH: Being on behalf of survivors --
- 12 A. Yeah.
- 13 LADY SMITH: Including foster care survivors.
- 14 A. Yes, I think that's right. Yes.
- 15 We were very saddened by the low number in that. We
- 16 tried very hard to involve children who had been in
- foster care, but we struggled and the low number was the
- low number.
- 19 MS INNES: If we look on to page 3 of this document, I think
- 20 we see a summary of the findings of that report that
- 21 you've mentioned and the numbers there.
- 22 Below the list of numbers, so if we could just
- 23 scroll down a little bit, please:
- 24 "The report suggests that the low number of
- 25 respondents can largely be explained by two factors.

- 1 "First, that people may not recognise that they were
- 2 fostered or boarded out, and the isolated nature of
- 3 their experience may leave some unaware that the NCF is
- 4 relevant to them.
- 5 "Second, that people were experiencing consultation
- fatigue and chose not to participate as they had taken
- 7 part in other consultations.
- 8 "Another suggestion is that some survivors assume
- 9 that foster care is already considered to be
- 10 'residential care' and that eligibility to participate
- in the NCF was expected as part of their overall 'in
- 12 care' experience."
- 13 Then it was also noted:
- 14 "There was also confusion among the participants
- 15 about the purpose of the NCF."
- 16 Is that a fair summary of the conclusions from that
- 17 report from your recollection?
- 18 A. We were trying to consider why we had had such
- 19 difficulty in identifying individuals to take part in
- 20 this study.
- 21 Q. Okay, thank you.
- 22 Going back to your report again, please, I think we
- 23 were at page 380. I think you move forward from that to
- 24 talk about the interaction. At the top of page 383 you
- 25 talk about the Scottish Human Rights Commission

- InterAction on historic abuse in care in Scotland.
- 2 A. Yes.
- 3 Q. Was the InterAction something that you were involved in?
- 4 A. Yes. I chaired the InterAction review group from 2013
- 5 to 2019.
- 6 Q. At the end of that first paragraph there, you again note
- 7 that there were calls for foster care to be included.
- 8 Did that come out through the InterAction at all? Was
- 9 foster care dealt with?
- 10 A. Foster care was included in the InterAction.
- 11 Q. Then ultimately we obviously know that it forms part of
- 12 this Inquiry.
- 13 A. Yes.
- 14 Q. I would like to move on. I'm now moving on to your
- 15 second folder. Starting at page 462, under the heading
- 16 "Foster care". You refer there to a paper by Maclean
- 17 and Hudson suggesting that for the most part, "The mid-
- 18 to late 1990s and early years of the new century were
- 19 considerably quieter periods for developments in foster
- 20 care and adoption".
- 21 Is that something that you agree with in relation to
- 22 Scotland?
- 23 A. Yes. I would say Kirstie Maclean and Barbara Hudson
- 24 being the experts at that time. I think it was the case
- 25 that there were earlier developments being further

- 1 developed, but there weren't any sort of radical shifts
- 2 over that period.
- 3 Q. In the next paragraph you say that there was an
- 4 "increasing professionalisation" of foster care. Can
- 5 you explain what you mean by that?
- 6 A. That is moving beyond just paying allowances for foster
- 7 carers, paying fees for particularly caring for children
- 8 and young people who may be more challenging.
- 9 I think there were developments, for example, in
- 10 looking at whether foster care could be used as
- 11 an alternative to secure care.
- 12 By this time in the 1990s there'd been a major shift
- in terms of the populations of residential care.
- 14 Whereas in earlier decades quite high proportions of the
- 15 children would be under 12, by this time very low
- 16 percentages of children in residential care would be
- 17 under 12.
- 18 In foster care primarily they were younger children,
- so there were schemes to look at fostering young people
- 20 and adolescents. There was an increase in the training
- 21 of foster carers to go along with the additional skills
- 22 that would be needed, generally in terms of -- with the
- 23 reduction in the use of residential care, children and
- young people who would perhaps previously have been in
- 25 residential care were now in foster care. So there was

- that need for -- that it wasn't just in a sense ... I'm
- 2 hesitating to use the word "basic" ... basic care and
- 3 nurture of younger children, but in a sense that the
- 4 foster care task was much more difficult.
- 5 Q. You then move on to look at some research on foster care
- 6 over this period and we see that you refer to some
- 7 research in relation to siblings in foster care, if we
- go on to the top of page 463.
- 9 A. Yes.
- 10 Q. You refer to a study by Kosonen in relation to
- 11 separation of eight siblings. That study you note
- 12 found:
- 13 "For the majority of children, placement in foster
- 14 care led to separation from siblings."
- 15 A. Yes, and that is partly -- especially if you have
- 16 a large sibling group, then can you identify a foster
- 17 care placement that can take all those children? So in
- 18 terms of social work services policies, there was
- 19 a preference for children and young people to go into
- 20 foster care and family-based care. If you had larger
- 21 sibling groups, and even if not that large, three, four,
- 22 siblings together, it can be more difficult to identify
- 23 a foster care setting.
- 24 Q. Okay. It also notes that there was little evidence of
- 25 plans being made to reunite children with their

- 1 siblings. Is that in the context of them actually
- 2 living together again or was that in relation to
- 3 contact?
- 4 A. I think even in the 1990s there were still issues around
- 5 the focus on family contact. Although it was recognised
- 6 that it was important, how far that was then translated
- 7 into practice I think was problematic.
- 8 Q. Then the next heading that you have there is, "An
- 9 alternative to secure care". I think you refer to --
- 10 A. Yeah.
- 11 Q. -- Walker, Hill and Triseliotis looking at fostering as
- 12 an alternative to secure accommodation. I think that
- 13 was the type of development that you referred to
- 14 earlier.
- 15 A. That's right, yes.
- 16 Q. If we go on to page 465, at the top of that page, you
- 17 note, I think, that the evaluation concluded:
- 18 "... with appropriate remuneration and support,
- 19 foster carers are willing and able to care for young
- 20 people whose behaviour is very challenging and may
- 21 present a risk to themselves or others, and foster care
- 22 can in certain circumstances provide an effective
- 23 alternative to secure accommodation. However, the
- 24 evaluation also identified a number of limitations and
- 25 risks in supporting this group of young people in the

- 1 community."
- 2 So a wider issue, perhaps.
- 3 A. Yes, I think so, and again it's about the levels of
- 4 support that need to be put into place. If you were
- 5 talking about young people at risk of secure care, then
- 6 there are issues about their own safety and also the
- 7 safety of others in terms of challenging behaviour.
- 8 I think it showed that it could be done, but it has
- 9 to be done well and with the right levels of support.
- 10 MS INNES: Then you refer to the "Let's Face It!" report
- 11 from Who Cares? in 2003. Was this work with young
- 12 people in particular, hearing the voices of young
- 13 people?
- 14 A. Yes, this was Who Cares? Scotland who did a -- I think
- 15 it was a multi-method consultation with children and
- 16 young people, interviews but also getting young people
- 17 together to discuss issues around their care experience.
- 18 I think even in this report they acknowledged that
- 19 they did less work in foster care than they were doing
- 20 within residential care at the time. I think "Let's
- 21 Face It!" was on the 25th anniversary of Who Cares?
- 22 Scotland, and this was looking at issues.
- 23 But there were some young people who either were in
- 24 foster care or who were in residential care and had
- 25 experienced foster care and talked about their

- 1 experiences of foster care.
- 2 Q. Was it a resourcing issue that gave rise to Who Cares?
- 3 not being able to be as involved as perhaps they might
- 4 have wanted to be in foster care?
- 5 A. I think partly it was a resourcing issue, and I think
- 6 again partly it was about how do you do it?
- Yes, I think if you've got lots of -- but I think
- 8 there was still ... (Pause). Children and young people
- 9 in residential care are clearly part of the service.
- 10 Children and young people in foster care see themselves
- 11 as part of a family and maybe don't connect with social
- 12 work or the ideas about their place in social work in
- 13 quite the same way.
- I have got to say, I don't want to put words into
- 15 the mouths of children and young people in foster care,
- 16 but I think there is a slight difference in the context.
- 17 Q. One of the things noted in this report as well as
- 18 positive experiences, some young people identified
- 19 discrimination in the household, such as "... different
- 20 treatment of foster carers' children compared to
- 21 fostered young people".
- 22 A. Yes, and there were examples given in the report of the
- 23 way in which the children in foster care felt separate
- from or different to the foster carers' own children.
- 25 Q. Was that in terms of behaviour management or normal

- family life?
- 2 A. The one that I remember was that the foster child had to
- 3 sit at the table and make sure that they ate all their
- 4 dinner, while the foster carer's children just went and
- 5 watched TV, eating -- so, you know, different rules.
- 6 MS INNES: Would that be an appropriate time?
- 7 LADY SMITH: I think we should take the lunch break just
- 8 now, Professor, do you agree?
- 9 A. That sounds okay.
- 10 LADY SMITH: Very well, we'll give you a bit of respite just
- 11 now. If we can start again at 2 o'clock, please, that
- 12 would be very helpful.
- 13 Thank you.
- 14 (1.03 pm)
- 15 (The luncheon adjournment)
- 16 (2.00 pm)
- 17 LADY SMITH: Welcome back, Professor Kendrick. Are you
- 18 ready for us to carry on?
- 19 A. Absolutely, yes.
- 20 LADY SMITH: Great.
- 21 Ms Innes, when you're ready.
- 22 MS INNES: Thank you, my Lady.
- 23 Professor Kendrick, we were looking at your report
- at LIT-000000025, and I think we're on page 465 of that.
- 25 We just looked at the Let's Face It! report, and below

- that you refer to another report, "Voices from Care",
- 2 which was published in 2003, and I think you note it was
- 3 a consultation questionnaire completed by 111 children
- 4 in foster care and 103 children of foster carers.
- 5 I think this was a Scottish study?
- 6 A. Yes.
- 7 Q. You cover various things that the children were asked
- 8 about, what they found good about foster care. Over the
- 9 page at page 466, just below the bullet points, you
- 10 note:
- "The research found that almost a quarter of the
- 12 children did not know where they were going before the
- 13 placement, and just under a third did not have any
- 14 information about the families they were placed with.
- 15 Although over three-quarters of the children said that
- 16 they had some choice about their placement, 'almost half
- 17 said that they would have still liked a greater degree
- of choice in the future'."
- 19 That's coming from children themselves expressing
- 20 a view on choice and information in advance of a change
- 21 of placement, I think?
- 22 A. That's right. Although the 1995 Act placed a central
- 23 principle on hearing the voice of children, I think, you
- 24 know, in practical terms, either because of emergency
- 25 placements or sometimes because ... it sometimes wasn't

- 1 expressed particularly well to children and young
- 2 people, that they weren't always involved in those
- 3 decisions.
- 4 LADY SMITH: Yes, it's quite troubling, isn't it, in that
- 5 it's allowing for no collaboration, no proper respect if
- 6 you're not even telling the children who they're going
- 7 to and where and why.
- 8 A. That's right. This is going to an earlier period in
- 9 research that I did on reviews of children in care and
- 10 I asked social workers whether they'd prepared the
- 11 children and young people for the reviews and most
- 12 social workers said yes. When you asked the children
- and young people, they said no, because often it was
- done at the last minute in the car on the way, and so
- 15 children and young people didn't -- although they might
- have been told, they didn't feel involved in that
- 17 conversation.
- 18 MS INNES: In the next paragraph, if we just scroll a little
- bit, it's noted there:
- 20 "There was a great deal of instability in
- 21 placements."
- 22 You note:
- 23 "The children and young people gave a range of
- answers as to what led to the change of placement."
- 25 Various examples are given. In the final sentence:

- 1 "While most of the children felt 'happy' with how
- 2 things were sorted out, a number made suggestions about
- 3 being listened to by social workers or foster carers or
- 4 things being done more quickly."
- 5 Again, does that suggest children wanting their
- 6 views to be heard?
- 7 A. That involvement. And reflecting back on previous
- 8 information about foster carers saying that often things
- 9 weren't done quickly enough. It's interesting that from
- 10 the children and young people, they're acknowledging the
- 11 challenging behaviour involved in these placements and
- 12 talking about this as partly the reason why placements
- 13 broke down, but even in that context, or particularly in
- 14 that context, perhaps, they should be involved in that
- 15 decision making and about being listened to more
- 16 quickly.
- 17 LADY SMITH: Do you think there maybe was a failure to
- 18 realise listening to children and assuring them you will
- 19 listen to them does not need to mean that you will do
- 20 what the children say they want?
- 21 A. That's right.
- 22 LADY SMITH: It will mean that you need to take on the
- 23 responsibility of explaining to children why you can't
- do what they want, but the result would be that you'd
- 25 respected them by saying you'd listen and listening and

- 1 then explaining.
- 2 A. I think that's right. I think there's sometimes
- 3 an issue about telling children rather than involving
- 4 them in a more significant way in that decision-making
- 5 process and acknowledging. You know, as I said going
- 6 back to the way that children and young people are
- 7 acknowledging the challenging behaviour, that that needs
- 8 to be taken into account.
- 9 LADY SMITH: Yes.
- 10 A. And that they know the reasons why, you know, and it's
- 11 important that -- it's one of the things children and
- 12 young people in care put right at the top often in terms
- of the qualities of those who care for them. It's about
- 14 listening to them. It's not just listening, it's about
- 15 hearing them and involving them in that process.
- 16 LADY SMITH: Thank you.
- 17 MS INNES: In the next paragraph we see:
- 18 "In relation to family and friends, almost one-third
- of the children expressed a desire for a greater degree
- of contact with family, including extended family."
- 21 Then they raise specific issues about where contact
- 22 took place, who was there, the length of the visits, so
- 23 again we see here issues in relation to ongoing contact,
- 24 some dissatisfaction with that?
- 25 A. Yes. And other research has shown that the tension

- between foster carers and contact with the children's
- 2 and young people's parents that there can be some
- 3 resistance, not in all cases but there are tensions
- 4 there and I think that feeds into that.
- 5 It's also the case that contact with families can be
- 6 hard for children and young people, because they've
- 7 been, you know, removed into care and that relationship
- 8 may be fraught in its own right. But nevertheless,
- 9 children and young people are very clear about the
- 10 importance of that contact.
- 11 Q. Because I suppose here it doesn't say who has determined
- 12 the length of the visits, for example.
- 13 A. That's right.
- 14 Q. Whether that's been determined by the social work
- 15 department, by someone else or the parents themselves.
- 16 A. Yes. No, that's right.
- 17 Q. At the end of this page the last sentence there says:
- 18 "The issue of police checks was raised by over
- 19 one-third of respondents and the feelings of
- 20 embarrassment, anger and sadness that resulted from
- 21 this."
- 22 Can you explain what's being discussed there?
- 23 A. This was a longstanding issue, that if children and
- 24 young people wanted to go on an overnight stay with
- 25 friends, then the friend's family would need to undergo

- 1 a police check. That's now changed, but over this
- 2 period it was an issue that was raised consistently by
- 3 children and young people.
- 4 Q. If we go on to page 468, please, the children and young
- 5 people were asked to list three things that would make
- 6 foster care better. You've noted a variety of different
- 7 things there. To begin with:
- 8 "Social workers should be better at communicating
- 9 with young people.
- 10 "Social workers should identify and understand
- 11 a child's needs better.
- 12 "Better contact with family and friends.
- "Siblings should be kept together where possible."
- 14 Then further down we see bullet points about more
- 15 information about placements and number of placement
- 16 moves should be fewer and such like. I assume you took
- 17 all of that from the list in the report?
- 18 A. These are all from the report and I think these are
- issues that come up time and time again in reviews, in
- 20 different aspects of research.
- I do want to, if I could, just refer to page 467.
- 22 Q. Yes, please.
- 23 A. This is a study where, in the second paragraph:
- "When asked whether they felt that they had received
- 25 enough help from their foster carers, almost 90 per cent

- of the children and young people said that they had
- 2 'received invaluable help from their carers, and the
- 3 general feedback on the effectiveness of carers was
- 4 positive'."
- 5 Because again I think it's important, and this study
- 6 gives that balance in terms of: although all these
- 7 issues are being raised, nevertheless there's
- 8 a generally positive feedback in relation to foster
- 9 care.
- 10 Q. Yes. Finally just on page 468 under the bullet points,
- 11 one of the suggestions was that there should be a group
- 12 for young people in foster care. I assume that was
- 13 while they are in foster care --
- 14 A. That's right.
- 15 Q. -- that they could maybe connect with other young people
- in the same situation.
- 17 A. Yes.
- 18 Q. I would like to move on a little bit,
- 19 Professor Kendrick, to page -- move on also quite
- 20 literally to page 469. At the bottom of that page you
- 21 start a section on, "The quality of fostering services".
- 22 If we go on to page 470, you refer to two inquiries, the
- 23 Edinburgh Inquiry and the Fife Inquiry, which I think
- 24 arose primarily from issues in residential care but also
- 25 touched on foster care?

- 1 A. Both inquiries commented on foster care, although the
- 2 abuse that led to the inquiries in both was in
- 3 residential care, but they also looked at broader issues
- 4 in terms of childcare services.
- 5 Q. Could we look first of all at the Edinburgh Inquiry
- 6 report, it's SGV-000024049. We see that was published
- 7 in January 1999. If we could go on, please, to
- 8 page 216, we see here, Professor, a section headed,
- 9 "Foster care", and there's an introduction on the
- 10 numbers in foster care at that time in the city of
- 11 Edinburgh at the time, 317 in foster care, compared to
- 12 129 in residential units. It notes that 72 of the
- 13 foster placements are with carers approved by voluntary
- 14 organisations or other Local Authorities. So that
- 15 distinction is drawn.
- 16 There's then a note --
- 17 A. Just to comment, it tended to be that in the cities
- 18 foster carers were often not in the city itself but in
- 19 surrounding areas.
- 20 Q. Then:
- 21 "The director of social work's written submission."
- 22 Refers there at paragraph 13.2, refers to:
- 23 "A rigorous selection and assessment procedure for
- 24 foster carers based upon legal requirements. The
- 25 submission commented that such rigour was necessary

- because the nature of foster care means that young
- 2 people are cared for within the carer's home without
- 3 external scrutiny for lengthy periods between the visits
- 4 of social work staff."
- 5 I suppose that's one of the things again going back
- 6 to your Tayside report that you commented that it was
- 7 essentially all the more important to get the selection
- 8 right at the start?
- 9 A. That's right, yes.
- 10 Q. Then we have a paragraph on research into abuse in
- 11 foster care and I think this just refers back to the
- 12 Kent report?
- 13 A. That does, yeah.
- 14 Q. Then they note out their methodology. As you've
- 15 indicated, this report arose out of an issue in
- 16 residential care, but foster care was dealt with. They
- 17 say here our consideration was based on meetings with
- 18 staff, perusal of policy papers and meetings at the
- 19 homes of three foster families. Information was sent
- 20 out to all carers and young people that they spoke to in
- 21 residential units had experience of foster care which
- 22 they shared.
- 23 Then they set out a number of points, first of all
- 24 dealing with the general standards applied in the Local
- 25 Authority.

- 1 If we could go onto the next page. Under,
- 2 "Recruitment", so 217, 13.7, yes, "Recruitment". They
- 3 first of all note that they were given paperwork and at
- 4 13.8 they say:
- 5 "Senior social work staff indicated to us the
- 6 difficulties in recruiting sufficient foster care
- 7 placements."
- 8 Is that shortage of foster care placements an issue
- 9 that has been ongoing?
- 10 A. Ongoing. I mean I think I commented on it when I talked
- 11 about the research on residential foster care in the
- 12 early 1990s. It's been ongoing since and up to the
- 13 present day, concerns about the numbers of foster
- 14 carers.
- 15 Q. At paragraph 13.9 they noted that they were reminded by
- 16 staff that foster carers cannot be recruited in
- 17 isolation from other staffing developments, so the
- greater the number of foster carers, the greater number
- of skilled staff to support them.
- 20 A. Yes.
- 21 Q. Then there's a section "Training", and at 13.10 we see
- 22 that it's noted:
- 23 " ... all carers underwent training on sexual abuse
- 24 and safe caring."
- 25 We know that in your Tayside report you had

- 1 recommended to that regional council specific
- 2 training --
- 3 A. Yes.
- 4 Q. -- in relation to sexual abuse. Here it appears that it
- 5 was being offered in Edinburgh in 1998/1999.
- 6 A. Yes, and in the previous report there was the reference
- 7 to the Strathclyde training, as you know.
- 8 O. Yes.
- 9 A. So there was training being developed.
- 10 Q. At paragraph 13.12 it says:
- "While some children looked after by the Council
- 12 need little more than good quality caring, substitute
- 13 parenting, others have more complex needs. Whilst we
- 14 believe that the current level of training undergone by
- 15 foster carers is a significant safeguard, we have met
- some young people who would benefit from more
- 17 specialised foster placements where a higher degree of
- 18 training and support is required. We know that the
- 19 department is aware of this and have no specific
- 20 recommendation to make in this regard."
- 21 This seems to distinguish between I think what you
- 22 said earlier in your evidence, you hesitated --
- 23 A. Framed it better than I did, let's say that. But that's
- 24 right. It's acknowledging at this period, particularly
- 25 at this time -- there'd been the major reduction of the

- 1 numbers in residential care -- that foster carers were
- 2 being asked to care for children with more challenging
- 3 behaviour. That links to the professionalisation of
- 4 foster carers over this period. I think this is
- 5 acknowledging that this needed to be taken further.
- 6 Q. Then under (d) there's reference to supervision and
- 7 support and the Quality Standards document which I think
- 8 was referred to earlier, an internal document. At
- 9 13.14:
- 10 "Support for carers is provided by a resource team
- 11 worker, whilst that for the child is provided by the
- 12 child's own social worker. This ensures that neither
- 13 supporter has a conflict of loyalties."
- 14 I think again earlier in your evidence you had said
- 15 that at an earlier period of time, sometimes a social
- 16 worker would be dealing with both.
- 17 A. Yes.
- 18 Q. Certainly it appears that in Edinburgh by this time that
- 19 had changed?
- 20 A. Yes.
- 21 Q. Did that change more generally?
- 22 A. I think this was being developed. Again, I think it's
- 23 being linked to the acceptance of the broader need to
- 24 support foster carers in terms of the range of different
- 25 placements that they might be involved in.

- 1 Q. If we can go to page 218, there's a heading,
- 2 "Identifying and expressing concerns". At 13.16 we see:
- 3 "The theory is that the child's own social worker is
- 4 the support for the child."
- 5 Although it was noted that some children had no
- 6 allocated social worker. Then at 13.17 it says:
- 7 "After the initial placement, the frequency of
- 8 contact between child and social worker varies, although
- 9 most social workers visit fortnightly. It was
- 10 acknowledged that there was a danger of the child
- 11 feeling out on a limb. That was not because that kind
- 12 of support was not appropriate, but because the practice
- 13 team staff found it difficult to allocate the time
- 14 required to ensure continuing oversight and build up
- 15 a trusting relationship with the child."
- 16 Is that again something that you've seen through
- 17 your own work, that again a trusting relationship needs
- 18 to be built up, but a social worker doesn't necessarily
- 19 have the time to be able to do that?
- 20 A. That's right. And that, you know, social workers with
- 21 heavy case loads could see that once a child or young
- 22 person is in a good, stable foster care placement, then
- 23 the priority is lowered in comparison with other cases
- 24 on their case load. That is an issue to do with
- 25 resources, and obviously saying -- obviously in this

- 1 case there were issues in terms of resources of social
- 2 workers, if a number of children weren't allocated
- 3 a social worker.
- 4 Q. It goes on to note at paragraph 13.18 that a group of
- 5 social work staff that they met said that in their view
- 6 foster children were more vulnerable than those in
- 7 residential care, and there's specific reference to
- 8 a foster parent who had fostered Edinburgh children, but
- 9 resident outwith the city, had been sentenced to
- 10 a period of imprisonment. This seems to be again
- 11 an issue that I think has been highlighted already in
- 12 your evidence --
- 13 A. Yes, yes.
- 14 Q. -- about perhaps there being a greater vulnerability or
- 15 a risk, given the nature of the setting.
- 16 A. The isolation of foster caring in the sense of it being
- in a private family rather than in a residential home,
- 18 where there are different -- which has a different
- 19 context of safeguards.
- 20 Q. Then at paragraph 13.19, again the staff group indicate
- 21 that practice team workers were beleaguered with child
- 22 protection cases, duty, et cetera, and would those be
- 23 the sort of --
- 24 A. Yes.
- 25 Q. -- pressing priorities that you mentioned a moment ago?

- 1 A. Yes.
- 2 Q. So an urgent issue has arisen --
- 3 A. Statutory child protection cases.
- 4 Q. Then it's noted that it would be more difficult to find
- 5 time to be a regular feature in a child's life than when
- 6 social workers had a generic case load? What's that
- 7 referring to?
- 8 A. Earlier social workers may have had children's cases,
- 9 adult's cases, so dealing across a range of service
- 10 users rather than it being seen as the statutory child
- 11 protection cases, in a sense the hard end of social
- 12 work.
- 13 Q. Okay. Then it's noted:
- 14 "Although designated as a child support, sometimes
- 15 the social worker would devote more time talking to the
- 16 carer."
- 17 A. (Witness nodded)
- 18 Q. And:
- 19 "Workers needed to ask children the right questions
- 20 and give them time to talk. They needed to be clearer
- 21 with children that it was okay to raise safety issues
- 22 with them."
- 23 Again, that seems to be referring to the voice of
- 24 the child?
- 25 A. Absolutely, and again referring back that children and

- 1 young people in foster care, you know in terms of the
- 2 Tayside report, only one had confided in the social
- 3 worker in terms of some of the consultations with
- 4 children and young people. The social worker was seen
- 5 in a less favourable light by children and young people.
- 6 Q. At paragraph 13.20 we see again lack of time in carrying
- 7 out responsibilities and the issue of:
- 8 "... whether an independent person should be
- 9 appointed to fulfil this role. The planning, purchasing
- 10 and commissioning manager of children and families
- 11 expressed concern at the idea of introducing another
- 12 independent person into the child's life, how could one
- 13 be sure that this person was trustworthy? It was also
- 14 possible that a child's life might become crowded out
- 15 with people, which could be unsettling. Especially
- 16 where the foster placement was long term and there was
- 17 a need to normalise it. Constant questioning and search
- 18 for reassurance that all was well could detract from the
- 19 child's necessary feeling of security."
- 20 Again, is that an issue that we've seen before in
- 21 relation --
- 22 A. That's right.
- 23 Q. -- to the independent or Kent's external eyes?
- 24 A. Yes, it's that idea of balance. What balance do -- in
- 25 terms of both residential and foster care, you know,

- 1 when do the external eyes become, you know, spooky, as
- 2 it were?
- 3 Q. At 13.21 there's reference to:
- 4 "Senior social work staff expressed their opinion
- 5 that the lack of foster care placements had a knock-on
- 6 effect on safety issues."
- 7 They say that:
- 8 "... that's a dilemma for resource team workers and
- 9 that they are responsible for providing sufficient
- 10 placement and for giving support to the carer. In the
- 11 Inquiry's view, this could lead to overoptimism about
- 12 the ability of the carer to cope and underestimation of
- 13 the significance of any concerns."
- 14 Again, I think this is a familiar theme?
- 15 A. That's right, yes.
- 16 Q. Looking towards the bottom of this page, please, if we
- 17 can just scroll down to the bottom. There's
- 18 a recommendation here that investigations into
- 19 allegations against foster carers be carried out by
- 20 an independent person with no responsibilities for
- 21 foster care provision in the area. Do you know what
- 22 this is about?
- 23 A. I think it relates to Roger Kent's recommendation about
- 24 having someone external to the Local Authority to
- 25 undertake such a review, because at that time it would

- 1 be -- it would normally be another individual within the
- 2 social work department who would carry that out.
- 3 Q. I think we see at the end of paragraph 13.27 a report
- 4 from a former employee. At the end of that paragraph --
- 5 well, it says:
- 6 "The department instructed an internal
- 7 investigation, but against guidelines this was carried
- 8 out by workers from the district within which the carers
- 9 operated. The carers were highly regarded as foster
- 10 parents, although one social worker had expressed
- 11 reservations. The concern was that the failure to carry
- 12 out a more independent investigation had left children
- 13 placed with these carers at potential risk."
- 14 A. Yes.
- 15 Q. Okay.
- 16 A. It all tied up with shortage of carers, shortage of
- 17 placements. You know, what are the consequences going
- 18 to be in terms of decisions made in such investigations.
- 19 Q. If we continue on page -- I think are we on page 220?
- 20 Thank you.
- 21 In the middle of that page we have
- 22 recommendation 113. There is a recommendation that:
- 23 " ... the director of social work evaluate current
- 24 practice with regard to response to concerns expressed
- 25 by foster carers about children and young people that

- they have looked after, with a view to ensuring that
- 2 this takes appropriate account of the valuable insights
- 3 that they may be able to contribute with regard to the
- 4 welfare of those children."
- 5 This seems to be more about listening to concerns
- 6 that the foster carers are expressing perhaps about or
- 7 on behalf of children.
- 8 A. I think listening in terms of both foster carers'
- 9 concerns and children and young people's concerns, yes.
- 10 But certainly needing to engage with foster carers about
- issues that they have identified.
- 12 Q. Just below that, we see a heading, "Keeping watch", and
- 13 we see a heading, "Inspection":
- "Foster carers are subject to vetting on appointment
- 15 and certain material standards are required of foster
- 16 homes before approval. However, they are not subject to
- 17 the regular and formal inspection of ELRIS in the way
- 18 residential units are."
- 19 Do you know what ELRIS was?
- 20 A. No, I don't recall, actually.
- 21 Q. I think we might hear evidence that it was something
- 22 specific to Lothian region, an inspection service that
- 23 they set up.
- 24 If we move on to page 221 --
- 25 A. I take it then it will have been the Regional Inspection

- 1 Service.
- 2 LADY SMITH: Probably Edinburgh and Lothian Regional
- 3 Inspection Services. I think so.
- 4 MS INNES: If we move on to the next page and again just
- 5 slightly down the page to recommendation 114, we see
- 6 that this Inquiry endorsed:
- 7 " ... Kent's proposal that foster care be brought
- 8 within the inspection process. All foster care
- 9 placements should be inspected. We recognise this may
- 10 need to be phased in."
- 11 A. (Witness nodded)
- 12 Q. Here when they're talking about inspection, they talk
- 13 about inspection of the foster care placement rather
- 14 than inspection of the fostering service.
- 15 A. Yes.
- 16 Q. Can you recall what Kent's position was on that? Was it
- more to do with the service rather than individual
- 18 placements?
- 19 A. I think it was more to do with the service, and then, as
- 20 I said, then it was taken forward in terms of the
- 21 general regulation inspection of social work services.
- 22 LADY SMITH: That's quite an important difference, though,
- 23 isn't it?
- 24 A. It is. But at this point in time, you have the
- 25 children's in care reviews on a regular basis -- well,

- it should be on a regular basis. We've discussed the
- 2 issue of Foster Care Reviews. You could argue that that
- 3 inspection process could be dealt with by other
- 4 mechanisms to ensure, and certainly in terms of a child
- 5 in care reviews, it could well be chaired by
- 6 an independent reviewing officer in some Local
- 7 Authorities.
- 8 So important differences, but I think you could
- 9 argue that there were mechanisms in which that could be
- 10 taking place.
- 11 MS INNES: If we could move on, please, to page 222.
- There's a heading there, "Children's rights officer",
- 13 which you've mentioned already, and they say that
- 14 they've found that the children's rights officer didn't
- 15 visit placements on a planned basis and I think we maybe
- see a little more about that under the Who Cares?
- 17 Scotland heading. So paragraph 13.43:
- 18 "The Who Cares? officer did not visit foster
- 19 children on a planned basis."
- The next paragraph, 13.44:
- 21 "There are very practical explanations for this
- 22 situation with regard to the CRO and the Who Cares?
- officer. As the Who Cares? representative pointed out,
- 24 he is already stretched trying to keep in touch with 30
- 25 residential units, it would be impossible to extend

- 1 visiting to 300 foster placements. A more practical
- 2 solution would be to arrange for gatherings of foster
- 3 children to provide mutual support and open up channels
- of communication, but that too presented problems.
- 5 Foster children tended to be younger, there could be
- 6 practical difficulties in getting together. Even
- 7 communicating with them was problematic."
- 8 Does that go back to some of the issues that you
- 9 highlighted when you were discussing the Who Cares?
- 10 Let's Face It! report?
- 11 A. That's right. Also paragraph 13.45:
- 12 "... indicated that it was difficult to get children
- in foster care to go to Who Cares? meetings."
- 14 Again I didn't phrase it very well, but it's that
- 15 idea of not -- of especially younger children who tend
- 16 to be in foster care not relating to some of these
- 17 issues.
- 18 Q. Then there's a heading, "The vulnerability of foster
- 19 children". At 13.46 it's said:
- 20 "Foster children are the youngest, most vulnerable
- 21 and most isolated group of looked-after children."
- Is that a fair assessment in your view?
- 23 A. Again, I think that reflects what we've commented on in
- 24 relation to other reviews and research.
- 25 Q. Then I think again at paragraph 13.47 they highlight

- 1 issues in reaching foster children.
- 2 At 13.48 they say that they themselves found it
- 3 difficult:
- 4 "How could we contact foster children in a way that
- 5 made sense to them? Would it be too intrusive for us to
- 6 visit their homes? To what extent should we involve
- 7 their carers? How free would the children feel to speak
- 8 to us?"
- 9 If we go over the page at 13.49 they say:
- 10 "In short, it is generally recognised that we do not
- 11 do enough for foster children. This is a national
- 12 problem, not one particular to Edinburgh."
- 13 Is that something that you would also agree with?
- 14 A. Yes. Yes, certainly. Again picked up in other research
- and inquiries and in the research that I've done.
- 16 Q. Below that, we see a section, "The carers' perspective".
- 17 At 13.50 they note:
- " ... support given by carers to children was
- 19 impressive. They in turn spoke well of the support they
- 20 received from the department and the support children
- 21 received from their social workers, who visited
- 22 regularly."
- 23 Then there were some concerns noted in relation to
- 24 the thoroughness of the carers' assessment, their own
- 25 preparation to receive children and their own support

- from resource workers.
- 2 I think we saw that again --
- 3 A. Yes.
- 4 Q. -- in other research.
- 5 At paragraph 13.52 it says:
- 6 "Two of the carers suggested that unannounced visits
- 7 by social work staff would be an added safequard.
- 8 Currently, they were invariably courteously informed
- 9 before all visits by field and support workers of their
- 10 intention to call. In their view, the predictability of
- 11 visits could allow carers to cover up any inadequacies
- 12 in their standards of care."
- 13 Then I think we see a recommendation that there
- 14 should be occasional unannounced visits. Is that
- 15 something that you've come across in your research, this
- 16 idea of an unannounced visit?
- 17 A. I don't recall anything specific about this. I think
- 18 there is an issue which I touched on in that foster care
- 19 placements were often at a distance and an unannounced
- 20 visit may also be a wasted visit. Again, so there are
- 21 issues about practicalities there, of travelling at
- 22 a distance to find that the foster carers are out, the
- 23 children are out. But I don't recall it being raised as
- 24 a recommendation in relation to other inquiries.
- 25 Q. If we just go on to the final page of the foster care

- section at 224, at 13.54 the Inquiry noted:
- 2 "Foster children are excluded from many of the
- 3 safeguards currently available for other children looked
- 4 after by the Council. This is a matter of great
- 5 concern. Efforts must be made to extend ... safeguards
- 6 to them."
- 7 What sort of safeguards do you think that they were
- 8 referring to?
- 9 A. I think this partly is about external -- you know, the
- 10 role of advocacy, the role of children's rights
- officers. In a sense the gaps in terms of scrutiny by
- 12 social workers and the social work department, in that
- it may be that, you know, there isn't a great deal of
- 14 a focus, particularly in what are considered long-term,
- 15 stable placements, on the risks that may be there.
- 16 LADY SMITH: Is there some room for thinking to the effect
- 17 that provided foster carers have been carefully and
- appropriately selected, a child in foster care has
- 19 something that the child in institutional care doesn't
- 20 have, namely one or two adults specifically appointed to
- 21 be responsible for them and their care, and therefore
- 22 could presumably be expected to fight their corner, be
- 23 conscious of their rights and so on?
- 24 A. (Witness nodded)
- 25 LADY SMITH: That thinking then falls down --

- 1 A. Yes.
- 2 LADY SMITH: -- if you make no allowance for the risk that
- 3 actually they're not good foster carers at all, but
- 4 perhaps one has to make some allowance for that being
- 5 a legitimate factor to include in your thinking?
- 6 A. I think that's right. It always --
- 7 LADY SMITH: It's difficult.
- 8 A. -- comes down to the balance in terms of -- and it's
- 9 been raised earlier. The potential risk may be small in
- 10 terms of it happening, but the consequences of it
- 11 happening are huge.
- 12 LADY SMITH: Yes.
- 13 A. It's how do you balance trying to identify that small
- 14 potential for risk to ensure that it doesn't impact on
- 15 a child dramatically if it does go wrong.
- 16 LADY SMITH: Yes.
- 17 MS INNES: Thank you, Professor.
- 18 I'd like to move on from the Edinburgh Inquiry
- 19 report now to the other Inquiry report that you mention,
- 20 the Fife Inquiry. If we can look at document
- 21 FIC-000000088. I think we see if we scroll down
- 22 a little bit that this is an independent Inquiry by
- 23 Anne Black and Ceri Williams published in January 2002
- and this arose from abuse in a residential care setting;
- 25 is that right?

- 1 A. Yes.
- 2 Q. If I can move on to the part of the report which deals
- 3 with foster care, if we can look at page 50, please. At
- 4 paragraph 28, "Foster care for children and young
- 5 people", we see that the Inquiry notes:
- 6 "Many of the survivors had spent time with foster
- 7 carers and had experienced poor and abusive care in this
- 8 setting."
- 9 Had this come to light by the Inquiry speaking to
- 10 people who were in St Margaret's but had also been in
- 11 foster care and when they were speaking about their
- 12 experience they also disclosed issues in relation to
- 13 foster care?
- 14 A. Yes, that's correct, yes, so these were the survivors of
- 15 abuse in residential care who had also experienced
- 16 foster care at an earlier time.
- 17 Q. Okay:
- 18 "The survivors were clear that very careful
- 19 selection of carers was essential. The privacy of the
- 20 care provided within a carer's home can leave young
- 21 people more isolated and vulnerable."
- 22 Again this issue of isolation:
- 23 "They saw supervision of carers as very important,
- they also saw a need for access to young people to
- 25 support and advise them if things were not going well."

- 1 That seems to be a suggestion about access to
- 2 another young person?
- 3 A. Or organisations such as Who Cares? Scotland, who often
- 4 had -- you know, many of whose advocates will be care
- 5 experienced themselves.
- 6 Q. It then says:
- 7 "Survivors wanted to have arrangements in place to
- 8 ensure that poor standards of care would be investigated
- 9 carefully. They felt that carers should not be allowed
- 10 to continue to care if there was evidence of provision
- 11 being inadequate."
- 12 That doesn't seem to be referring to abuse in care,
- 13 perhaps, it's poor standards of care.
- 14 A. I think that might reflect that some of these placements
- were, as it says, back in the 1960s and 1970s when
- 16 standards would be even less than at the time of the
- 17 review itself.
- 18 Q. Going on in paragraph 59, it asks:
- 19 "What's in place in Fife Council now?"
- 20 It first of all refers to:
- 21 "Legislative changes since the 1960s and 1970s have
- 22 placed more responsibilities on Councils to monitor the
- care provided in foster care. The selection procedures
- 24 are comprehensive and an independent panel has to decide
- 25 whether carers are suitable for the task."

- 1 That would be a fostering panel, I assume?
- 2 A. Yes.
- 3 Q. "Specific questions and discussions on issues of sexual
- 4 abuse by people in positions of trust should be part of
- 5 all selection processes."
- 6 Again something that we saw in your Tayside report?
- 7 A. Yes.
- 8 Q. "Carers are reviewed regularly and the views of young
- 9 people who have been placed there are included in the
- 10 review."
- 11 Then I think it goes on to note various other
- developments in relation to training and procedures.
- 13 If we go on to page 51, at recommendation 12 we see
- 14 it's noted:
- 15 "In the light of recent incidents we recommend that
- 16 the Council will need to change its policy to ensure
- 17 that where there is an allegation of abuse against
- a foster carer, wherever possible all other young people
- 19 who have lived in the foster home are interviewed about
- 20 their experience while in care."
- 21 This recommendation seems to be focused not just on
- 22 an investigation of the presenting allegation but going
- 23 back to look at children who previously were in care
- 24 with the same carers.
- 25 A. (Witness nodded)

- 1 Q. Was that something new at that time? Was that something
- 2 that was being done elsewhere?
- 3 A. I think it sort of exemplifies the variation in local
- 4 practice in terms of investigating allegations of abuse.
- 5 I'm sure in some contexts other children would be spoken
- 6 to about it, but not in all. It might depend upon the
- 7 nature of the abuse and other such matters.
- 8 Q. What would be the purpose of interviewing other young
- 9 people who had previously been in foster care with that
- 10 carer?
- 11 A. This reads as if it's -- that this is more recent.
- 12 O. Yes.
- 13 A. That, you know, should a case arise, then if there are
- 14 allegations of abuse of one foster child, that it's
- 15 important that other foster children are included in the
- 16 investigation of the allegation. That's how I read it
- 17 anyway.
- 18 LADY SMITH: The investigation, of course, may not be
- 19 investigation by the Council. The case may be
- 20 appropriate for police investigation.
- 21 A. Yes.
- 22 LADY SMITH: Is that not right?
- 23 A. Yes, but --
- 24 LADY SMITH: Then the Council have to be careful.
- 25 A. Yes, but again we saw variations in practice, again,

- this was in the 1990s, about involvement of the police.
- Sometimes they're involved, sometimes not.
- 3 MS INNES: Then at recommendation 13 that we see there, they
- 4 note:
- 5 "We recommend that the selection process for foster
- 6 carers needs to include specific attention to sexual
- 7 abuse and the safety of the care that prospective carers
- 8 can provide."
- 9 Again we're seeing reference to sexual abuse and
- 10 safe care as part of the training for carers?
- 11 A. Yet that would suggest that it's not happening in Fife
- 12 at that time, although we've seen that it was included
- in terms of assessment of foster carers in Tayside and
- in Edinburgh in --
- 15 Q. Yes. Okay.
- 16 If we could go on, please, to page 58, starting at
- 17 page -- if you go further down the page, please, there's
- 18 a heading, "Complaints procedures for children and young
- 19 people". There's a section in the report which
- 20 continues onto the next page, at the top of page 59,
- 21 recommendation 18:
- "We recommend that the information about any
- 23 complaint made against a member of staff is kept in
- 24 a confidential section of their personnel record and
- 25 this record ought to be checked whenever an allegation

- is made by a child against that member of staff. For
- 2 foster carers, it is equally important that allegations
- 3 are collated and that the allegation, the action taken
- 4 to resolve them and the ultimate resolution of the
- 5 concern are all recorded on the carer's file."
- 6 Again do we see --
- 7 A. That reflects again the recommendation that was made in
- 8 the Tayside study.
- 9 Q. If we could move on, please, to page 60, there's
- 10 a heading, "Recruitment and selection of staff and
- 11 carers". A list of recommendations at the bottom of
- 12 that page. Recommendation 21, which seems to be in
- 13 relation to applicants for posts in residential
- 14 childcare.
- The same at 22.
- 16 At 23 there's the suggestion that young people be
- 17 included in recruitment.
- 18 Then at recommendation 24:
- 19 "While the current procedures are thorough, we
- 20 recommend that there should be a check on the
- 21 applicant's birth certificate to ensure that a name
- 22 change does not allow evasion of detection of any
- 23 previous offences. The Council should also reserve the
- 24 right to approach all previous employers, not just those
- 25 put forward as references by the applicant."

- 1 The language here might suggest this is an applicant
- 2 for a job rather than a foster carer, but could some of
- 3 these recommendations, particularly this one, 24, also
- 4 translate to foster carers?
- 5 A. Yes. Throughout the 1990s, the first Utting report
- 6 suggested further work needed to be done on recruitment
- 7 and selection, and the Warner report focused on
- 8 residential childcare, but picked up by Roger Kent as
- 9 important to be taken forward in Scotland. So all these
- 10 issues around the Safer Recruitment process were being
- 11 developed in Scotland through the end of the 1990s into
- 12 the 2000s. Some of those materials did include foster
- 13 care explicitly in order that that was part of this
- 14 process.
- 15 Q. If we look just on the page that we have in front of us,
- 16 we see that after this recommendation it talks about:
- 17 "The quality of the recruitment process for foster
- 18 carers is equally significant in protecting young people
- in the care of the Council. The selection process needs
- 20 to be rigorous. We find the independent membership of
- 21 the fostering panel to be a safeguard for children."
- 22 Then there's discussion about ongoing recruitment
- 23 and selection criteria, with a suggestion at the end of
- 24 that paragraph:
- 25 "The experiences of survivors of abuse whom we have

- 1 met need to be considered in developing criteria."
- 2 Then the next paragraph deals specifically with sex
- 3 offenders and it says:
- 4 "It is clear that they look for organisations where
- 5 the controls, awareness and responses to abuse are
- 6 weak."
- 7 And how they're skilful at presenting themselves as
- 8 competent and suchlike. Does that resonate with the
- 9 literature review that you did for Tayside?
- 10 A. Certainly, but also for Kent and also that any context
- 11 involving children and young people, any organisation
- has to be aware of the way in which sex offenders will
- 13 try to access.
- 14 It's been argued that the focus on Safer Recruitment
- 15 has actually driven a number abroad, because it's more
- 16 difficult now, because it is on the agenda. In a sense
- 17 this was, I think, more of a start of the process of
- 18 being on the agenda, but that the importance of child
- 19 sex abuse being involved in selection, being involved in
- 20 training, was to flag up to potential abusers that we
- 21 understand this, we understand how abusers operate, as
- 22 a deterrent to potential abusers.
- 23 Q. Then this goes on to say that each application form has
- 24 to be carefully studied, take time to be sure that
- 25 significant issues are not missed. Referees need to be

- 1 contacted directly and awkward questions about the
- 2 person's safety must be raised. That seems to be
- 3 suggesting a more extensive questioning of somebody
- 4 who's giving a reference, for example --
- 5 A. This reflects on the actual abuse in the Fife context,
- 6 where the abuser moved from one residential setting to
- 7 another, even though there were concerns being flagged
- 8 up. Not concerns -- people were aware of concerns, but
- 9 it wasn't flagged up to the extent and went on to work
- 10 in another. And in other cases as well, that issue has
- 11 been raised, that sometimes the solution is to move
- 12 someone on to another context, to another employment
- 13 situation. Rather than to actually address the issue.
- 14 Q. Below that we can see there the various connected
- 15 recommendations in relation to specific questioning
- 16 about sex abuse and the standards set for Fife carers
- should be applied to any carers used by the Council,
- 18 voluntary or independent fostering agencies are
- 19 specifically mentioned.
- 20 A. Yes.
- 21 Q. Would that be to ensure a consistency of approach for
- 22 children in the care of Fife Council?
- 23 A. Well, that's right, because often children and young
- 24 people were placed outwith the Fife region, in other
- 25 residential homes or with carers who were managed by

- independent fostering agencies rather than the Council.
- 2 MS INNES: I'm going to move on from the Fife Inquiry now.
- 3 I don't know whether Your Ladyship wants to take a break
- 4 now?
- 5 LADY SMITH: A short break now.
- 6 As you may remember, Professor Kendrick, I usually
- 7 give the stenographers a short break halfway through the
- 8 afternoon, otherwise it's a bit of a long haul. If we
- 9 could do that now if that suits you, is that alright?
- 10 A. That's fine.
- 11 LADY SMITH: Very well.
- 12 (3.02 pm)
- 13 (A short break)
- 14 (3.10 pm)
- 15 LADY SMITH: Professor Kendrick, welcome back again. Can we
- 16 carry on?
- 17 A. Absolutely, yes.
- 18 LADY SMITH: Thank you.
- 19 MS INNES: Thank you, my Lady.
- I would like to take you back to your report,
- 21 LIT-000000025, page 473. There you have a heading,
- 22 "A strategy for foster care". You say that in the
- 23 mid-2000s there was an increasing focus on foster care.
- 24 You then go through a number of consultations and
- 25 reviews and such like.

- 1 A. Yes.
- 2 Q. I just want to ask you about each of those briefly
- 3 before going on to some other issues.
- 4 You mention the National Fostering and Kinship Care
- 5 Strategy Consultation, which ran between December 2006
- and February 2007. You say:
- 7 " ... this sought to identify the key issues to
- 8 ensure that fostered children and young people and those
- 9 cared for by relatives were given the safe, stable and
- 10 secure environment that they need. The findings from
- 11 the consultation were to determine the direction and
- 12 content of the final strategy."
- 13 And then themes were identified.
- 14 A. (Witness nodded)
- 15 Q. Can you explain a little bit more about what was the
- 16 background to this and how did it then move forward?
- 17 A. As I say in the report, I think there'd been very much
- 18 a focus on residential childcare following on from the
- 19 Kent review, Children's Safeguards Review, the Scottish
- 20 Institute for Residential Child Care had been set up.
- 21 Identifying the need for improved quality of care and
- 22 for improved training, improved research. My post as
- 23 Professor of Residential Child Care was linked to that.
- 24 I think particularly in the context of increasing
- 25 kinship care, that it was felt that there was a need to

- 1 take a more fundamental strategic approach to foster and
- 2 kinship care. The consultation was the start of
- 3 a process which I think was not exactly, but replicating
- 4 the focus that had been placed on residential childcare.
- 5 Q. In relation to this first consultation, you note that
- 6 six key themes were identified, which are listed there,
- 7 including support for foster carers and kinship carers
- 8 and children and young people and issues of funding and
- 9 financial support, the need for more carers and
- 10 recruitment. I assume those were the issues that came
- 11 to the fore during the consultation?
- 12 A. I think those themes reflect some of the issues that
- 13 we've been discussing in terms of the safety of children
- 14 in foster care.
- 15 LADY SMITH: Indeed, I was about to ask you whether you
- 16 think there was anything new here. It doesn't look like
- 17 that. These are issues that have been raised before.
- 18 A. Certainly issues that had been raised before, but
- 19 I think that this process -- I think it was recognised
- 20 that there needed to be a process to address these
- 21 issues in a more consistent way than had been done in
- 22 the past, and partly because of -- you know, right at
- 23 the start, I think when Maclean and Hudson were saying
- 24 this was a relatively quiet period in terms of
- 25 developments in foster care, yet, because of more

- 1 general issues, because of more of a focus on
- 2 safeguarding children in care, because of issues around
- 3 the development and professionalisation of foster carers
- 4 raised issues about funding and financial support of
- 5 foster carers.
- 6 All these had been flagging up issues, and up until
- 7 this point, in terms of the reviews, anyway, the focus
- 8 had been on residential care, and I think at last it was
- 9 thought: we really need to look at foster care, we've
- 10 identified these as issues, so how do we take this
- 11 forward?
- 12 MS INNES: And then the next document that you refer to is
- a strategy document, Getting It Right for Every Child in
- 14 Kinship and Foster Care. What was the purpose of this
- 15 document?
- 16 A. This then is taking forward the findings from the
- 17 consultation to try to start to implement those and
- 18 linking it in with the GIRFEC approach and to start to
- 19 look at how foster care could be improved and children
- in foster care could be better supported.
- 21 Q. We see in the next couple of pages of your report that
- 22 you set out various things that were suggested in the
- 23 strategy, the importance of various issues and then at
- the very end on page 476, the final paragraph in this
- 25 section:

- 1 "In order to support the strategy, the Scottish
- 2 Government committed to a review of the existing
- 3 regulatory framework, a revision of the Guidance to the
- 4 1995 Act, the introduction of permanence orders by
- 5 January 2009 and the commissioning of a national
- 6 training, information and communication programme on the
- 7 Adoption and Children (Scotland) Act 2007."
- 8 Were these the areas that the Scottish Government
- 9 decided to focus on at that time?
- 10 A. In a sense these were areas that were seen could be
- 11 taken forward at that point in time, but in terms of the
- 12 next step, moving forward was yet another stage in the
- 13 development of the strategy. This focuses on other
- 14 areas in relation to foster care.
- 15 Q. Okay. Just below that we see a reference to a document
- 16 Moving Forward in Foster Care and you say:
- 17 "In September 2008, the final report of the Kinship
- 18 and Foster Care Strategy was published."
- 19 What was the connection between this document,
- 20 Moving Forward in Foster Care, and the earlier document
- 21 that we've just been talking about, the Getting It Right
- 22 for Every Child in Foster Care?
- 23 A. This had identified three areas. Recruitment,
- 24 assessment and training.
- 25 Q. Right.

- 1 A. So it focused down on specific areas where it was felt
- 2 there was an urgent need to move forward.
- 3 Q. You say here at the bottom of this page:
- 4 "The reference group developed a vision for children
- 5 in foster care, which included ..."
- 6 Over the page you have a list of various points.
- 7 Then there's reference at the end to various other
- 8 issues, like organisational arrangements, decision
- 9 making and such like. This reference group was a group
- 10 of experts that came together to create this?
- 11 A. Yes. I don't recall who exactly was on it, but, yes,
- 12 drawn from a range of areas.
- 13 Q. Okay.
- 14 A. I think one of the issues is that we saw that there had
- 15 been -- could say increasing complexity in terms of
- 16 different types of foster care placements, and that was
- one of the issues which drove this strategy, was the
- need to get to grips with that at a national level,
- 19 because of issues of variability and across different
- 20 Local Authorities. And the increasing of number of
- 21 independent fostering agencies.
- 22 Q. This was published in September 2008. The next document
- 23 that you refer to just on that page, the National Foster
- 24 Care Review, you say:
- 25 "In 2012, as part of its response, the Scottish

- 1 Government initiated a national review of foster care in
- Scotland and this reported in 2013."
- 3 What was the connection between the National Foster
- 4 Care Review and the various consultations that we've
- 5 seen in the late 2000s?
- 6 A. Well, a whole load of things were linked. The Shaw
- 7 review on residential childcare made a number of
- 8 recommendations, one of which was to look in detail at
- 9 residential childcare, the National Residential Child
- 10 Care Initiative.
- 11 Coming out of the National Residential Child Care
- 12 Initiative was a recognition that you can't really look
- 13 at one bit of the system without looking at the other
- 14 bits of the system. That led on to the Scottish
- 15 Institute for Residential Child Care transforming into
- 16 CELCIS, the Centre for Excellence for Looked-after
- 17 Children in Scotland, which then is including foster
- 18 care.
- 19 As I understand it, the National Foster Care Review
- 20 was then building up on the previous work to look at
- 21 foster care as a whole in this context.
- 22 Q. You say there that it focused on three main areas.
- Organisation and management of foster carers.
- 24 Carers' learning and development.
- 25 And the financial and practical support offered to

- 1 carers.
- Then if we go over the page to page 478, first of
- 3 all you say:
- 4 "The review recommended that the Scottish Government
- 5 and other relevant parties should establish a set of
- 6 clear descriptors for the different types of foster care
- 7 placements available to children and young people in
- 8 Scotland."
- 9 What is that about?
- 10 A. In the way that short-term placements might mean one
- 11 thing in one Local Authority and another thing to
- 12 an independent fostering agency. A permanent foster
- 13 placement might mean in one context something that is
- 14 over two or three years and in another permanent.
- 15 So a whole range of different descriptions of foster
- 16 care placements were being used, but not in a consistent
- 17 way. This was seen as important to try and get a common
- 18 language around foster care.
- 19 Q. What difference would that make for children?
- 20 A. So that if you were talking about collaborative working
- 21 and across geographical areas people would understand
- 22 what was actually being meant. I trained as
- 23 an anthropologist and I remember a study -- this is
- 24 going back even further, I think this was in the 1970s,
- 25 Nigel Bruce talked about education and social work being

- 1 two different cultures and the researcher was like
- 2 an anthropologist. Because of differences in language,
- 3 differences in perspectives. I think that these issues
- 4 continue to bedevil, sometimes, care services in how
- 5 terminology is used, in how language is used.
- 6 Q. You go on to say:
- 7 "While it did not support the proposal to set up
- 8 a national database for foster carers, it recommended
- 9 that alternative strategies should be explored."
- 10 Can you explain what's meant by a "national database
- 11 for foster carers"?
- 12 A. One of the issues that we've seen is in the context of
- a shortage of foster carers it was proposed that if
- 14 there was a national database then this could be
- 15 accessed to look to see if there was an appropriate
- 16 placement available at any particular time.
- 17 The Scottish Institute for Residential Child Care
- 18 had set up a residential childcare database.
- 19 It's quite different, you know, setting up
- 20 a database of individual foster carers as against
- 21 residential establishments, but I think it was seen as
- 22 a way to address some of the issues around the lack of
- 23 choice in placements.
- 24 Q. Is this something different from registration of foster
- 25 carers?

- 1 A. Yes.
- 2 Q. We'll come back to that.
- 3 Then you note:
- 4 "It also recommended that the Scottish Government
- 5 should set a maximum limit of three unrelated children
- in a foster care household."
- 7 I think we've already heard evidence that that was
- 8 implemented?
- 9 A. Yes.
- 10 Q. It then says:
- 11 "The review considered that further work should be
- 12 done in relation to foster care allowances and fees."
- 13 It made a number of recommendations about learning
- 14 and development of foster carers. Is that a summary of
- 15 recommendations made at the conclusion of the Foster
- 16 Care Review?
- 17 A. Yes, that's correct.
- I think there was variability in the way in which
- 19 different Local Authorities paid allowances and fees and
- 20 it was considered that this needed to be addressed.
- 21 Although we have seen that there had been developments
- 22 in terms of training of foster carers, there was no
- 23 requirement for it. Residential care workers, through
- 24 the registration process, had to undertake a certain
- 25 level of training. In a sense this was the first time

- when there was similar consideration of the need for
- 2 training for foster carers.
- 3 Q. Can I ask you, please, now to move on to a different
- 4 section of your report, so to page 554. This is where
- 5 you start dealing with different issues in care
- 6 services. You refer first of all to recruitment and
- 7 selection. I think on the next couple of pages you
- 8 refer again to the Kent review, to the Fife independent
- 9 Inquiry, and if we can look at page 556, we see
- 10 a heading, "Safer Recruitment Toolkit". You say:
- "In response to the Children's Safeguards Review,
- 12 the Scottish Executive funded the Scottish recruitment
- and selection consortium to develop a 'Toolkit' for
- 14 safer selection of staff and carers who worked with
- 15 children. The consortium's remit involved foster care
- 16 [as well as other areas]."
- 17 There's a list there of 18 elements for a safer
- 18 selection process. Can you explain what the purpose of
- 19 this was and again how it was taken forward?
- 20 A. This again is picking up on some of the shortcomings
- 21 that we have seen in terms of the recruitment and
- 22 selection, both in residential and in the recruitment
- 23 and selection of foster carers, issues about identity
- 24 checks -- there's a clear recognition of what
- 25 capabilities are needed, what the job actually is, and

- 1 in terms of foster care this may be to do with
- 2 particular types of foster carer as well. That there's
- 3 a consistent and rigorous process in terms of
- 4 application, that there are identity checks. There was
- 5 a comment about -- I think in the Fife Inquiry about
- 6 birth certificates and people getting round identity
- 7 checks.
- 8 So that all these things need to be put in place to
- 9 make that process rigorous.
- 10 Q. If we go on to page 557, at the top of the page it says:
- 11 "The consortium also advocated the development of
- 12 the selection centre approach, which involved a process
- of exercises and tests combining the assessment of as
- 14 many key aspects of the role as possible. The Toolkit
- 15 was launched across Scotland in 2001, but without any
- 16 requirement for employers to implement the
- 17 recommendations."
- 18 Do you know why that was? Why was there no
- 19 requirement to implement what had been recommended?
- 20 A. Probably issues around resources and the impact that
- 21 this would take.
- 22 Q. I think you did some follow-up research, if we just
- 23 scroll down to the bottom of the page.
- 24 A. Yes.
- 25 Q. There's reference to:

- 1 "Follow-up research on the Toolkit commissioned by
- 2 the Scottish Executive in 2004 ... was focused on
- 3 residential childcare."
- 4 I think you were involved in that research; is that
- 5 right?
- 6 A. Yes.
- 7 Q. After that research, did anything else happen with this
- 8 Toolkit in terms of safe caring in foster care?
- 9 A. It has been taken forward, but I don't recall the exact
- 10 details.
- 11 Q. Okay.
- 12 A. But there was a revision of the Safer Recruitment
- 13 practice, and I can't quite recall when it was. In
- 14 2014, something like that.
- 15 Q. Can I move on again, please, to -- sorry.
- 16 A. Safer Recruitment Through Better Recruitment was
- published in 2007, and then there was a revision of that
- in around about 2014, I think.
- 19 Q. You're referring there to --
- 20 A. That's on page 560.
- 21 Q. Page 560 of your report, you refer to the Safer
- 22 Recruitment Through Better Recruitment, which was
- 23 guidance applying to a range of services for vulnerable
- 24 people, including care homes for children and young
- 25 people in school care accommodation services.

- I wasn't perhaps clear that that referred to foster
- 2 care.
- 3 A. I think it does.
- 4 Q. Okay.
- 5 Can I move on to page 564, where you have a specific
- 6 section on recruitment and selection of foster carers.
- 7 You say:
- 8 "The approval of foster carers was addressed in the
- 9 1996 regulations and then in the National Care Standards
- 10 Foster Care and Family Placement Services."
- 11 Can you explain what the National Care Standards are
- or were at that time, I think this is referring to the
- 13 2005 edition?
- 14 A. These were developed in terms of the regulation and
- 15 inspection of care services, so a range of National Care
- 16 Standards were developed across the range of services,
- 17 with specific ones developed for foster care and family
- 18 placement services.
- 19 Q. Perhaps if we can just have a look at the 2005 edition
- 20 of this, it's at ELC-000001637. If we go to page 4,
- 21 first of all, I think we see there the contents of the
- 22 various standards divided into services for children and
- 23 then services for foster carers. I think you refer in
- your report to standards 5 and 6, so if we can move on,
- 25 please, to page 19:

- "Assessing and approving carers."
- 2 Standard 5 starts by saying:
- 3 "You know you will be fully assessed by the agency
- 4 before being accepted as a foster carer."
- 5 Then there are various statements, which seem to be
- 6 addressed to the foster carer?
- 7 A. Yes, it was a pattern used in those standards that the
- 8 individual to whom the standards would be addressed
- 9 would be referred to as "you". In some services that
- 10 could be the child and young person. In this case, it's
- 11 to a foster carer.
- 12 LADY SMITH: I'm confused, Professor Kendrick. If you read
- point 1, "you", so that's me, a person applying to be
- 14 a foster carer, do I have that right?
- 15 A. Mm-hmm.
- 16 LADY SMITH: I can be confident that foster carers are
- 17 assessed on ability to promote the health, education and
- 18 personal and social development of "you", so that's me,
- 19 and any other children and young people in somebody
- 20 else's care?
- 21 A. (Witness nodded)
- 22 LADY SMITH: That reads partly as though it's an assurance
- 23 to the young people and that's the thinking behind it,
- 24 not that this is an assurance to those who are applying
- 25 that there is this sound system.

- 1 Oh dear.
- 2 MS INNES: I think the language varies.
- 3 A. Yes.
- 4 Q. For example, 5:
- 5 "You know that the assessment and approval process
- 6 involves all members of your household ..."
- 7 But perhaps it's not clear whether it's the child or
- 8 the carer.
- 9 A. It may be ambiguous, but I read it that it is addressed
- 10 to the foster carer.
- 11 LADY SMITH: I can accept you're probably right about that,
- but it's not brilliant language, is it?
- 13 MS INNES: I think at paragraph 7 it says:
- 14 "You know that the agency will make all necessary
- 15 checks, including criminal record checks, to determine
- 16 your suitability."
- 17 Which would seem to apply to a foster carer.
- 18 LADY SMITH: That would be the carer, not the child.
- 19 A. Yes.
- 20 MS INNES: Did you say that these are standards which were
- 21 developed against which the fostering service was then
- 22 inspected by the Care Commission/Care Inspectorate?
- 23 A. Yes.
- 24 Q. Right. I think you also refer at 6, if we move on to
- 25 page 21, and that's similar statements in relation to

- 1 applications to become a foster carer.
- 2 If we can go back to your report again, please,
- 3 Professor. If we can move on to page 568, which deals
- 4 with training and supervision, in the introduction there
- 5 you say:
- 6 "The training and development of residential staff
- 7 members and foster carers has been a focus of attention
- 8 for many years. It is only since 2002 that residential
- 9 care staff have required a particular level of
- 10 qualification. Much later, in 2014, the Scottish
- 11 Government made a commitment to bring in mandatory
- 12 training for foster carers."
- 13 Do you know if that mandatory training has been
- 14 brought in?
- 15 A. It hasn't.
- 16 Q. Do you know --
- 17 A. As I understand it, it's because of the Independent Care
- 18 Review. That it was halted until the review had
- 19 undertaken its work. It was similar with training for
- 20 residential childcare workers, because there was
- 21 a commitment to train them to level 9.
- 22 Q. Right.
- 23 A. And that was halted as well. I think later on, there's
- 24 a reference to this in the Scottish Fostering Network
- 25 State of the Nation report saying that some of the --

- there's an issue about things which had been decided
- 2 beforehand being delayed.
- 3 Q. Okay. If we move on to page 569, towards the bottom of
- 4 that page, referring to certain workers registered with
- 5 the SSSC, in the second-last paragraph on this page you
- 6 note:
- 7 "There had been general support for the registration
- 8 of foster carers in the consultation on the Foster Care
- 9 Strategy. However, in the strategy itself, this was not
- 10 seen as the most effective way forward. Rather the
- 11 strategy proposed improvements to the existing
- 12 legislative and regulatory framework, in particular
- 13 regarding the numbers of children in a foster
- 14 placement."
- 15 Can you explain what's meant by "registration of
- 16 foster carers"?
- 17 A. That would be to include foster carers in that list of
- 18 workers who would require to be registered by the
- 19 Scottish Social Services Council.
- 20 As I said, there had been support that foster carers
- 21 would be another group who would be subject to
- 22 registration by the SSSC, but it wasn't taken forward.
- 23 Q. Okay. Why was it not taken forward?
- 24 A. I can say no more than I say in the report, that in
- 25 terms of the strategy itself it wasn't seen as the most

- 1 effective way of doing it.
- 2 Q. If we could move on, please, to page 583. There's
- 3 a heading, "Qualifications and training of foster
- 4 carers". You refer to the various strategies, I think,
- 5 which have dealt with that and I think perhaps say
- a little more about the mandatory training. If we go on
- 7 to page 584, you're referring there I think to the
- 8 Moving Forward in Kinship and Foster Care report.
- 9 A. Yes.
- 10 Q. And you say:
- 11 "The report recommended that a mandatory
- 12 post-approval training programme should form part of the
- 13 national strategy and that an umbrella organisation
- 14 along the lines of the Scottish Institute for
- 15 Residential Child Care should be established to plan,
- 16 deliver and monitor the training of foster carers."
- 17 Am I right in understanding that that hasn't been
- 18 taken forward?
- 19 A. That's right.
- 20 Q. Then the report, you note, went on to say:
- 21 " ... that foster carers in Scotland had access to
- 22 a wide range of high-quality training but time and
- 23 resources were often being wasted by organisations
- 24 constantly reinventing the wheel. To address this
- 25 problem and to ensure a continued improvement in

- 1 standards among carers the report proposed that
- 2 a national coordinated approach to induction and
- 3 training be introduced and that a continuous learning
- 4 framework for foster carers as part of the Social
- 5 Services workforce is developed."
- 6 In the next paragraph you say:
- 7 "In 2012 the National Foster Care Review was tasked
- 8 with developing a viable plan for realising the
- 9 recommendations of the Moving Forward in Kinship and
- 10 Foster Care report. In relation to training, the review
- 11 recommended ... that a national learning and development
- 12 framework ... should be developed."
- 13 Then there's discussion of this framework.
- 14 Did that happen?
- 15 A. In a sense that's what was being referred to, the
- 16 mandatory training is what was being referred to
- 17 previously. Over the page on 585 the Scottish
- 18 Government accepted that recommendation, including the
- 19 recommendation to develop a framework which specifies
- 20 the mandatory learning and development required for
- 21 foster carers. That's what was put on hold.
- 22 Q. Over the page, page 585 -- sorry, you're on that page.
- 23 If we scroll down just a little bit, please, there's
- 24 a paragraph there:
- 25 "The implementation of the framework was taken

- 1 forward and the Standard for Foster Care was developed
- 2 and this will be discussed further below."
- 3 So something happened.
- 4 A. From this point work was taken forward to develop that
- 5 learning framework, but then at a certain point that
- 6 work came to an end, as I understand.
- 7 Q. It wasn't made mandatory?
- 8 A. No.
- 9 Q. Could we look, please, on in your report, and this is to
- 10 current developments in foster care, so at page 638.
- 11 Maybe I should go back slightly given that you just
- 12 mentioned the Standard for Foster Care. Can we go to
- 13 637, please.
- 14 You mentioned there the Standard for Foster Care,
- which was published in April 2017.
- 16 And below the quote you say:
- " ... despite the previous commitment from Scottish
- 18 Government, formal qualifications would not be mandatory
- 19 for foster carers. A range of different learning
- 20 approaches should be used."
- 21 Then you refer to the standards setting out
- 22 different learning areas --
- 23 A. (Witness nodded)
- 24 Q. -- which had been developed. I think that's the
- 25 standard that you were referring to?

- 1 A. Yes, that's correct.
- 2 Q. If we go on to the next page, please, 638, there is
- 3 a reference to a report I think that you mentioned
- 4 earlier in your evidence, the Fostering Network State of
- 5 the Nation.
- 6 A. Yes.
- 7 Q. The Fostering Network in Scotland published this in
- 8 June 2019, you note.
- 9 If we go on to page 639, at the top of the page we
- 10 see:
- 11 "While the report highlighted improvements in the
- 12 proportion of carers with an agreed training plan, there
- 13 were still gaps in training, particularly therapeutic
- 14 parenting, behaviour management, mental health,
- 15 specialised first aid and attachment. The Scottish
- 16 Government should review the learning and development
- 17 standard for foster carers. Foster care services should
- 18 ensure that all foster carers should have an agreed
- 19 annual training plan that addresses both the core and
- 20 specialised training required to meet the needs of the
- 21 children they are caring for."
- 22 Is that the part of the report that you were
- 23 referring to earlier in your evidence --
- 24 A. Yes.
- 25 Q. -- when you said that this is a concern that's been

- 1 raised recently by the Fostering Network?
- 2 A. That's right.
- 3 And later, on page 641, in the second paragraph:
- 4 "In launching the report, the Fostering Network was
- 5 concerned that while the Independent Care Review was
- 6 welcome, it had inadvertently stalled progress where the
- 7 need for change had already been clearly identified."
- 8 Below that it refers to the learning and development
- 9 Standard for Foster Care.
- 10 Q. Thank you, Professor.
- 11 LADY SMITH: You refer at 639 to an agreed annual training
- 12 plan. Between whom would that training plan be agreed?
- 13 A. Oh, it would be between the particular foster care
- 14 service and the foster carers.
- 15 LADY SMITH: That would be either a Local Authority --
- 16 A. Yes, either a Local Authority --
- 17 LADY SMITH: -- or if it was another provider, it would be
- 18 them?
- 19 A. Yes.
- 20 LADY SMITH: Before it could be agreed, would there be
- 21 a need to address resource implications, for example,
- 22 for the Local Authority?
- 23 A. There would, yes.
- 24 LADY SMITH: Thank you.
- 25 MS INNES: Just going back a little bit --

- 1 A. Just to add to that, I suppose, but this is in the
- 2 context of the early discussions about the need for
- 3 mandatory training.
- 4 LADY SMITH: Of course.
- 5 A. So, you know, service providers of foster care services
- 6 would have been thinking in these terms anyway --
- 7 LADY SMITH: Yes, yes.
- 8 A. -- up until this point.
- 9 LADY SMITH: Thank you.
- 10 MS INNES: If we could just go back, please, to page 639,
- 11 again where you're dealing with various issues that were
- 12 highlighted in this report, in the second-last paragraph
- 13 on this page:
- 14 "Given the importance of stability, there was
- 15 concern that too many fostered children were
- 16 experiencing multiple moves and placement instability."
- I think that's an issue that we've seen through
- 18 everything, the whole period that we've looked at today.
- 19 A. Yes.
- 20 Q. "The Fostering Network recommended that Local
- 21 Authorities should make an independent review of
- 22 placement decisions mandatory, and 'with the exception
- of a child protection concern, placements should not end
- 24 unless a review has been held and the views of all
- 25 concerned have been taken into account'."

- 1 Do you understand what they mean by "making
- 2 an independent review of placement decisions mandatory"?
- 3 A. I think this is the Fostering Network expressing their
- 4 concern about the decision-making processes in relation
- 5 to children and young people in foster care, and that
- 6 there needed to be that independent element. Because in
- 7 many cases there wouldn't be such an independent
- 8 element.
- 9 I think it's in a sense linking in with some of the
- 10 wider discussions we've had about the decision-making
- 11 process around placement moves and in terms of, for
- 12 example, foster carers being involved in that process.
- 13 Q. If we go on to page 640, I think we see highlighted
- issues there, issues with funding and fees, issues about
- 15 foster carers taking children outwith their approval
- 16 range.
- 17 The final paragraph there:
- 18 "The survey highlighted issues in the support that
- 19 foster carers received in the case of allegations of
- 20 abuse. Fostering services should ensure that foster
- 21 carers are aware of the implications of allegations made
- 22 against them, have in place a transparent framework for
- 23 dealing with allegations, including the same HR,
- 24 emotional and legal support that would be afforded to
- 25 their social work colleagues, and they should be given

- 1 access to independent support."
- 2 Again, this is from the Fostering Network --
- 3 A. Yes.
- 4 Q. -- but they seemed to be suggesting something that
- 5 I think we discussed in your Tayside report --
- 6 A. Right at the start.
- 7 Q. -- this morning about the position of foster carers
- 8 where they were facing allegations?
- 9 A. Yes.
- 10 MS INNES: Thank you, Professor, I don't have any more
- 11 questions for you.
- 12 LADY SMITH: Thank you.
- 13 Professor Kendrick, I don't have any more questions
- 14 either, so please feel you can relax now. Can I also
- 15 say a huge thank you to you for all the hard work you
- 16 have done for us. It's not just quantity, it's
- 17 quality --
- 18 A. Thank you.
- 19 LADY SMITH: -- and it's really, really helpful to the work
- 20 we're doing.
- 21 A. I've never seen it printed out before. I don't know
- 22 whether I want to see it printed out again.
- 23 LADY SMITH: You should be proud of it, you really should.
- 24 Thank you so much.
- 25 A. Thank you.

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1
    LADY SMITH: I'm now able to let you go.
 2
                        (The witness withdrew)
 3
    LADY SMITH: It's neatly nearly 4 o'clock, Ms Innes, well
 4
        done.
 5
    MS INNES: 10 o'clock tomorrow we have Nina Biehal and
 6
        Maggie Grant giving evidence in relation to their report
7
        on research into foster care.
     LADY SMITH: Thank you very much. Until 10 o'clock
8
9
        tomorrow, thank you all.
            I will rise just now.
10
11
     (4.00 pm)
              (The Inquiry adjourned until 10.00 am on
12
13
                       Thursday, 5 May 2022)
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