1 Thursday, 2 November 2023 2 (10.00 am)3 Ms Teresa Medhurst (continued) Mr Neil Rennick (continued) 4 5 LADY SMITH: Good morning and welcome back to Phase 8 of our 6 case study hearings. Yesterday, we heard much helpful 7 evidence from Teresa Medhurst and Neil Rennick. It was 8 so good we've called them back to carry on today. Seriously, this is really very, very helpful to have 9 10 you both here. 11 If you're both ready, we'll pick up where we left off yesterday; is that all right? 12 MS MEDHURST: Yes, thank you. 13 14 MR RENNICK: Yes. 15 LADY SMITH: Thank you. Mr Peoples. 16 Questions from Mr Peoples (continued) 17 MR PEOPLES: Good morning, my Lady. Good morning. Can I go back to Part B of the report? That's 18 19 SGV-000085423, at page 10. I think we had reached 20 a section which deals with slopping out and I think I said I was going to resume there, so if I may do that. 21 22 It's paragraph 16, in Part B. We're told that all children who were held in any of 23 the four establishments, Glenochil, Polmont, Barlinnie 24 and Longriggend, throughout the relevant period, that's 25

1930 through to 2014 for the purposes of this report, 1 2 had to endure slopping out for most of that time. 3 I think it doesn't go to 2014. MR RENNICK: Yes. 4 5 Q. 2007, perhaps, was the latest? A. Certainly, in Polmont, 2007 was when slopping out ended. 6 7 0. That was something that happened on a daily basis until 8 the practice was ended. I'm not going to labour this particular aspect, but 9 10 it took a legal challenge to end the practice; is that 11 correct? Napier v Scottish Ministers. A. There was a legal challenge. There was -- the history 12 was there was an understanding and an aim to end 13 14 slopping out and to have satisfactory sanitation in all 15 prisons. And what was progressing on that, the Scottish 16 Government published an estate's consultation in 2002, 17 and one of the key aims of that estate's consultation 18 was to end slopping out through a combination of measures within existing prisons and the construction of 19 20 new prisons. So that was in progress at the time that 21 the Napier case was in progress and was found. But, as 22 you say, slopping out continued on beyond that until 2007. 23 Q. It had been the subject of criticism for quite 24

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considerable time, had it not, even before the legal

1 challenge?

2	A.	Yes. There was a report in England and Wales on the
3		riots in Strangeways that recommended sanitation should
4		be in place in all prisons. That was specific to
5		England and Wales, but the UN CPT also recommended, in
6		the early 1990s, that slopping out should be ended.
7	Q.	Maybe I could just I'm not going to go to this, but
8		take it from me I've found it. It's in the overview,
9		and it is to do with Barlinnie. I think it came from
10		visiting committee records that were examined.
11		Can I just say this? In a file for the period
12		between 1967 and 1984 and I think this particular
13		entry is probably around the end of that period there
14		is a reference to a Visiting Commitee who presumably
15		went to Barlinnie at that time, and I quote:
16		"The Visiting Committee makes no apology for
17		returning to the subject of slopping out. We are
18		unanimous that this barbaric practice had no place in
19		an enlightened society and its perpetuation is degrading
20		to staff and inmate alike. We refuse to believe that
21		the cost of its abolition in Scottish institutions as we
22		have heard on hearsay could exceed GBP 100 million."
23		There is a criticism of the practice.
24	Α.	Yes, and rightly so. We consider it was abusive to
25		require children to slop out.

1 Q. You say that in the report.

2	Α.	And having looked at statements by Ministers in the
3		period post-devolution, but prior to the outcome of the
4		Napier judgment, they used the term "unacceptable".
5	Q.	As you say in section 16, you say quite plainly that
6		Scottish Ministers acknowledged that slopping out by
7		children was abuse?
8	Α.	Yes.
9	Q.	I think perhaps it puts the matters in context when
10		Barlinnie, I think slopping out ended after something
11		like 122 years?
12	Α.	I didn't do the calculations. But, yes, that sounds
13		right.
14	Q.	Roughly. I'm trying to remember
15	Α.	1886.
16	Q.	I think it was around about that duration?
17	A.	Yes.
18	Q.	So this abusive practice was on the go for a very, very
19		long time?
20	Α.	Yes.
21	LAD	Y SMITH: Neil, can you remind me what position Scottish
22		Ministers adopted in the Napier case?
23	A.	They opposed that it was a breach of the Convention
24		rights of Mr Napier, and that was in the original case
25		and in the appeal that followed that. But, as I say,

certainly there were statements by Ministers prior to 1 2 that, saying that they accepted that the practice was unacceptable, but that was different from saying whether 3 it was a breach of human rights. 4 5 Again, without being an expert, my understanding of the court case was that it wasn't specifically purely 6 7 the slopping out that was found to be in breach. It was 8 the wider context in which the slopping out was 9 occurring that was the full abuse. 10 LADY SMITH: The context had been there a long time by then, 11 I think, hadn't it? A. Absolutely. We accept in response to the Inquiry that 12 it was abusive. 13 14 MR PEOPLES: That makes it even more damning if it's the 15 conditions in general, as opposed to one aspect of the conditions; would you not agree? 16 17 A. As I say, I wouldn't want to comment because in my 18 understanding, there were a lot of specific factors in 19 relation to that case around the individual, but that 20 doesn't change the wider context, which was that it was unacceptable and it was abuse. 21 22 Q. I think for our purposes abuse doesn't -- to be characterised as abuse, something doesn't have to reach 23 24 the threshold of Article 3 of the European Convention although in some cases it can do. 25

1	Α.	Yes, absolutely not. And none of the issues where we
2		have acknowledged abuse within the report rely on
3		a Convention breach (overspeaking).
4	Q.	Yes, you have not applied the test of Article 3 in
5		making these acknowledgements. You accept, just on its
6		face, that what was said yesterday, the things we're
7		looking at were either abuse or abusive practises,
8		whether lawful or not
9	A.	Yes.
10	Q.	at the time.
11		Indeed, if we go on, you develop that in fact in
12		Part B, because if we look at paragraph 17, you say that
13		the Scottish Ministers or the report says that
14		Scottish Ministers have identified evidence of three
15		historical punishments that were applied to children in
16		custody which would constitute abuse; these were lawful
17		punishments at the time?
18	Α.	I would need to double check that, but certainly they
19		were abusive.
20	Q.	I think that they probably were permitted by the rules,
21		unless I'm much mistaken?
22	MS	MEDHURST: No, they were.
23	Q.	I'm not going through them in depth, but the three, we
24		mentioned yesterday, which were regularly imposed over a
25		lengthy part of the Inquiry's timeframe were: reduction

of diet, sleeping on a wooden guard bed and deprivation of a mattress. So these were the three that you have referred to in -- or have been referred to in the report.

5 I'll pass on to paragraph 18, where you tell us -although I think it's probably sufficient in general 6 7 terms to look at what is said in Part B, you tell us: 8 "Part D also provides five broad and interrelated examples of other practices, conditions and regimes 9 10 which applied to individuals in custody (including 11 children) at times throughout the relevant period." You say that children should not have had to 12 experience any of these practices, conditions or regimes 13 14 which were either abusive or otherwise plainly 15 unacceptable. We don't need to trade definitions. I think we can 16 say that to some extent there is some equivalence; 17 whether you call them abuse or unacceptable, in broad 18 terms is perhaps not the issue, is it? 19 20 MR RENNICK: Yes. Q. So far as these are concerned, the examples have been 21 22 provided in Part B, which the report points out are illustrative and not necessarily exhaustive. The first 23

24 example given, in paragraph 19, on page 11, is the 25 physical conditions of the buildings, which resulted in

1 inadequate living conditions.

2		The report tells us that these conditions were
3		attributable to a number of factors, including
4		antiquated infrastructure; limited space, with
5		a consequent loss of privacy; poorly maintained
6		buildings and, at times, low staff numbers.
7		These are all evident from the review that has been
8		carried out, that these were factors that contributed to
9		the state of affairs?
10	A.	Yes.
11	Q.	These weren't very transitory and fleeting periods in
12		the timeframe we're looking at; these were regular
13		factors that were referred to or commented upon during
14		the timeframe we're looking at?
15	Α.	Yes.
16	Q.	Is that fair to say?
17	Α.	Yes.
18	Q.	The report goes on to say that this state of affairs did
19		have impacts, including on physical health. By way of
20		example there is reference to an Annual Report on the
21		prison estate from 1968, which recorded an increase in
22		communicable disease and infection, partly attributed to
23		the age of the buildings, exacerbated by overcrowding.
24		Then it goes on: "Infestations of lice, cases of
25		dysentery and diarrhoea were recorded at Barlinnie in

1		1970 and the need to rebuild its kitchen again was
2		noted." By 1990, the accommodation scene at Barlinnie
3		was still, I think, described as a disappointingly
4		depressing one. I think that's in an HMIPS report, that
5		that comes from.
6		It is said that while improvements were made in some
7		areas, inadequate conditions subsisted into the 2000s
8		and one might add there: and still do?
9	A.	Certainly, the Chief Inspector of Prisons has commented
10		over the period that she's been in place around
11		conditions and specific issues within Barlinnie. Along
12		with colleagues from the Scottish Prison Service, we
13		agreed some remedial action around specific elements of
14		that. So, yes, clearly we recognised that, that the
15		conditions continued to be unacceptable, even into
16		relatively recent times.
17	Q.	And still are. Because she told us, in her view,
18		Barlinnie and some other places, like Inverness, in her
19		view, should be closed. But, at the moment, for various
20		reasons that's not happening. Although there are plans,
21		I understand, to close Barlinnie and substitute HMP
22		Glasgow, but they seem to be that is certainly not
23		going to happen in the immediate future, is it?
24	A.	It's in progress. It's obviously a significant and
25		complex project. There is a site identified and

1 purchased and work happening on that. But, yes, the 2 construction of a new prison is a complex task and that 3 work is ongoing. 4 Q. I think it's fair to say that there was a hope, perhaps, 5 that HMP Glasgow would be up and running by now? Yes. 6 Α. 7 Q. But it's not? 8 Α. There are a range of reasons for that, related to identifying a suitable site and the issues. Obviously, 9 10 the COVID had an impact more generally on work across 11 the whole estate. Q. I appreciate these things take time. I suppose we've 12 already heard that Cornton Vale, it was recommended, I 13 14 think by the Angiolini Commission in 2012, that it should close, but it didn't happen until 2023, this 15 16 year. 17 A. Yes. Q. It was replaced by HMP Stirling? 18 A. Yes, and incredibly pleased that HMP Stirling has opened 19 20 and is operational. And, again, there are reasons why 21 that took that length of time. 22 Q. I think peppered in the HMIPS reports -- and I won't go to them, but I think there are lots of expressions that 23 are used about "deplorable", "appalling" conditions --24 25 in various prisons, including the ones that we're

- looking at, the institutions?
- 2 A. Yes.
- Q. One can find them on a regular footing? 3 Absolutely, and I think I mentioned earlier, the 4 Α. 5 estate's consultation that the Scottish Government 6 launched in 2002, that set out a range of proposals for 7 investment in the prisons' estate, which recognised that 8 need for additional development in our prisons, both in 9 terms of improving conditions and increasing capacity, 10 and that was reflected in a programme of work that 11 continued over a number of years.

12 Q. I'm just seeing, certainly in relation to Barlinnie, 13 there was certainly an HMIPS report about conditions in 14 B and C halls being deplorable and overcrowding was 15 nothing short of a national disgrace. Those are quite 16 strong comments?

17 A. Yes.

Q. I think in 2003 the Inspectorate had strong criticism of
dog boxes, which I think was repeated by the Committee
for the Prevention of Torture in various reports,
including one in 2019; is that correct?
A. Yes, and those have now been removed. But I acknowledge

23 the length of time that that took to be delivered, and

- 24 I also acknowledge fully -- I think it's fully
- 25 understood that the condition of the estate has

1 a significant impact on the experience of people within 2 prison, alongside other factors. 3 LADY SMITH: In the case of the dog boxes; why did it take so long? 4 5 Again, my understanding is a number of different factors Α. 6 in terms of clearly HMP Barlinnie is a live operating 7 prison, so any changes that had to be made had to be 8 factored around the prison continuing to operate. There 9 was investment happening in other parts of the estate, 10 but there was agreement and eventually resources 11 provided to allow for the dog boxes -- use that -- for the reception cells to be replaced. 12 LADY SMITH: I think they were widely known as "dog boxes". 13 14 A. Yes. It was used within the inspector's -- that phrase 15 was used in the Inspector's Report and it was also mentioned in a CPT Report as well. 16 17 LADY SMITH: Neil, it may be you weren't directly involved 18 at that time and you don't know the detail. I can 19 understand you would have to work out how you carry out 20 such a building project whilst the prison still has to keep operating and some people have to be kept in 21 22 a particularly secure setting, when they come in they're going through the admission process and so on, but this 23 24 was years, years, before it happened? A. Again, looking back over the papers from previous times, 25

1 you can see a bit of that tension in the documentation 2 of that choice between refurbishing existing, historic facilities and trying to move forward with replacing 3 facilities as well. Again, you can see that general 4 5 tension within the decisions around the prisons' estate and also the challenges of operating a live Prison 6 7 Service, often facing challenges in terms of the 8 available capacity that doesn't allow you to move people 9 around very easily and the impact. 10 LADY SMITH: In the documents; is there any sign of 11 recognition of the impact on the individual prisoners, the human element; that these people are going to carry 12 on having to suffer this experience which had been 13 14 condemned and condemned by the inspector again and 15 again? Is there any indication of that? A. I'm not sure about that specific one. Teresa may know. 16 17 LADY SMITH: Teresa knows. 18 MR RENNICK: But certainly in other areas, and again 19 slopping out is an example that was strong. The wording 20 in the estate strategy was that it was unacceptable, 21 that 1,900 people were still experiencing slopping out 22 in the early 2000s. MS MEDHURST: Just to add to what Neil has described. One 23 of the factors which was -- I suppose which couldn't 24 have necessarily been anticipated to play out in the way 25

1 that it did, was the length of time that it did take to 2 secure a site in the Glasgow area. That was not what we had experienced as a service previously in terms of 3 identifying land for rebuilds and there were a lot of 4 5 discussions and exchanges in the local area around land that was available and what was to be -- what was 6 7 acceptable and also what was large enough, given the 8 size and scale of the replacement project. And whilst 9 that would normally take maybe a couple of years at 10 most, it actually took about seven years, given the 11 tensions around that negotiation, if you like. So it did take far longer than we would normally 12 expect or anticipate. But, during that time, from 13 14 an operational perspective, there were improvements made 15 to ensure that the length of time anyone would 16 experience those facilities was kept to a minimum, and 17 I think --18 LADY SMITH: What do you mean by that? "A minimum" would be 19 how long? 20 A. So people that come in to reception, if you have, as in 21 Barlinnie's case, large numbers of people flowing in to 22 and out of Barlinnie on a daily basis, you would expect them to spend a bit of time in the reception area whilst 23 24 others are processed, you need to prioritise people. So 25 what the establishment did was ensure that at any time

1 nobody was spending any longer than an average of about 2 20 minutes in one of those boxes and that they would be 3 processed. Now, even 20 minutes I accept -- but, as I say, it 4 5 definitely would not have been anticipated at that time that it would have taken as long as seven years to 6 7 secure an appropriate piece of land to rebuild on. 8 LADY SMITH: Thank you. Mr Peoples. MR PEOPLES: I just have a few questions as well. 9 10 How long did it take, from start to finish, to 11 replace Peterhead? A. I'm sorry --12 Q. Roughly. I'm not wanting exact. We talk about from the 13 14 drawing board to construction and closure of the old 15 site nearby; how many years are we talking about there? A. I'm afraid I don't have that detail. 16 17 Q. Cornton Vale, as I say, we do know that the recommendation was 2012. Stirling, there wasn't --18 19 I think completed and opened until this year. We know 20 that apart from Stirling there has been an initiative 21 involving the creation of community custody units for 22 women, probably at the more low risk end of the spectrum, in Dundee and in Glasgow, and they've opened 23 24 up. 25 I don't know where that initiative came from, but

1 these two are examples of what you might term "small 2 prisons", local prisons, if you like, in the community; has that in any way been influenced by how they do 3 things in Norway, where they seem to favour small, local 4 5 prisons? There was an international conference, symposium, if you 6 Α. 7 like, in 2015 -- 2014/15, I think it was, 2015, which 8 brought together a whole variety of international experience and expertise to help inform Scottish 9 10 Government's position in relation to the design of the 11 new facilities for women. I don't know if you want to 12 say any more? MR RENNICK: It's important to say that following the 13 14 Angiolini Commission Report and its recommendations, the then Cabinet Secretary for Justice announced HMP 15 16 Inverclyde would be built as a purpose facility for 17 women. In 2015, the decision was taken by the new 18 Cabinet Secretary for Justice that that was no longer 19 the suitable model for females in custody. That 20 decision was supported within Parliament and by key 21 stakeholders, and that then led to the symposium that 22 Teresa mentions and some significant work by the Scottish Prison Service in communication with ourselves 23 24 and others. And in June that year, the Cabinet Secretary announced the new proposals for the female 25

1	custodial estate, including HMP I don't think it was
2	called Stirling at the time, but what became HMP
3	Stirling and the community custody units as a new model
4	for the female custodial estate.

That was a new model, so part of the timing was 5 6 required in terms of developing what the right approach 7 was to both the new national facility and the community 8 custody units and what they would offer and the types of female prisoners that they would support. So there was 9 a significant amount of extra work that had to be done 10 11 relative to other prisons and that was reflected. That was in progress when the pandemic happened and work was 12 paused because of that and there were other factors that 13 14 impacted as well.

15 There were a range of reasons why it took that 16 length of time between the Angiolini Report and HMP 17 Stirling opening this year.

18 MR PEOPLES: Just going back, it's maybe as good a time as 19 any to raise it with you, the Norwegian prison system. 20 We had evidence from Dr Andrew Mitchell, who I think had high praise for Halden maximum security --21 22 LADY SMITH: Dr Alan Mitchell, on Tuesday this week? MR PEOPLES: Yes. He mentioned Halden high security --23 maximum security prison in Norway, and seemed to be 24 25 quite complimentary of how they did things there, and

1 the layout and the design. It seemed, I think, pretty 2 enlightened to him in comparison to some of the places 3 he's visited over the years.

But I also picked up -- and I'm not professing to be an expert on this -- I came across a reference to -from a person called Benko, I think it is, or an article in 2015, which seems to coincide with the year of the symposium that Norway's prison system was internationally renowned for having the world's most humane prison system.

11 Maybe sentiments like that were expressed at the symposium, I don't know. But it also suggested that 12 Norway's approach to the prison system goes further than 13 14 simply recognising that prisoners don't lose all their 15 rights when they go into prison. It's quite the 16 opposite. They retain all their rights, except their 17 right of liberty. So their system and approach centres on the principle of normality, I think. That may have 18 19 been said at the symposium. It states that the only 20 right that is taken away from prisoners when they're incarcerated is their freedom, and that the idea is that 21 22 you are trying to avoid institutionalisation and you are trying to reintegrate individuals who commit crime into 23 the community as quickly as possible and siting local 24 25 prisons, small local prisons in various parts of the

1 country, it facilitates that process and promotes 2 desistance. I think we'll hear about that in your report, which is desisting from crime and that Norway 3 has quite a low recidivism rate in comparison to some 4 5 European countries, including Scotland. The features of these systems were local Prison 6 7 Services provided not by the service itself, but brought 8 in by the community, the local community. Education, Social Services. Also, there was a general low 9 10 incarceration rate as well. 11 So you are nodding, I think this is not a surprise to you. You have heard all this before, I'm sure, 12 haven't you? 13 14 A. Yes, I have, Mr Peoples. The reason I'm nodding is because it does raise the need very much with the ethos 15 16 surrounding the community custody units. 17 At the time the Cabinet Secretary announced the 18 introduction of community custody units, because it was something new to us, we did spend a lot of time engaging 19 20 with partners, because this is very much about embedding our community custody units within communities. 21 22 We also took a long time to analyse in depth the localities that our prison population came from, because 23 24 the numbers of women are so small. It's not as condensed as the male population, but there were two 25

1 areas at that time, Dundee and the surrounding area, and 2 Glasgow, which seemed to us to make really good sense for establishing our first two community custody units. 3 Very much they've been designed and the approach and 4 5 ethos has been around community engagement. And when -if you were to visit -- and you are very welcome if you 6 7 would want to visit, yourself and Lady Smith and anyone 8 else -- what you'll find is that there is a lot of 9 engagement with community partners and they provide 10 a lot of support and services. And it is with a view to 11 ensuring that when women return to communities they have that continuity of support and service. 12 Q. Obviously then it's early days, but it does seem as if 13 14 it's a positive development and is trying to go some way towards achieving the vision, if I could put it that 15 16 way, that you tell us about in your report for people in 17 custody. That is no doubt a particular group that have 18 benefited from this change, women in custody. I think 19 20 I read somewhere that at least originally there was a proposal to have, perhaps, five community custody 21

22 units and not necessarily all for females, for young 23 offenders or adult males; is that still in the pipeline 24 or is that under discussion, or is that seen as the way 25 forward?

1	MR	RENNICK: We have certainly not closed off the
2		possibility of that. The decision was taken to see how
3		the two community custody units operate in practice,
4		learn the lessons from that, and then consider how that
5		might be applied more widely, both in terms of the
6		female population and potentially for men as well.
7		Yes, they're still relatively new. They opened last
8		year, so we have a commitment to undertake
9		an evaluation. That's already been built in, when the
10		new facilities opened, that we would do an evaluation of
11		those.
12	Q.	They are not pilots though, are they?
13	Α.	No, they're not pilots. They're operating prisons
14		caring for women just now.
15	Q.	They don't have some sort of finite life; they are going
16		to be running for the foreseeable future
17	A.	Yes.
18	Q.	one would assume?
19	A.	I suppose the only other thing I would say, again on
20		I can't remember off the top of my head whether the
21		Norwegian Prison Service was represented at the
22		symposium. There was certainly Canadian representatives
23		there, people from the Netherlands. Part of the lessons
24		from that and subsequent work is: you can't separate the
25		Prison Service out from the wider justice system or the

1 wider welfare system and support system and health 2 system as well. They are all part of a wider system. So, when you're looking at other international models, 3 you can't just look at one element of it, you need to 4 5 think that fits within -- more widely into approaches to criminal law. 6 7 Q. I follow all that. But, ultimately, on the face of it, 8 it seems like an enlightened approach. 9 It may be one always gets the excuse when someone 10 looks at something else: it works for Norway, but it 11 couldn't work in a country like Scotland. But you are not suggesting that is the case? 12 No, not at all. A significant part of our work over the 13 Α. 14 last few years has been looking at other international 15 models and evidence that suggests different approaches to justice. For example, there was some significant 16 17 work a number of years ago looking at Finland, which is 18 very successful in reducing its overall prison population. The Netherlands as well, for different 19 20 reasons, has had success in reducing its prison populations. 21 So we have looked at those models. And I note that 22 in her annual report, the Chief Inspector of Prisons in 23

25 In her annual report, the chief inspector of firsons in 24 Scotland has pointed to the work on female offenders and 25 young people as models that other countries might want

1 to look at as well.

2	Q.	I think we know from that the new Blair House model
3		has, perhaps, its origins, to some extent, in what
4		happened in was it Scandinavian countries?
5	Α.	It started in Iceland, but it spread widely across
6		Europe.
7	Q.	So at least the service and the Ministers are prepared
8		to look internationally to see evidence of what seems to
9		work and looking at why it works and, to some extent,
10		are incorporating some of these regimes and approaches
11		in going forward; is that the case?
12	Α.	Yes, absolutely. That's not reduced post-Brexit.
13	Q.	I suppose it's like wartime reconstruction. It's fine
14		if you can start from scratch and rebuild a bombed city,
15		but if you have an ancient estate it's quite
16		a challenge?
17	Α.	Yes, and there's certainly a commitment part of the
18		commitment that was made in terms of the estate's work
19		has been looking at those Victorian prisons that we
20		still have, in terms of particularly Barlinnie and
21		Inverness in the immediate term to replace those.
22	Q.	Going back to the 2003 report, if I may, from the
23		Inspectorate, apart from strong criticism of "dog
24		boxes", there was also, I think, criticism of young

and that's a familiar theme over the years.

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2 I think I have a quote here, which I took from the overview, that some prisoners, it was said at that time, 3 live in conditions of which any civilised country should 4 5 be ashamed. The Inspectorate was going pretty far? A. Yes, and I would expect independent inspectors to be 6 7 challenging in that way. 8 I have certainly taken a look at the most recent monitoring report for YOI Polmont and it's very positive 9 10 about the opportunities that are available for young 11 people in Polmont, in terms of activities outside the cell --12 Q. Don't get me wrong, I'm not suggesting, and we can read 13 14 the whole report and the Inspectorate does comment on 15 improvements, developments and things she is 16 complimenting. But I'm looking at something relevantly 17 recent and very strong language, and it's very telling, isn't it? 18 A. Yes, absolutely. 19 20 Q. Going back to Part B, moving on to another example of 21 an abusive or otherwise plainly unacceptable practice --22 it is found in paragraph 20 -- which is that it's the poor quality of the regime, so it's not just the 23 condition of the buildings. It says there that 24 25 situation imposed excessive or disproportionate controls

on the daily lives of children, that type of regime, and 1 2 examples are given, for example, by unacceptably limiting or removing access to recreation and 3 socialisation. A report on Longriggend from 1981 noted 4 5 that the regime was: "Completely negative and unnecessarily restrictive 6 7 resulting in a level of boredom not previously 8 encountered by inspectors." 9 1981, Longriggend, that's one example of a very poor 10 regime, if that's the state of affairs? 11 A. Certainly reading it, that would not look like that would be helpful in terms of assisting young people in 12 terms of moving forward. 13 14 Q. I suppose what strikes me when I read these things is 15 that when that report arrived at the door of the 16 Ministers and the officials in the Scottish Office, in 17 the Scottish whatever department, Home and Health Department at that time, presumably, you do ask 18 yourself: what on earth were they -- how were they --19 20 what -- how were they reacting? They surely couldn't have been comfortable reading language like that or 21 22 expressions of view like that? Yet it doesn't appear that these features and these 23 24 regimes necessarily changed any time soon after 1981? Obviously, I can't comment on what -- the views or 25 Α.

1 approaches. I can only comment on what we would do just 2 now and we take -- (overspeaking) --3 Q. Can I ask you to go back in time? If that had landed on 4 your desk in 1981 -- we're not talking about the dark 5 ages here -- what would you -- or what do you think, if someone sent that report to you today you would be 6 7 horrified? 8 A. Yes. If the same approach as we apply now was applied at the time, then we would highlight that to Ministers 9 10 and ensure that it was made clear that -- the 11 seriousness with which the inspectors are raising those issues. The Cabinet Secretary just now would meet with 12 the inspector and talk through that, and she would meet 13 14 with the Chief Executive to talk through the actions 15 being taken in response to that, or if there were actions for Government, to respond to that. 16 17 Absolutely, I would expect that to be responded to. Q. You would expect a report like that, saying things like 18 19 that, not to rest at official level with some 20 correspondence with the establishment; that would go to ministerial level, wouldn't it, and be discussed at high 21 22 level? A. Yes. The Inspectorate reports to Ministers, so the 23 24 Ministerial equivalent would be the person that would go 25 to --

1 Q. There would be a submission I suspect --

2	Α.	the commissioner with advice from officials to
3		help particularly target and help the well, the
4		Cabinet Secretary, as it is now, make sure that she is
5		aware of the particular concerns that are raised and we
6		would do that. Although the full report is provided to
7		the Cabinet Secretary.
8	Q.	I suppose changing or improving prisons doesn't always
9		command a great deal of popular support. People might
10		think, "Better spend the money on the NHS", so it's
11		maybe a difficult one to sell to the public and no doubt
12		Ministers are political animals; so to some extent have
13		decisions in the past been influenced by political
14		considerations?
15	Α.	Ultimately, the decision is taken by Ministers. So,
16		clearly, the Ministers are elected and would consider it
17		is exceptionally difficult to look back pre-devolution
18		and understand what decisions were being taken and how
19		resources were being prioritised within the Government
20		system as it operated at the time.
21		Certainly post-devolution, I think as I've mentioned
22		before, relatively quickly within the life of the new

Parliament and Government, there was a consultation on the future of the prison estate and that followed with some very significant -- hundreds of millions of pounds

1 of investment in the Prison Service and prison system to 2 refurbish. So it wasn't the case that post-devolution investment in prisons was ignored or deprioritised. 3 Q. I'm not suggesting for one minute -- but I do question 4 5 whether whatever vision and mission statements may have been circulating that the reality, even today, is 6 7 a world apart from the vision and the aim of the 8 service, in some respects. 9 There are improvements at places like Stirling, but 10 there are places like Barlinnie. So the vision is 11 a long way from being achieved? A. Again, looking at the investment that's happened over 12 time, since devolution there was a sustained process of 13 14 investment. That's now moved on to a new phase, which 15 started with the investment in the new female estate and is moving on to HMP Highland and HMP Glasgow as the 16 17 next. So there is a phased process. We would all like 18 that to be faster and impact sooner, and all our 19 experience tells us that investing in new facilities 20 improves not just the physical infrastructure, but the 21 support that's available. 22 Obviously, there are other approaches you can take, and we're taking a different approach for under 18s, 23 24 where we think the right approach is for them not to be

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in YOI at all and to be in other settings.

1 Q. I appreciate, particularly in the current climate, that 2 money is tight and there's obviously all sorts of pressures to spend money in different areas of public 3 service. But if you want to achieve the sort of vision 4 5 that is set out in some of the documents you've provided to us, you have to put in the necessary investment and, 6 7 on the face of it, it looks like that's a huge 8 investment.

9 Yet there is no commitment, I suppose, at the 10 moment, to back the vision with the level of investment 11 that's required to achieve it; that is the situation as 12 we speak today?

A. No, I'm not quite sure that's right. Certainly the
Government published an infrastructure investment plan
two years ago and that was refreshed last year in terms
of the justice portfolio, which I was responsible for at
the time. Investment in prisons was by far the largest
element of justice capital investment.

19 Clearly, in the meantime, we have had a significant 20 rise of inflation. We have had significant rises in 21 costs of construction, not just for prisons, but for 22 pretty much all areas of capital investment and we're 23 having to -- we're working closely with Teresa and her 24 team around that, but it is very challenging in any 25 environment to ensure that sufficient resources are

1 there to take that forward.

2	Q.	I think we know that some major infrastructure projects,
3		dualling the A9, for example, it seems that that might
4		be further off than people would have wished for and
5		maybe it's the same with trying to modernise the prison
6		estate for the 21st century, across the whole estate; is
7		that the reality?
8	A.	I'm very pleased to say I'm not an expert in any way on
9		the A9 and the circumstances around that.
10		On the prison estate, I'm very proud of the work
11		that Teresa and her colleagues did on the HMP Stirling
12		and the two community custody units. Having visited one
13		of the community custody units, I think they're hugely
14		impressive environments. The thing that really struck
15		me is the work of the staff there as much as the
16		infrastructure, but we need to carry on that investment.
17	Q.	Maybe I can just leave this by saying there is a lot
18		more to be done?
19	A.	Yes. As I say, in terms of young people and under 18s,
20		that will clearly now switch into ensuring that the
21		secure care settings are suitable and appropriate for
22		them.
23	Q.	Going back to Part B, to paragraph 20, six lines down
24		the report goes on:
25		"There is evidence that children experienced limited

1		access to education as a result of, for example,
2		financial pressures in the 1970s and early 1980s across
3		the prison estate, which constrained educational
4		opportunities."
5		To some extent we are looking at a period when some
6		of the same considerations that apply today were in
7		play; that there were restrictions on public
8		expenditure, controls and to some extent, that no doubt
9		influenced whether large projects could be funded, even
10		improvement be funded. We seem to live in these
11		situations periodically, where
12	A.	Again, I don't
13	Q.	(Overspeaking).
14	A.	Absolutely it is clear from the evidence as set out here
15		that budget issues impacted on the education that was
16		available for young people and at that time.
17		At the current time, I'm not aware of anything that
18		is restricting access to education for young people in
19		YOI or in secure care. Obviously, I've seen education
20		facilities within secure care and it looked very
21		impressive, but
22	Q.	You don't need to be an historian to remember there was
23		a degree of austerity in the 1970s and quite a lot of
24		pressure. So, to some extent, that is reflected in how
25		services are funded and resourced and what can and can't

1 be done?

2	Α.	It's a really important point to note that obviously
3		budget decisions, the wider context, Government
4		decisions, contributed to the abuse that children and
5		young people experienced over the period that you are
6		studying, and that's absolutely acknowledged. And
7		Ministers have, unreservedly, apologised for that, both
8		in terms of post-devolution and prior to that as well.
9	Q.	As the former First Minister told us, in some contexts
10		there is not a magic money tree. Although fortunately
11		in one instance he managed to find one because he found
12		some sort of unused allocation that could be used for
13		certain purposes. But I suppose that's the point, we're
14		talking about finite resources and there's no magic
15		money tree. And aspirations and visions and goals are
16		one thing, you can express them and we all can perhaps
17		agree with the sentiments, but if you actually want to
18		achieve real change, you have to put your money where
19		your mouth is?
20	A.	Yes. Although, again, for young people, part of what
21		I would point to is that the change that's being made
22		over time, in terms of reducing the numbers of young
23		people over time, has not been delivered through massive
24		investment in YOI or other facilities. In fact, not
25		actually massive investment in the justice system. It's

1 been in changes in the support that's available for 2 young people to try to keep them out of the justice 3 system as a whole. Absolutely agree that resources has an impact on 4 5 what's delivered, but we can't just look at it in those terms. It's also about the practice and approach and 6 7 policy that applies in terms of how we deal with young 8 people. LADY SMITH: Where a problem is identified, such as the 9 10 inspector may flag up, isn't it also a question of 11 always asking yourself whether you are doing everything that is possible to do the best on the basis of the 12 financial resources you have? 13 14 A. Yes. LADY SMITH: Because if you change practice on the basis of 15 16 current financial resources, you may be able to achieve 17 immediate beneficial change. 18 A. Yes. LADY SMITH: I wonder if sometimes it's too easy to have the 19 20 big vision, "This will make such a difference", whether 21 it's a building or educational staff or programmes or 22 whatever, "We do not have the money to do that at the moment". So it stops there. 23 Isn't that always a risk? 24 A. Clearly. But we operate within finite budgets and, as 25

Mr Peoples says, my Lady, you are having to make choices
 between different priorities and areas.

Certainly, over the last decade and more, since the 3 publication of the Christie Report, there has been 4 5 significant focus on trying to move resources towards prevention, massive investment in early learning and 6 7 childcare, additional investment within education, as 8 well. So those are priorities, but that doesn't stop our responsibility to also respond to recommendations in 9 10 terms of prisons and that's certainly always the case 11 that I make within Government. LADY SMITH: And always asking: can we do better with what 12 we have already? 13 A. Yes. I think you are absolutely right, my Lady, it's 14 15 not always just about the resources. Often the 16 blockages are: there are other factors that we have to 17 work through as well. LADY SMITH: Thank you. Mr Peoples. 18 MR PEOPLES: Can I just pick that up? I was going to deal 19 20 with this perhaps later on, because I think we talked 21 about ethos and values. I suppose that what we're being 22 told in the report is, in very broad terms, the ethos and values of the organisation during the whole of the 23 24 Inquiry timeframe have never really changed. The

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culture has to some extent changed. The approach to the

management of prisoners has changed. That has had
 consequences and it's not all been as a result of
 finding money that wasn't there before.

On the point her Ladyship asked you, if we go back to -- just so maybe I could see how this fits in, in the great scheme of things, and how much was money and how much it may have been other factors that have led to the state of affairs that is being acknowledged in Part B. If I can just deal with that here, it's as good

10 a time as any.

11 In terms of the model, there is a reference in the report to what has been described as the "dominant model 12 in or around the mid-20th century" and perhaps one that 13 14 endured for a bit longer, called the "treatment model". 15 I think that is the expression used in the report. I just wanted to ask, before I take us forward in 16 17 time: what was intended by that expression? To some extent, you could say that borstal and 18 detention in theory were "training models". I'm not 19 20 sure whether it's "training" rather than "treatment" now. What was meant by "training models was a dominant 21 22 theory in perhaps the mid-20th century" and maybe for a time thereafter? 23

24 LADY SMITH: "Training" or "treatment"?

25 MR PEOPLES: The expression is "treatment", but I'm trying

1 to --

2	LADY SMITH: (Overspeaking).
3	MR PEOPLES: I was saying we can tell from the broad
4	philosophy of borstals, even going back to the early
5	20th century, it was meant to have some form of core
6	component of training, rather than punitive detention.
7	That was the philosophy.
8	MR RENNICK: Again, Teresa may come in, although it is
9	certainly before her time. My reading, reading back
10	over the history, is there were different philosophies
11	applied to the borstals, the detention centres and the
12	YOIs. They did not all operate the same regimes or
13	necessarily accommodate the same young people at the
14	same time. Although I imagine some may have moved
15	between facilities. So there were different
16	philosophies that applied to each of those settings and
17	those changed over time, until they became amalgamated
18	and YOIs being the only the model
19	MR PEOPLES: Yes, in the 1980s when they got rid of
20	MR RENNICK: the only model that was there.
21	Even back in the past there appeared to be a split
22	between trying to provide education and training
23	opportunities for young people and then other approaches
24	were about dealing with the recidivism and trying to
25	deal with that in different ways.

1	Q.	So treatment might not be what we think about some sort
2		of treatment in almost a healthcare sense. It was, for
3		example, a detention centre, the philosophy, to use the
4		colloquial expression, "short sharp shock treatment";
5		that was a model in vogue between 1949 when detention
6		centres came into being until they were abolished in
7		1998. So that was a treatment model for short-term
8		sentences for people who were believed to be perhaps
9		often first offenders and if they had the "short sharp
10		shock" they wouldn't come back?
11	A.	It was certainly designed for short-term placement. So,
12		again, without knowing the detail of how it actually
13		operated in significant practice beyond what is
14		reflected in the report, it was clear the intention was
15		to try and quickly impact on a young person and that is
16		not a philosophy that applies just now.
17	Q.	The idea although I don't think it necessarily was
18		reflected in practice was that you tried detention
19		centre once and, if it didn't work, something else would
20		follow.
21		I think we can see that from material that's in the
22		report and elsewhere that that was the idea. I think
23		some of our applicants have said that, too, that that's
24		the first port of call when you want to put someone into
25		some form of custodial environment, you might put them

1 in a detention centre.

2		If you thought that they needed some form of
3		training, they were sentenced to borstal training,
4		originally three years, latterly two. But you could get
5		out if your behaviour was good, maybe out within nine
6		months.
7		Then there was young offenders, which the idea was
8		it could cater for a lot of people, short sentences,
9		long sentences. So you would have a mix in young
10		offenders that you wouldn't see in a detention centre or
11		necessarily in a borstal. That was the idea, wasn't it?
12	A.	Yes. I think, again, my personal reflection on reading
13		through the paperwork is that all those environments
14		could be, and were, abusive to young people. It wasn't
15		that one was better than another and even ones that were
16		designed for training had elements to them that were
17		clearly abusive.
18	Q.	Yes, I'm not suggesting anything to the contrary.
19		I'm just saying that was the system, if you like, and as
20		you have rightly pointed out, someone decided in their
21		wisdom by the 1980s: let's not have three different
22		types of custodial sentence for young people, let's just
23		have a young offenders institution to which they can be
24		sent if appropriate.
25		That's what really is the current system, is it not?

1 A. Yes.

2	Q.	The difference going forward, if the legislation is
3		passed, is that the group that would be in a young
4		offenders institution would be aged 18 to 21, as opposed
5		to age 16 to 21 generally. Although people under 16
6		were in some of these places historically, as we know.
7	Α.	Yes.
	Α.	
8	Q.	Unruly certificate cases where they didn't commit
9		an offence, but they were so unruly, or judged to be,
10		that they were put into SPS or prison establishments
11	Α.	Yes.
12	Q.	by the courts?
13	Α.	And I can't remember exactly, but certainly not in the
14		last decade. I don't think there's been anyone under
15		the age of 16 in a YOI over
16	Q.	I think it's right to say that the unruly certificate is
17		thought, although it's not easy to necessarily work out,
18		the actual power to do that may have disappeared in
19		2010, perhaps. But, up until then, at least it was
20		possible. Indeed we do see, I think, some of the people
21		who have given evidence to this Inquiry saying they were
22		in a prison when they were under 16?
23	MS	MEDHURST: Yes.
24	Q.	And they're saying they weren't convicted of anything?
25	A.	Yes.

- 1 Q. They weren't on remand?
- 2 A. That was the case, yes.

3	Q.	Leaving the "treatment model" behind and bearing in mind
4		what you have just said about how there was
5		a convergence of to a single setting institution in
6		the 1980s. The 1980s was an unfortunate period for the
7		service, I think. We spoke about this yesterday. It
8		was a period of riots in various establishments and
9		there were overcrowding and funding issues in that
10		period, as in some other periods.
11		If I followed the progression towards the vision, if
12		you like, in 1989, in the annual report, for the first
13		time, there seems to have been something described as
14		a "mission statement" to care for which included
15		a statement to the effect that to care for prisoners
16		with humanity. So we have the compassion, empathy,
17		humanity being expressly stated in an annual report.

18 I think that was the first time that was seen in such 19 a report?

20 A. Yes, it was.

Q. I suppose -- and I'm sure this was something that we've heard -- in the 1980s, after the riots, there was a period when prison officers were perhaps going into prisons with riot gear on and being heavily tooled up with various equipment to quell any riots and there was,

1		obviously, a desire to bring back some degree of
2		normality to the system?
3	Α.	There was a period between the mid-1980s, and it endured
4		into the early 1990s, where there were significant
5		incidents. And whilst staff wouldn't attend duty in
6		protective gear protective equipment and clothing,
7		nevertheless, during in particular establishments,
8		during the course of their duties they may well have had
9		to apply that protective equipment and be used and
10		deployed to quell disturbances of rioting behaviour.
11		It could have been a flat, a hall, up to and
12		including hostage takings at that time.
13	Q.	Following the mission statement, clearly someone was
14		thinking: we have to address this problem?
15	Α.	Yes, absolutely.
16	Q.	The mission statement gives a sort of statement of
17		intent about what you are trying to achieve: care for
18		prisoners with humanity.
19		Because presumably, some of the prisoners rioted for
20		a reason?
21	Α.	The conditions, I would suggest, at that time would not
22		have given individuals, necessarily, much of a voice
23		around both the conditions in which they were held nor
24		the way in which they managed the sentences. So that
25		disempowerment was prevalent at that time.

Q. And hopelessness as well, I suppose, for many. They 1 2 didn't really see any great future, that they're stuck, perhaps, in conditions that are not particularly humane 3 and there's not really much hope either and they don't 4 5 have a voice? A. That probably didn't apply across the whole estate. But 6 7 there was an approach at that time which separated out 8 those individuals that were deemed to be of most --9 highest risk, most dangerous, were located in Peterhead. 10 Edinburgh prison was deemed to be a first offenders 11 prison at that time, so it was mainly those who were

12 coming into custody for the first -- on the first 13 occasion.

14 So there was a degree of separation. But, 15 nevertheless, things that we have spoken about earlier, 16 such as complaints and plans for how people would manage 17 their way through their sentences were certainly not as 18 sophisticated as they developed or are nowadays. Policy 19 documents that came thereafter were much more explicit 20 about many of those things.

21 Q. Just talking about Peterhead; would young people under 22 21 in those days have -- could they have ended up in 23 Peterhead?

24 A. Not in those days, no.

25 Q. However dangerous they might be classified and however

1 much a problem they might be considered?

2	Α.	Certainly, my recollection was that is that Peterhead
3		was designated as an adult establishment. Even though
4		the rules are much more explicit nowadays, even in those
5		days, I it would have it would not have been the
6		case, because it wasn't designated either as a detention
7		centre or young offenders, and it would need to be.
8	Q.	The point is made at least that there's no legal
9		impediment to having young people in the same
10		establishment as adult prisoners, albeit it may be
11		they're separated within that establishment. I think
12		that's a point made in the report; that's still the
13		position today, is it not, legally speaking?
14	A.	We have to designate. For example, when I'm trying
15		to think when we were looking at the new HMP Stirling
16		it had to be designated HMP and YOI, Young Offenders
17		Institution Stirling, unless it is designated as a young
18		offenders institution within the rules, then we can't
19		allocate young people to those establishments. So
20		that's why, at moment, there are only certain
21		establishments which will hold under 21s.
22	Q.	Grampian is another?
23	A.	Correct. They are designated HMP and YOI Grampian.
24	Q.	Maybe it's a question I should have asked yesterday: in
25		terms of young people on remand these days, whether

1 they're under 18 or over 18, there is no longer 2 Longriggend, to which they can be sent, perhaps, from 3 wherever they came originally or from whichever court 4 they may have come -- can you just explain what the 5 current situation is about remand -- young people on remand? 6 7 Where are they taken if they're remanded in custody 8 by a local court, a Sheriff Court, for example? They'll be remanded to Polmont. Every young person who 9 Α. 10 is on remand, other than those young women who are in 11 the Grampian region, they will be allocated to Grampian because they have that designation. But everyone else 12 will go to Polmont. 13 14 Q. Say someone gets remanded by Glasgow Sheriff Court, 15 a young person, male, that person would go to Polmont? 16 A. Correct. 17 Q. They wouldn't spend even a night in Barlinnie, as they 18 did historically? 19 A. No. 20 Q. Are there different travel arrangements to take them 21 from court? 22 A. Yes. Q. We heard about the carousel arrangement. When someone 23 is on remand, they could end up basically going between 24

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the court, Longriggend, Barlinnie, in between for

1 perhaps a night, Polmont, perhaps, just depending on 2 when the bus arrived and when it departed and so forth. 3 It did seem a situation that perhaps could have been sorted out without vast cost? 4 5 A. In those days, the local establishments, such as 6 Barlinnie, Edinburgh, Perth, would have been another 7 one, would have accepted young people on remand. So 8 they would have -- that would have been normal practice 9 anyway. 10 But, as I say, practice has changed and we would no 11 longer send, or allow, anyone who is under 21 to be remanded into the local prisons. 12 Q. Barlinnie historically then, the remand prisoners, young 13 people; were they in a particular hall? 14 15 A. They would have been. I can recall my own experience, 16 if that would be helpful, at Edinburgh, where there was one large hall and the young people were on one of the 17 flats. They were remanded on -- it was one flat, but in 18 a much bigger hall, where there were adult prisoners as 19 20 well. Q. So there is a hall with a number of levels? 21 22 A. Yes. Q. And within a particular level or landing you would have 23 24 a section for young remands? 25 A. Correct.

1 Q. But the whole hall itself had adult prisoners in other 2 levels? A. Yes, that would be it. 3 4 Q. There were degrees of interaction, presumably, or there 5 could be? 6 A. There absolutely could be. Attempts were obviously made 7 to keep people separate, but the layout and the 8 facilities at that time would have made that 9 challenging. 10 Q. Whereas if we go to an example that I think was 11 mentioned yesterday, Blair House, that would effectively 12 be a new hall that was built at Polmont in 2009/2010; that would be exclusively for under 18s? 13 14 A. Blair Hall was used exclusively for under 18s. Q. So they wouldn't mix at all with adult prisoners? 15 16 A. There may have been times where they would mix with 18 17 to 21-year-olds for activities. But Polmont being designated only a young offenders institution, there are 18 19 no adults located there. 20 Q. For activities, you could end up being in a workshop with someone that was over 18? 21 22 A. Correct. Q. Even if you are in Blair House? 23 24 A. Yes, that is correct. 25 Q. That is the way it was done?

1 A. Yes.

2	Q.	We have the unfortunate case that we mentioned yesterday
3		in Polmont, I think, of the 17-year-old sharing with
4		a 20-year-old who has been convicted of rape.
5		We don't really know how the cell sharing played out
6		in this case. Was that that person wasn't in Blair
7		House obviously, because it wasn't constructed then?
8	Α.	No, that was prior to. The cell-sharing risk assessment
9		process was introduced in 2005.
10		In 2008, there was a review undertaken, because the
11		initial process only applied to first night in custody.
12		The review in 2008 identified the need to apply the
13		cell-sharing risk assessment every time there is
14		a movement of individuals and that was introduced
15		I'm not sure if it was either towards the end of 2008,
16		but certainly into 2009.
17	Q.	It doesn't strike me that there's no connection between
18		that and the incident?
19	A.	I couldn't
20	Q.	It's reasonable to suppose that incident may have
21		influenced that review?
22	Α.	I'm not sure how the review was conducted, but certainly
23		that incident would have been known at that time.
24	Q.	If what you're describing is when cell-sharing risk
25		assessments were first introduced it was quite 2005

- 1 is the date you have told us?
- 2 A. Yes.

3	Q.	But, before then, there wasn't that process in the
4		system. Someone would just end up at one of these
5		places being admitted as someone aged usually between 16
6		and 21, they would go through a process of induction.
7		But, from 2005 onwards, for the first night they would
8		be in a single cell, but after that they could be in
9		a shared cell?
10	A.	They may even have been in a shared cell in the first
11		night.
12		At that time, 2007/2008, probably before that, there
13		was significant overcrowding within Scotland's prisons
14		and that makes decisions around operational capacity
15		really challenging. Keeping people safe becomes more
16		challenging, particularly because you have got
17		a significant churn during the day, and therefore trying
18		to assess and people are allocated spaces where they are
19		safe does come with increased risks.
20	Q.	There would have been an assessment from 2005 onwards of
21		some description?
22	A.	Correct.
23	Q.	If the assessment showed that there was some concern
24		that the individual being assessed should not be

25 sharing, even if there are pressures due to

1 overcrowding; would attempts be found to put that person

2 in a single cell?

3 A. Yes, absolutely.

25

we had made.

4 Q. But not every person having their first night would have5 the luxury of a single cell?

6 A. No. That's absolutely correct.

Q. If they spent a night in Barlinnie on the route to
somewhere else, on remand, they would, if they were
a first offender for example, going back to the dog
boxes, go into the reception unit at Barlinnie and they
would be processed and they would experience dog boxes?
A. Yes.

- 13 Q. They could be in with two or three different people in 14 the box?
- 15 A. No, the dog boxes were used for individuals.

16 Q. I thought the report said that at times, although that's 17 what they should have been, at times people were in a box that was designed for one. Sometimes there were 18 19 two, three people. I think applicant evidence has told 20 us that. They remember that state of affairs, and 21 I think they were saying it was difficult for one person 22 to sit down. So it was pretty crowded if you had three 23 people? A. My apologies. I was referring to the improvements that 24

1	Q.	Is that right? Is that what could have happened in
2		those days?
3	Α.	It could have happened in those days, yes.
4	Q.	If that was your first experience of a custodial
5		setting, it's probably bad enough to have to experience
6		it at all. But if you have that and that's your first
7		introduction, it's pretty terrifying and frightening, it
8		would be for someone?
9	Α.	Very frightening and particularly for a child, yes,
10		I would agree.
11	Q.	Certainly one that's not been in that situation before.
12		Some obviously get accustomed to a situation. They
13		don't necessarily like it or tolerate it and they may
14		still have fears about what may happen, but at least
15		they know what the system is?
16	Α.	Exactly. Someone coming in for the first time will have
17		fears and apprehensions because of the unknown, and that
18		kind of experience would just have heightened those,
19		absolutely.
20	Q.	It doesn't the impression from the applicant
21		evidence, and I think it was borne out with some of the
22		evidence you found in the records, they weren't
23		necessarily treated with kid gloves when they arrived,
24		by the reception officers?
25	A.	The receptions are incredibly busy places.

1	Q.	I think I'm suggesting more than that. That perhaps
2		there is a lot of shouting, swearing, ordering, and in
3		some cases perhaps more than that, in terms of force
4		being used. Because we even saw the Visiting Committee
5		telling us what happened in 1935?
6	Α.	Exactly, yes.
7	Q.	That although the governor was sceptical, people were
8		being punched and kicked towards somewhere
9	Α.	Yes.
10	Q.	after they arrived at the institution?
11	A.	Yes.
12	Q.	I don't think that was confined to the 1930s, certainly
13		not according to applicant evidence.
14	A.	Yes. No, I fully accept that, Mr Peoples. I fully
15		accept that.
16	Q.	Following this through then, we get to a watershed
17		moment, because you have mentioned the report
18		mentions a number of times that there is then the
19		publication, in 1990, of Opportunity and Responsibility,
20		which was I think has been described as a new
21		conceptual framework for management of people in
22		custody. That's not just young people, but the
23		management of everyone in custody?
24	A.	Correct.
25	Q.	It was underpinned I'm trying to work out what I have

1 taken from the report. Underpinned by the principles of 2 Opportunity and Responsibility, and it is said that really was recognising the concept of the responsible 3 prisoner, and that publication was in effect a vision of 4 5 the sort of service that the Scottish Prison Service aspired to become, not how it was. 6 7 Just pausing there, in very simple terms; can you 8 explain what the concept of the responsible prisoner 9 entails?

10 So that was really about individuals having what we call Α. 11 a sentence plan, and through that sentence plan that they would create and devise with their personal 12 officer, they could then make choices about how they 13 14 wanted to step through their sentence, given their needs 15 and risks, in order to better prepare them for release. 16 So it was about -- rather than designated -- what 17 should happen to people, it was the first step, if you 18 like, towards making a plan with a person and recognising that choice and people taking ownership of 19 20 their sentence was the right thing to do. Q. It's different from when you go in. I think some of the 21

22 applicants have said of the old days that basically they 23 couldn't have any say in matters. They were told what 24 to do, how to do it, when to do it, and there was no 25 freedom of any kind of choice and it was that sort of

- 1 structure?
- 2 A. Yes.
- 3 Q. Some structures being more militaristic than others, but 4 that was the broad structure across the estate in their 5 experience?
- 6 A. Yes.
- Q. So they really never had to think for themselves. Theywere told what to think and do?
- 9 A. That's absolutely correct.

10 Q. You're now saying that the idea was in some ways --11 there was some form of -- I hesitate to use the word "care plan", because I suspect that was too early for it 12 being seen as a care plan. But there was a plan and it 13 14 involved -- there was involvement of the prisoner, so they had a voice, and there was a discussion about how 15 16 they would serve their sentence. Of course, that's the 17 responsibility element.

18 The opportunity -- of course, to make this work you
19 have to make sure that if they want to do something,
20 there are opportunities available?

21 A. That's correct.

Q. The idea was that you would create more opportunities, programmes, activities, purposeful activities, that would allow them to make choices that ultimately would benefit them and no doubt society when they were

released; is that okay? Did I understand that?
 A. Absolutely correct. In the 1980s, there were things
 like mail bag sewing shops and I think -- sheds, sorry,
 my Lady. So big industrial areas where the tasks that
 people were being asked to undertake were mind-numbingly
 boring, is probably how I would describe them. But it
 kept people occupied.

8 There was a recognition that in actual fact keeping 9 people occupied wasn't enough. What we needed to do was 10 offer opportunities that would allow people to develop 11 skills, experience and/or qualifications, that would help them when they returned to their communities again. 12 That's where there was a lot of development of 13 14 industrial-type wood sheds, engineering shops and things 15 like that.

Q. Was there more emphasis on -- a number of the people 16 17 that went in, their education levels were not 18 particularly good. Some couldn't read or write, or do 19 it very well. Was there more of an emphasis then on 20 also traditional education, in reading, writing and traditional subjects? Or was that something that -- did 21 that come later or did it ever come? 22 A. No. The education has always been available in one form 23 24 or another, but what it morphed into, if you like, was

25 a model whereby we went out to local colleges,

recognising that for an adult population that was
 a similar experience to that they would get in the
 community and similar types of qualification levels.

At one point, there was quite a fragmented approach with more local colleges being service providers on a contract basis to prisons, until at the moment we have one college who provides educational services across the whole estate.

9 The delivery, the landscape for those colleges, is 10 absolutely around numeracy and literacy. But because of 11 the population that we have, there are different levels 12 that people can achieve and develop to, depending on 13 their interests.

14 Q. Obviously, we are now getting to the era where no doubt 15 this is reflected in terminology, that what you are 16 looking for is not activity, but purposeful activity and 17 meaningful activity, and that's what is envisaged by -if the inspector says, "We don't see much evidence of 18 that", it doesn't mean the person is doing nothing, but 19 20 it might be they're sewing mail bags or dismantling some sort of telephone or something of that order, and that 21 22 was it?

23 A. Yes.

Q. But the intention was to do that. Is it too early,still, in the early 1990s and when this was starting to

1		kick in, to see education in the form of the types of
2		things you mentioned yesterday, such as parenting
3		skills, anger management programmes; was that still to
4		come?
5	Α.	That was still to come, yes.
6	Q.	That was no doubt seen as a natural development of
7		this
8	Α.	Yes.
9	Q.	new concept that was being espoused in 1990, through
10		the publication of Opportunity and Responsibility?
11	A.	That's correct.
12	Q.	Just to be clear, this wasn't a development that was
13		designed necessarily just with young people; this was
14		seen as an across-the-board change of direction
15	Α.	Yes.
16	Q.	in the management of people in custody?
17	A.	That's absolutely correct.
18	Q.	But it was a vision?
19	A.	Yes.
20	Q.	An early vision?
21	Α.	Yes.
22	Q.	It wasn't called that, no doubt, but maybe it was,
23		I don't know. Maybe that term is used. That's what it
24		amounted to?
25	A.	It was policy direction for the organisation at that

1 time.

2		I probably should clarify that because it was
3		sentence management it was constructed and focused on
4		convicted individuals and mainly directed at those on
5		long-term sentences. That was partially in response to
6		the riots and disturbances that we had experienced.
7	Q.	That's quite important to remember, if we're trying to
8		get the context and the development in the history, that
9		this wasn't designed for necessarily short-term
10		sentences, because it's quite difficult to do this for
11		someone that's there for three months, for example, or
12		six months even?
13	Α.	Yes.
14	Q.	But, also, it's not also designed for a particular
15		cohort, such as young people, because perhaps the way
16		they're managed, as I think has subsequently been seen
17		as the way forward, is their management may need
18		different approaches to the management of adult
19		prisoners, women prisoners, female offenders, if it's
20		young males and so forth, and that's what has evolved
21		from this, perhaps, starting point?
22	Α.	Yes. And very much, as I say, it did focus on male
23		adults and it was in response to the disruption that we
24		had experienced.
25	Q.	I was trying to check last night. I think there's

1 reference to the introduction of the prison survey in 2 the 1990, 1991 annual report, so that was -- it went in 3 tandem with this? A. Yes, absolutely. 4 5 The purpose of that; was this a survey for individual Q. 6 establishments? 7 A. Yes. Every establishment was provided with the survey 8 and the establishments adopted different approaches. But, in the main, the focus was on providing time and 9 10 opportunity for individuals to fill in the survey and 11 encourage them to do so in order that we could get or gauge a really good understanding of the temperature and 12 the feedback from the populations that were in prison at 13 14 that time. Q. Including things like whether they felt safe and whether 15 16 they had been assaulted, things like that? 17 A. Yes. Q. Has this prison survey -- so I'm clear -- continued to 18 19 this day? 20 A. We have been changing the prison survey over the last 21 couple of years. We have not -- partly because of 22 COVID, but we decided to look at the approach and whether or not there was something that we could do that 23 24 would be a bit more meaningful around people's 25 experience of custody and what makes a difference, as

1 opposed to just what are the conditions like at the 2 current, present time. 3 Q. What would make the difference as well as how things are? 4 5 The survey, in the early days, would no doubt to some extent get, from the prisoners' perspectives, their 6 7 feelings and own experiences, according to them, in 8 relation to certain aspects of prison life. But were they being asked in the early days: what would you like 9 10 to see improved; or what would make you feel safer; or 11 what would help to reduce bullying; or what would help to reduce the number of assaults that seem to be 12 happening? 13 14 Were they asked things like that? That wouldn't have been -- that wouldn't have formed 15 Α. 16 part of the survey. It was very much about gauging the 17 temperature and then the service responding or each 18 establishment of the service responding to the results of that, rather than going into more detail around what 19 20 does that mean and, therefore, what do those in custody consider would affect change. 21 22 LADY SMITH: Teresa, can you tell me a little more about gauging the temperature; what do you mean by that? 23 A. It is things about: how safe do you feel? How do you 24 25 get on with the staff in your hall? How do you get on

1	with the peers in your location? How do you get on with
2	the medical staff? What are the conditions like? How
3	is the food? Is the temperature okay in your area that
4	you are living in?
5	Very much about the sort of functional aspects as
6	well as relational aspects, but from quite a blunt
7	instrument. Tell us: do you think the relationships are
8	good? Do you not think so there was a scale, but
9	nevertheless it wasn't it didn't give you any of the
10	qualitative information behind why people perceived
11	things to be the way that they were perceived.
12	LADY SMITH: Was it being put to the prisoners on the basis
13	of multiple choice on a scale for every answer?
14	A. Yes.
15	LADY SMITH: With no boxes to add their own information? Is
16	that what you're telling me?
17	A. I think it was all quantitative rather than qualitative.
18	I think early days it was. I'm not sure. I don't think
19	it changed over the period of time, but I would need
20	MR PEOPLES: That was the question I was going to ask. From
21	introduction in the early 1990s through to the more
22	recent changes that you have described, this wasn't
23	a vehicle that was being used to not something to get
24	feedback as to their experiences, but it wasn't used to
25	gain some information as to what they would like to see

1 happen or what would make them safer; that wasn't what 2 the prison survey has done over the years? 3 Α. No. Q. How is that done now then? 4 5 So they --Α. To get that information, their own thoughts and views 6 Q. 7 about what would make them safer or what would be 8 an improvement to reduce any risk of bullying or 9 assaults or whatever? How do you get that information, 10 what the young people themselves think? 11 A. So I think my colleague, Sue Brookes, mentioned the quality indicators, and I think the Chief Inspector may 12 have mentioned them as well. 13 14 The quality indicators at Polmont were devised with 15 the young people and with the staff group across a range of different areas in respect of the prison and how it 16 17 operates. 18 That has been used to get feedback from the young people on their experience and to better understand what 19 20 the impact has been in the areas that they think could 21 be improved. 22 There are also -- there is also a forum -- and 23

I can't exactly remember what it's called -- that's run by Barnardo's and CYCJ, so that is children and young -MR RENNICK: Children and Young People's Centre for Justice.

1	Α.	That's right. Too many acronyms, I'm sorry.
2		But they hold a forum for young people as well,
3		again to get an understanding of their experience and to
4		get their input on aspects of life within Polmont, to
5		look at where things can be improved.
6	Q.	Just before we break, to finish this, that forum; is
7		that a regular thing?
8	Α.	Yes.
9	Q.	How often?
10	Α.	I
11	Q.	It happens now?
12	Α.	It does happen now, yes.
13	Q.	You have the quality indicators and feedback system and
14		those that are receiving that; is that the HMIPS?
15	A.	No, that is for the management team at Polmont to
16		respond to and make change. I have no doubt that when
17		the Chief Inspector has gone into Polmont recently for
18		her inspection she will have looked at that and
19		commented on it as part of her report.
20	Q.	That process of feedback is to management within the
21		establishment?
22	A.	Yes.
23	Q.	It's not to the audit team internally or to the
24		inspector? Although they might separately look at that
25		information or ask their own questions of the

- 1 prisoners --
- 2 A. Yes.
- 3 Q. -- on these matters?
- 4 A. The Chief Inspector certainly would.
- 5 But this is about senior teams and their staff group 6 looking at ways of improving practice through regular 7 engagement and feedback with young people. 8 LADY SMITH: Well, I think we'll break now for the morning break and sit again in about 15 minutes, if that will 9 work all right for you. Thank you. 10 11 (11.32 am) 12 (A short break) (11.50 am) 13 14 LADY SMITH: Neil, Teresa, are you ready for us to carry on? MS MEDHURST: Yes, thank you. 15 LADY SMITH: Thank you very much. Mr Peoples. 16 17 MR PEOPLES: My Lady, can I just briefly return to the matter we were discussing before the break and the forum 18 19 which is organised by the Children and Young People's 20 Centre for Justice? Is that something that's arranged for individual 21
- 22 establishments on a regular basis?
- A. That's run in conjunction with Barnardo's and only takesplace in Polmont.
- 25 Q. I suspect I'm going forward with you, Teresa, on this

1		development, I'm trying to piece together how things
2		have evolved. So we have been looking at the 1990s and
3		the Opportunity and Responsibility framework or the
4		management of people in custody.
5		We have noted that the prison survey was introduced
6		in the early 1990s, and you have told us a bit about
7		that and how you also now get feedback from people in
8		custody, young people, through quality indicators and
9		also the forum that we have just mentioned.
10		The 1990s was a period of what one might describe as
11		considerable activity. There were new rules for prisons
12		in 1994, which replaced rules that had been in place for
13		some considerable time, going back to the 1950s,
14		I think?
15	A.	Yes.
16	Q.	Then these rules, I think as we saw yesterday,
17		contained, perhaps for the first time, a recognition
18		that prisoners had rights, and that's a point made in
19		the report.
20		I think around the same time, 1994, the Scottish
21		Prison Service published charter standards statements,
22		which, as I understand it, were standards that prisoners
23		were entitled to from the service and those who were
24		employed by the service; is that right, Teresa?
25	A.	They weren't necessarily enshrined in law, but the

1		standards were there and every establishment was
2		expected to achieve those standards.
3	Q.	Around this time, as we spoke about yesterday, there was
4		the creation of the SPS and executive agencies, which
5		represented a departure from the traditional
6		arrangements that had been in place before then.
7		Just in terms of that, I might just deal with it now
8		because I don't think we covered this yesterday. In
9		very brief outline, the predecessors of the Scottish
10		Prison Service historically, if we go back, were
11		starting in the 19th century and until 1928 with the
12		Prison Commissioners?
13	A.	That's correct.
14	Q.	Until 1939 the it was the Prisons Department for
15		Scotland that took over the role of the Prison
16		Commissioners and then the Secretary of State, around
17		the time of the outbreak of war, in 1939, took over
18		responsibility for prisons. That was exercised in large
19		measure through the Scottish Home Department and its
20		successor departments and, in particular, the SHHD.
21		That was the situation until 1 April 1993, when the
22		Prison Service was established as an executive agency?
23	A.	That is correct.
24	Q.	Around that time it had its first Chief Executive?
25	A.	That's correct.

1	Q.	I think, before then, there was someone within the
2		department that was the director of prisons or some
3		description of that type; is that right?
4	Α.	Yes. That sounds about right.
5	Q.	Just before we go on with this development that we have
6		been looking at, obviously we have been looking at four
7		establishments in particular, Polmont, Glenochil,
8		Longriggend and Barlinnie.
9		We know that the legal distinctions between
10		detention centres, young offenders institutions and
11		borstals were removed by 1988.
12		In terms of remand institutions, which held persons
13		under 21, we're talking about people who were held
14		before trial or between conviction and sentence, pending
15		reports?
16	Α.	That's correct, yes.
17	Q.	And that these remand institutions would also contain
18		adult prisoners on remand. Longriggend would, would it
19		not?
20	Α.	Longriggend contained some adults who were convicted,
21		who were there to undertake the work activities, such as
22		the cook house and laundry facilities. But that was the
23		purpose they were there.
24	Q.	Otherwise, would adults on remand go to somewhere else?
25	Α.	Adults on remand went to local prisons, not Longriggend.

1 LADY SMITH: Teresa, two things. One can you move that 2 microphone a little nearer to you? It may be the angle 3 that you need to adjust. 4 Separately, you mentioned that adults at Longriggend 5 were there to undertake work activities; does that mean they were there during the day and elsewhere overnight 6 7 or were they there all the time? 8 A. They were there all the time, yes. 9 LADY SMITH: For whatever period it had been decided to put 10 them there, so they could do that activity; is that 11 right? A. They were mainly short-term offenders and I think they 12 were selected for suitability. They were quite stable 13 individuals and quite responsible, so they would be able 14 to undertake the work activities without any disruption. 15 LADY SMITH: Thank you. 16 17 MR PEOPLES: Would these adults be held within Longriggend 18 in a separate area from young remands? A. There was a separate area, but the adult males were 19 20 located in -- but within the establishment, if you like, 21 so it wasn't entirely separate. Longriggend was 22 an interesting mix of buildings, with corridors that connected the buildings. So you wouldn't necessarily 23 have to go outside to move through the whole of the 24 25 establishment. So the area that housed the adults would

1		have formed part of that those series of buildings.
2	Q.	So there would be a degree of contact between young
3		persons and adults? They could meet each other within
4		the building?
5	Α.	Yes, they could.
6	Q.	In terms of the work the adults were doing; was that
7		work in workshops or kitchens or
8	Α.	There weren't workshops at Longriggend because it was
9		a remand facility. So it was laundry and cleaning and
10		catering.
11	Q.	So they could have contact on a daily basis with young
12		people who were moving about the place
13	Α.	Yes.
14	Q.	for one reason or another?
15	Α.	Yes.
16	Q.	And the young people themselves I think, if they're on
17		remand, were not doing very much other than being in
18		their cells, but getting some exercise from time to
19		time?
20	Α.	There were two teachers who were employed to provide
21		education and there was a gymnasium. And what were
22		called recreation rooms, but very limited in terms of
23		activities, yes.
24	Q.	Just moving on from that again, I wanted to keep this
25		short. We have heard some evidence about these things

1		before, but we are looking at how things have evolved in
2		more recent times. Before we came to the 1990s, the
3		principal statute that still governs prisons in Scotland
4		today, the Prisons Scotland Act 1989 was passed; is that
5		right?
6	Α.	Yes, that is correct.
7	Q.	Although there have been some amendments to it since
8		then?
9	Α.	Correct.
10	Q.	The current rules, which operate in relation to prisons
11		and young offenders institutions, are the Prisons and
12		Young Offenders Institutions Rules 2011?
13	A.	Correct.
14	Q.	These are the current rules?
15	Α.	Yes.
16	Q.	I don't know who can answer this one. Are there any
17		plans to change these rules?
18	MR	RENNICK: They have been amended significantly since
19		2011. So they're not the same rules.
20	MS	MEDHURST: I understand that a number of people have
21		identified a need to revise the rules. That is
22		something we would like to do, but at the moment
23		I wouldn't be able to give a timescale for that.
24	MR	PEOPLES: They would benefit from, perhaps, a general
25		revision?

1	A.	We agree that they require to be updated and changed.
2	Q.	So far as the service is concerned, it is accepted by
3		the Scottish Ministers that they and the Secretary of
4		State would have owed a duty of care towards prisoners
5		throughout the period that we're dealing with?
6	A.	Yes.
7	Q.	That duty would include to take reasonable care to keep
8		them in safe conditions?
9	Α.	Yes.
10	Q.	We're discussing ethos, so I'll perhaps come back to
11		that. And we're discussing changes to culture and
12		practice, and I think it's accepted that there have been
13		changes in the period we have been looking at.
14		I think it's clear from the evidence we heard this
15		morning, and before and from the report, that the
16		different types of establishments, borstals, detention
17		centres, young offenders and remand institutions
18		operated different regimes?
19	A.	Correct.
20	Q.	So whatever the overall ethos of the organisation, the
21		ethos in individual settings of a particular type would
22		differ in terms of, for example, the ethos of the
23		detention centre was more militaristic, I think the
24		report says, than the ethos of a borstal?
25	A.	Yes, and that clearly was the intention at the time.

1 And I think the overarching ethos of the 2 organisation, as you described earlier, Mr Peoples, really started to evolve and be much more explicit from 3 the period at which we first drafted the mission 4 5 statement, at the end of the 1980s and then into the 1990s. 6 7 Q. I suppose we can say, and indeed the report does say, 8 and I think you've said in evidence, the organisation 9 perhaps throughout the period has had a particular ethos 10 and values. But, in a sense, the ethos of the 11 organisation is different from the culture within the organisation, and the culture can no doubt vary from 12 establishment to establishment; indeed there might be 13 14 a culture in headquarters that's different from 15 a culture in a particular institution. 16 That can happen? 17 Each establishment has got its own historical context. Α. 18 So whilst we are one organisation and everyone aspires 19 to the overarching mission and values, and strategic 20 direction of the organisation, nevertheless because of 21 the particular historical elements to each 22 establishment, how that then is translated and delivered may differ from site to site, and partly as well because 23 of the population mixes on each site. So there are 24 25 different populations and it will apply in different

1 ways necessarily because of that population.

2 I'm just trying to compare this with approved schools. Q. 3 In the rules for approved schools, there is an expression about how discipline would be maintained 4 5 through the personal influence of the person in charge, and I suppose an expression of that type allows for 6 7 a variety of influences and approaches to discipline and 8 I think we'll -- you will probably have seen from the statements, even if it's not directly your area in 9 10 giving evidence, that different approved schools 11 operated in different ways, and headteachers and schools operated in different ways in exercising that influence. 12 What I would just like to ask -- because I can't 13 14 see, really, any evidence in the report -- is whether 15 you came across anything that would suggest that there 16 were issues about the influence of those in charge of 17 the prisons, the governors that -- to put it short: did 18 you come across anything that questioned the suitability 19 of particular governors to be in charge of particular 20 institutions? There was no specific evidence to that particular issue, 21 Α. 22 Mr Peoples. I think you highlighted the case from the 1930s, 23

24 where the individual in charge clearly didn't accept 25 what was being presented to him by a member of the

1 Visiting Committee. So, you know, it is clear from even 2 those times that the individual who is in charge can and does have an influence. 3 Q. That's just the reality, isn't it? 4 5 A. Yes. Q. If someone is there day to day and they're in charge, to 6 7 some extent, how they operate will influence how others 8 operate? 9 A. Yes, correct. 10 I'm thinking I've seen one applicant statement that Q. 11 talks about having come across individuals at Barlinnie, a governor in particular and I think a principal 12 officer, who clearly the applicant didn't perhaps --13 14 well, he had concerns about and he expresses them. He then said he went to Edinburgh where he encountered 15 a different governor, whom he was much more 16 17 complimentary about. 18 And he then says that at some point the governor he liked retired and the governor he didn't like was moved 19 20 from Barlinnie to Edinburgh and he had some concerns 21 because he ended up in Edinburgh. 22 Is that one way of -- depending on what he says about it and what his basis for that distinction is --23 being able to test whether there were issues of 24 suitability about governors or about the way they 25

1 managed their individual establishments; that is one,

2 presumably, method of --

3 A. Yes.

4 Q. -- assessing?

5 A. Yes. I would agree with that.

6 I don't want you to name names, but would -- presumably, Q. 7 in any organisation people get reputations of one 8 description or another, whether they're tough -- that may be a euphemism -- or that they're more enlightened 9 10 or whatever. There is a spectrum. I take it that would 11 be something that no doubt people would speak about from time to time, that you might find it harder if you were 12 a prisoner in one place than if you were a prisoner in 13 14 another?

A. Certainly in my experience, particularly of the 1980s, 15 16 Barlinnie did have quite a reputation for being a hard 17 prison to be in. And I didn't have personal experience 18 of serving there, but certainly that was the reputation. And people did have reputations within the organisation. 19 20 You talk about people who are enlightened. I think you have had evidence from some individuals who have 21 22 served in the service who would be deemed in that context. So there is a variability in terms of 23 24 reputation. But the first question you asked: did we come across any evidence? And that's not something 25

1 I've come across, no.

2	Q.	It's quite hard sometimes to come across such evidence.
3		We were fortunate enough, in the context of approved
4		schools, to find internal memoranda by inspectors of
5		schools who, on point of retirement in one case, was
6		able to put on paper his thoughts about the history of
7		heads of approved schools over an almost 20-year period.
8		It's fair to say it was less than complimentary of many
9		of them. That wasn't something he put in any official
10		report, but it was something in a file, a Scottish
11		Office file, that recorded this for posterity.
12		Fortunately, it was not destroyed because we have seen
13		it for ourselves, and that was a contemporaneous
14		assessment.
15		You haven't come across something like that, that
16		someone has put their pen to paper
17	A.	No.
18	Q.	on the history of governors of Scottish prisons?
19	A.	If they have, they've not shared that with us, in the
20		Scottish Prison Service. And somebody may have, but, as
21		
		I say, not shared it as yet.
22	Q.	I say, not shared it as yet. You are not aware?
	Q. A.	
22	Α.	You are not aware?

state of the nation paper on the Prison Service, but it
 wasn't a discussion of individual governors; it was more
 of an overview on the prison context and wider justice
 context.

5 MR PEOPLES: As far as establishments are concerned, it's not just the governor that might determine how prisoners 6 7 are treated and handled and managed, and whether they're 8 handled appropriately. A lot comes down to those who 9 are in charge of the hall, whether it's a principal 10 officer or senior officer, as well, so that's a factor? 11 MS MEDHURST: Yes. There are discrete areas within prisons that are run separately and they have a leader in 12 charge, the terminology has changed over a number of 13 14 years, but there is always someone who is designated in 15 charge of that area.

16 That, in the residential areas, can change from 17 shift to shift, so you wouldn't necessarily have one 18 person there all of the time. But, yes, there are 19 people who will be responsible for more -- smaller and 20 more discrete areas. The governor is responsible for 21 the whole prison.

Q. They perhaps have a measure of autonomy, in the sense
that the governor won't be watching them 24/7 and they
will have -- they can run their own ship, to an extent?
A. I wouldn't necessarily say that would be the case,

1 because governors and their senior teams are -- and 2 particularly what I would call "unit managers", which are the first level of management, the management team, 3 who are in civilian clothes. But they are expected to 4 5 be in their areas every day. Governors should be around establishments on a regular basis, talking not just to 6 7 staff, but talking to those in their care, and can very 8 quickly assess and identify if things are not running in 9 the way that they should be.

10 I'm thinking that Andrew Coyle, when he was a new Q. 11 Governor at one place, who came in with -- I think he would describe a fairly enlightened attitude to dealing 12 with those who were in custody. He had an initial 13 14 meeting with an officer who brought a person in and 15 I think the officer did treat that prisoner in a certain way that he shouldn't have done, probably because that 16 17 was the way he brought people -- I think the boy in question said something and he was dealt with in 18 a certain way, and Andrew Coyle didn't like that and he 19 20 spoke to the officer.

The impression we get from that, that's probably the way the officer would have done it with his predecessor's governor, but Andrew Coyle wanted it to be done differently. I think he said that the officer henceforth recognised that this was the way the new

1 governor wanted things done.

2		I don't think he excluded the possibility that when
3		he wasn't around the officer would be capable of doing
4		things his way, and that must be the case. If you are
5		an officer, then if you know that the governor doesn't
6		tolerate certain things in his presence, you'll not do
7		them in his presence. But if you feel there are
8		things scores to settle or do something in
9		an unofficial way, you can find ways in a prison to do
10		that, can you not?
11	A.	The evidence from the period that you are relating to,
12		particularly when Andrew Coyle first came into the
13		service, I agree, and we have accepted, that the
14		instances of abuse that we have discovered are likely to
15		be greater than the evidence we have pulled forward or
16		would suggest.
17		Nowadays, I would say that it is different, because
18		there are a number of different methods that we can
19		deploy to assess whether or not people are working
20		outwith our values and the behaviours that we expect in
21		relation to conduct and relationships from staff, yes.
22	LAD	Y SMITH: Another interesting thing that Andrew Coyle
23		said about that incident, which, as Mr Peoples has said,
24		happened very early in his tenure there, was that he had
25		the impression that the officer wanted to test him out

1 to see what reaction he would get from the governor. 2 I suppose that's something else that prison officers might have done; would they get away with this in the 3 future or not or did they need to watch out for the 4 5 governor finding out if they were behaving in that way? A. Yes. At that time, that's something I think that would 6 7 have been the case, but not something that I would 8 recognise nowadays, that testing of people. 9 I can't think any time that has come up in recent 10 years. That part of the culture, thankfully, is long 11 gone. LADY SMITH: Thank you. I'm pleased to hear that. 12 Mr Peoples. 13 14 MR PEOPLES: You have in recent times had information 15 about -- an anonymous source about the way a particular 16 principal officer, I think it was, was dealing with 17 people under his charge; you are aware of that, aren't 18 you? A. Yes. And there are various means that we do have in 19 20 place that would allow us to check that out. 21 Q. The fact it's been said, and maybe said more than once 22 by the same source, is -- must cause you concern that, even if you think that's not the norm, there's 23 24 an allegation that it does happen, even in recent times? 25 A. It would be naive of me not to think that we wouldn't

1		still get allegations, but our approach would be that we
2		would investigate and the seriousness with which we
3		would take those allegations is certainly different
4		today than it would have been $30/40$ years ago.
5	Q.	That anonymous allegation, on the face of it, is coming
6		from a member of staff or former it's difficult to
7		say I think, is the situation; is that not right?
8	Α.	Yes.
9	Q.	But that is under investigation at the moment?
10	Α.	Yes.
11	Q.	Just this brief look at this before we go back to
12		Part B. In terms of punishment, I suppose we have to
13		remember, because we have been comparing approved
14		schools and prisons, the report does tell us that many
15		people who are in the custody of the SPS, or have been
16		in the custody of the SPS over the period, had a care
17		history, including time spent in approved schools and
18		List D schools and successors?
19	A.	Yes, that's correct.
20	Q.	I think we have talked about the familiar journey from
21		perhaps a children's home to an approved school,
22		possibly a secure setting outwith the SPS and then time
23		spent in custody, before 18?
24	Α.	Yes, that does appear to be the case.
25	Q.	Indeed, also, the history of perhaps abuse both in the

1		community and before coming to the SPS, so we have that.
2		I think you've seen that, probably, in some of the
3		evidence that's been distributed in advance?
4	A.	Absolutely, yes, correct.
5	Q.	It doesn't seem to be isolated. It seems to be not
6		an uncommon journey, which is also which includes
7		abuse along the way in one or more institutions?
8	Α.	Yes.
9	Q.	Unlike approved schools and children's homes, corporal
10		punishment as such was not permitted in penal
11		establishments holding young people under 18; is that
12		correct?
13	A.	Yes, that's correct.
14	Q.	For the whole of the period, going back to 1930. I know
15		you could be flogged judicially, but no doubt there are
16		other punishments that I don't want go into. But, in
17		the broad sense, I don't think the rules permitted
18		corporal punishment?
19	A.	There was no reference to corporal punishment, no.
20	Q.	But there were other punishments that were lawful?
21	Α.	Yes.
22	Q.	The report explains that some of them are considered to
23		be unacceptable and/or abusive punishments?
24	Α.	Correct.
25	Q.	That is a distinction. So there is perhaps not the same

1		opportunity under the guise of corporal punishment to
2		inflict some form of physical abuse; is that
3	Α.	Yes.
4	Q.	At least, that should be the case, so that someone might
5		be forgiven, if they were a first offender, for
6		thinking: well, I left the approved school system, so
7		I'm safer than I was in that system. Because they don't
8		punish people, therefore there is no using corporal
9		punishment, so therefore there is less chance I'm going
10		to suffer some form of physical abuse.
11		You might think someone could think that, if they
12		knew the difference?
13	Α.	Possibly, if they knew the difference.
14	Q.	I suppose as the applicant evidence shows, and some of
15		the evidence here shows, that isn't the reality?
16	Α.	Yes, that's correct.
17	Q.	Before I go on, oversight, we did talk about yesterday
18		and you told us internal oversight of AAUs and the audit
19		system. Just before we go back to the 1990s, there was
20		the external oversight of prisons as well, the Visiting
21		Committees until 2015 and now the Independent Prison
22		Monitors since then?
23	Α.	Correct.
24	Q.	There is also the inspector of prisons until the early
25		1980s, who was part of the department, but it's been

Her -- now His Majesty's Inspectorate of Prisons since the early 1980s and that's an additional form of oversight. There is also now the international oversight in the form of the CPT, the Commission for the Prevention of

6 Torture?

7 A. Correct.

8 Q. So there are a number of mechanisms. I suppose --I don't think we covered this, but we're now in an era, 9 10 are we not, where there are perhaps more organisations 11 that seek to protect prisoners' rights and safety, just organisations that exist to make sure that they are 12 treated well? That's something that perhaps in the past 13 14 was less obvious. We have a lot of organisations that you have to deal with who have interest in the welfare 15 of prisoners; is that correct? 16 A. Yes, that is correct. 17 Q. That's an additional form of protection that's available 18 to them? 19 20 A. Yes, I would agree with that. Q. The bodies that have an interest like that; are they 21 22 free to visit institutions to check for themselves? A. I've probably not had many requests for people to come 23 24 and visit, but there certainly would not be a problem with that if they chose to request to do so. 25

1 Q. You also have the forum you mentioned, the CYCJ forum, 2 which gives prisoners or young people an opportunity and who are in detention to voice their concerns or their 3 issues? 4 5 A. There are also far more organisations and bodies that come into prisons now than has ever been the case. 6 7 Statutory services such as social work, and the links 8 with them are far stronger for individuals than they've 9 ever been, I think. 10 But, in addition to that, a lot of third sector 11 organisations that work with us, that provide services and support to individuals, including throughcare for 12 young people. And they will put on a variety of 13 14 services and supports that people will want to engage with, either prior to or on release. 15 Q. There are perhaps more people watching over the service 16 17 and looking after the interests of those whose liberty has been taken away? 18 A. Yes. 19 20 Q. Than this --A. Has been in the past. Absolutely, I would agree. 21 Q. Before I go back, I was going to refer -- we had been 22 talking about prisoner surveys before the break and what 23 24 was asked of prisoners. I think you explained, it wasn't the type of survey that would elicit the things 25

1 that a forum might do, the CYCJ forum or the quality 2 indicator process might do? 3 A. Yes. 4 Q. Just as, I think, I picked this up from the overview, 5 a 1999 young offender prisoner survey, I think for 6 Glenochil. What that survey disclosed was that 7 20 per cent of young offenders feared for their safety 8 at some point in their stay in prison and over two-thirds alleged they'd been physically assaulted 9 while in a Scottish prison. And that one in ten stated 10 11 they'd been assaulted whilst in young offenders institution. It may be that is Glenochil itself, I'm 12 not sure. 13 14 That's the sort of thing that was being brought out 15 by surveys. A. Yes. 16 17 Q. There is an example in 1999, where at least 18 a significant proportion have experienced treatment that 19 they ought not to have experienced --20 A. Yes. Q. -- if it was a safe environment? 21 22 A. Yes, that's absolutely correct. Q. Indeed, I picked one out, but I suspect there are 23 24 others. I haven't gone through them all. But we'll see 25 from time to time, I think, there are more recent

1		surveys which suggest that prisoners, in general terms,
2		young people, feel quite safe?
3	Α.	I think certainly over recent years we have obtained
4		survey results which would suggest that by far the vast
5		majority of those in our care do feel safe. But you've
6		also got the Chief Inspector of Prisons and those
7		reports going back quite a number of years as well, that
8		usually there are positive comments about the
9		relationships between staff and those in our care and
10		they also all of the chief inspectors, I think, have
11		commented on safety in individual prison inspection
12		reports and their assessment of safety.
13	Q.	You take comfort that whatever was said in 1999, that
14		certainly in more recent times the sort of material and
15		the reports you've received have painted a different
16		picture
17	Α.	It has shifted significantly.
18	Q.	of the general state of affairs?
19	A.	Yes, absolutely. Thank you.
20	Q.	Can we perhaps go back to what we were discussing about
21		the evolution and developments?
22		We have been discussing the 1990s and the new rules
23		and the charter of standards expected by prisoners.
24		Then the next development that might be particularly
25		significant is in 2000; is this something called

1 "Intervention and Integration"?

2 A. Yes.

3 Q. Was that something that focused on key themes of protecting the public and reducing offending? 4 5 A. Yes, it was. 6 Q. I think it was described in the report of a launch of 7 a new vision. Ten years on, there is another new 8 vision. So can you just tell us about that? Is that specific to one group or is that across the estate, all 9 10 prisoners? 11 A. Again, it was developed mainly with adult male convicted 12 prisoners in mind. At that time the focus was still 13 very much on the bulk of the population being adult 14 males and, therefore, it was focused very much with them 15 in mind. 16 Q. Can I put it this way: if Opportunity and Responsibility 17 was perhaps a new operating model; was there anything dramatically different in Intervention and Integration, 18 19 even if it was focusing on these key themes of 20 protecting the public and reducing offending? Was there 21 anything different or at odds with the principles of 22 Opportunity and Responsibility or was it just a continuation of the process? 23 A. It was designed to build on Opportunity and 24 25 Responsibility and it certainly didn't negate it.

1 Because those principles around managing somebody's 2 sentence have continued. What it did was put slightly different context around ensuring that there was still 3 a focus and recognition that our role is to protect the 4 5 public and to reduce risk. So it gave just a slightly 6 different emphasis. 7 LADY SMITH: Mr Peoples, is this drawn from a particular 8 part of SGV, with the numbering ending 423 or is it one 9 of the others SGVs? 10 MR PEOPLES: I think this is probably in Part C of the 11 report. I'm just drawing from various parts just to try to get the big picture, if I may. We can find the 12 13 reference. 14 LADY SMITH: Would it be helpful to have any of this on 15 screen? MS O'NEIL: My Lady, I think it's in Part A. 16 17 MR PEOPLES: I'm just trying to get the picture, so unless 18 you feel the need to see or look at something, I hope 19 I don't have to go to it. I'm just trying to see how 20 things evolved. We can all read the report and no doubt we can read the particular document, but I'm just seeing 21 22 if I can make sense, because there is a lot of material that's been produced in the last 20/25 years and 23 24 I suppose I'm trying to see what the significant milestones were in that journey. 25

1 A. It was an iterative process in terms of policy evolution 2 and this was, I suppose, the next phase, but it was about -- it didn't negate Opportunity and 3 Responsibility. It was designed to build on that and 4 5 take us further forward. 6 LADY SMITH: Mr Peoples, for my benefit: can you just tell 7 me where the section on Intervention and Integration is? 8 If you can do that quickly. If not, I'll get it from 9 you later. 10 MR PEOPLES: Can I perhaps pick that up at a later point? 11 I was going to have a quick look through the other sections, but I'll probably take too long to find the 12 precise reference. I think there is mention of it in 13 14 various parts of the report, but if I can come back to 15 you on that. LADY SMITH: That would be fine. Thank you. 16 17 MR PEOPLES: Just taking matters forward from there, in 2010 18 there were two developments that I picked up in the 19 report, one was the development by the Scottish Prison 20 Service of its strategy framework for the management of 21 young people in custody, which I think the report 22 explained was to take account of the GIRFEC principles. There, for the first time, is a strategy that is 23 24 specifically directed towards a particular group, young people in custody and how they're to be managed; is that 25

1 one of the first?

2 A. Yes, it is.

3 Q. Obviously, the background to that is to some extent the 4 GIRFEC approach and the principles that were, I think, 5 being articulated in the late 2007/08 or thereabouts. 6 I'm not exactly sure of the date, but maybe Neil can 7 help us? 8 MR RENNICK: Date of? Q. GIRFEC. 9 10 A. It was 2004.

11 Q. Thank you.

12 This was a development that to some extent flowed 13 from that. It's perhaps, as well, an awareness of the 14 UN Convention on the Rights of the Child, because I think that was becoming much more prominent in 15 16 people's thinking; is that right? 17 MS MEDHURST: That is correct. There was much more joined-up working. Scottish Prison Service had a part 18 19 to play in the approach to children and it was 20 recognised that we should be included in some of the 21 developmental work that was ongoing at that time. So 22 there were a number of initiatives that flowed from that that were sponsored by Scottish Government. 23 Q. Is that also a sign that increasingly there is 24 25 a recognition, whatever the legislation said about young

1		people between 16 and 21, there was within that group
2		people who were seen internationally as children?
3	A.	There was a growing recognition, yes.
4	Q.	Therefore, they had to be looked at as a distinct group?
5	A.	They weren't from a policy perspective, not
6		necessarily. That's why the policy at that time was for
7		young people. But certainly a growing recognition and
8		understanding and appreciation, and that's why when
9		Blair House opened
10	Q.	2009/2010?
11	A.	Yes. That's why the decision was taken to move 16 and
12		17-year-olds into Blair.
13	Q.	This goes back to the point we discussed when looking at
14		the expression, "young people in custody"; it's
15		traditionally meant those under 21?
16	A.	Correct, that's right.
17	Q.	It's not the distinction between children and the 18 to
18		21s, which is the basis of these publications; it's just
19		looking at all the under 21s?
20	A.	That's correct.
21	Q.	As you say, there were developments that recognised
22		there were, within that group, children and you mention
23		Blair House as an example?
24	A.	Yes, that's correct.
25	Q.	In the same year, 2010, I think the report tells us that

1		the Conduct Investigation Unit, CIU, was established as
2		an independent body.
3		It's an investigative body within the SPS; is that
4		right?
5	A.	That's correct. For staff.
6	Q.	Does that investigate gross misconduct allegations?
7	Α.	It's only gross misconduct allegations that are taken on
8		by the Conduct Investigation Unit.
9	Q.	If there is an investigation required to deal with, say,
10		an alleged inappropriate restraint or an alleged assault
11		by staff no, an alleged assault by staff could be
12		a gross misconduct matter?
13	A.	Yes.
14	Q.	Say it was an inappropriate restraint; would that be a
15		gross misconduct matter?
16	A.	It would depend on the circumstances. So, within our
17		Code of Conduct Policy, it's the decision of the
18		governor to determine at what level the code will be
19		entered, depending on the circumstances. So he'll look
20		at he or she will look at the presenting
21		circumstances and make a decision. But, even once
22		they've made that initial decision, the ability to move
23		up or down the scale still exists.
24	Q.	So there's quite a flexible process?
25	A.	Yes.

1	Q.	What we have to understand is that not all complaints
2		and allegations by prisoners about staff, even if they
3		might be characterised as potentially abusive, would
4		necessarily go to the Conduct Investigation Unit. There
5		is a decision to be made before then?
6	Α.	Yes, there is a decision to be made.
7	Q.	That's largely down to the governor?
8	Α.	That is down to the governor, yes.
9	Q.	But one development that I think you told us about, and
10		we can see a bit more if we go back to Part B at some
11		point, the system now caters for verbal complaints?
12	A.	Yes, that's correct.
13	Q.	Whereas historically, whatever route you chose it tended
14		to require some form of written complaint. Whether you
15		went to the Visiting Committee or whether you went to
16		the governor, or whether you went to the Secretary of
17		State or even if you went to the police?
18	Α.	Yes. In days gone by, yes, that is correct.
19	Q.	You recognise now, in the report, that was a barrier?
20	Α.	Yes, absolutely that was a barrier.
21	Q.	For some prisoners it would have been a considerable
22		barrier?
23	Α.	And that's why a verbal complaint and some of the
24		complaints avenues that I described earlier, which are
25		much more direct in terms of picking up a telephone and

1		making a complaint directly to various bodies, makes it
2		much more accessible for people to raise complaints of
3		concern, yes.
4	Q.	Because Dr Alan Mitchell, in giving evidence, one of the
5		things he did say to us was: an effective complaints
6		system is a good safeguard in the prevention of
7		ill-treatment, but the system must be I think he
8		explained effective and accessible system. I think it
9		has to be designed with the potential complainer in
10		mind, otherwise it's not going to be used or effective
11		in practice?
12	A.	Yes.
13	Q.	Do you agree you have to try to achieve that?
14	A.	The complaints system should absolutely be accessible.
15		I would agree with that.
16	Q.	My concern, despite no doubt you will say you think
17		the current system meets these requirements?
18	A.	We have already scoped out some early work around
19		changes that we consider may be appropriate for young
20		people in particular. So there is consideration being
21		given to having something different for young people,
22		given the nature of their circumstances and the
23		understanding that we have now around their histories
24		and backgrounds.
25	Q.	I think the specific incidents that you have included in

1		appendix 1, parts 1 to 3, I think one of the points that
2		we picked up yesterday was that very few of these took
3		the form of any formal complaint under the formal
4		complaints system, very few of these incidents that were
5		recorded. They didn't come through a complaint by the
6		individual prisoner.
7	A.	Sorry, yes, that's correct.
8	Q.	It wasn't the system that uncovered these for you
9	A.	Yes.
10	Q.	it was through other the incident reporting
11		system, insofar as it logged incidents that brought
12		these cases to light?
13	A.	Yes, that's correct. There are complaints made about
14		staff through the complaints process, and there are some
15		of those attributable to Polmont at the moment. So
16		there are complaints that are raised in various ways,
17		but specifics of yesterday was about complaints in
18		respect of assaults or physical violence, and not many
19		of those have come through that complaints process.
20	Q.	But these allegations were made or recorded as
21		an incident of that type?
22	A.	Correct.
23	Q.	And had the person that was allegedly assaulted made
24		a complaint they would have gone through the formal
25		systems?

1 A. Yes.

25

2	Q.	But it didn't. Therefore, something deterred them from
3		using that route?
4	Α.	So I suppose what I would say is, that we it's been
5		identified by staff, then the individual doesn't need to
6		complain because obviously we're referring the matter to
7		the police anyway. So there isn't a necessity on the
8		individual's part to formalise that complaint.
9		As I say, there are other complaints that are raised
10		about staff, but it's mainly about behaviour and
11		attitude.
12		If there was a complaint raised through the
13		complaints process about assault, it would be
14		immediately moved into police and a formal investigation
15		would be set up under our discipline process.
16	Q.	I hear what you say about it in saying there's no
17		necessity. But, even in the ones that were observed and
18		generated an incident and some form of investigation,
19		and sometimes a referral to the police, where the
20		referral issue came up, it seemed that some of them
21		didn't want to pursue the formal route for whatever
22		reason.
23		There might be a concern or an issue there, might
24		there not, as to whether they do really feel they want

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to go down the formal complaints route? And, therefore,

you need to know why there's any reluctance to use that. I think you told us, yesterday, that the complaints process, as described, wasn't used greatly or something along these lines. You don't have a huge number of complaints under the formal system from prisoners, have you?

7 Α. There are statistics that are kept. I did look at them 8 the other day, and comparative establishments to the 9 population that currently exists in Polmont, the 10 complaints being generated were relatively similar in 11 terms of numbers. But I accept, I think, a number of points have been made around the perceptions of whether 12 or not the complaints process is effective, and 13 particularly for young people, and that's why we have 14 15 initiated some work around both accessibility, but also 16 the way that the complaints process is structured in 17 order to meet young people's needs. 18 LADY SMITH: Teresa, do I understand you to have been just 19 telling me about how things are now in the current 20 system so far as whether a complaint would need to be

21 lodged or not?

A. In relation to whether or not somebody has experienced
 physical --

24 LADY SMITH: No, in relation to whether it would be followed 25 through in the way it would have been done through the

1	investigations process you talked about?
2	A. So anybody who raises a complaint so they can raise
3	it at the moment verbally or in writing. They can also
4	access the governor directly through part of the process
5	which is confidential, and that requires the person
6	the person is given an envelope, they seal it, and then
7	it goes directly to the governor and nobody else sees
8	it.
9	LADY SMITH: That is the current system?
10	A. Yes.
11	LADY SMITH: Just going back to where Mr Peoples started,
12	looking at information you had picked up from records
13	that wasn't coming through a complaint having been made,
14	but an incident being mentioned. At that time; do you
15	know whether prisoners were being asked whether they
16	wanted to lodge a complaint?
17	A. I would think that the position would have been there
18	wouldn't have been an expectation that they would lodge
19	a complaint, but they would not have been debarred. But
20	I don't
21	LADY SMITH: I wasn't suggesting that. If it was the
22	position that it wouldn't have been taken through a more
23	rigorous process let me describe it that way
24	unless a complaint triggered it, I just wondered whether
25	that raises the issue of whether a check should have

been being made with prisoners, whether they did want to 1 2 go down that route, rather than sitting back waiting for 3 them to do it? A. No, I accept your point, Lady Smith, yes. 4 5 LADY SMITH: Thank you. Mr Peoples. MR PEOPLES: We had reached 2010 in this little journey of 6 7 development. 8 I think the next significant or very significant moment was 2013. There was a report of the SPS 9 10 organisational review called Unlocking Potential, 11 Transforming Lives. If I'm not mistaken from the television, that's what you see when you get photographs 12 of the outside of Polmont, is it, a large sign to that 13 14 effect? 15 A. That's correct, yes. That was a report of this organisational review, which 16 Q. 17 proposed a comprehensive review of the structure and 18 function of the organisation. I think I've seen somewhere that says it relaunched, 19 20 and that was the word used. The organisational mission, the vision and values, and introduced seven strategic 21 22 priorities, including: "Developing a person-centred asset-based approach." 23 24 I suppose to the outsider one questions: we have had a mission statement in 1989 and a new conceptual 25

1 framework in 1990, another vision in 2000, and we're 2 having a relaunch of mission, vision and values in 2013. It might not give the outsider cause for confidence 3 that things are moving in the right direction. 4 5 Why the need to relaunch a vision that's only 13 years old or so? 6 7 It's now 23, if we go back to 1990. 8 There is a worry that there is continually 9 production of documents that are described as visions, 10 strategies, mission statements and so forth, but you are 11 asking yourself: well, what's actually happening to try to achieve the vision? 12 Everyone can write down something that sounds 13 fantastic, but why the need to relaunch, for example? 14 Why use that expression? Does it mean it's faltered? 15 So I think -- I don't know if Neil wants to come in on 16 Α. 17 this one as well? 18 But prisons continually evolve and change, and part of that is because society continually evolves and 19 20 changes. And the purpose of prisons, plus a lot of the 21 development of research and evidence, so the asset-based 22 approach was based, really, and grounded within the desistance theory that was emerging at that time by --23 24 LADY SMITH: What theory was that? A. Desistance. So prominent academics of the time who were 25

engaged with us in prisons and the work that was
undertaken by the review team took account of the
prevailing theoretical basis around criminal behaviour
and the factors that contributed to that, as well as the
approach that should be taken to better prepare people
for release and reduce the risk whilst they're in
custody.

8 I think as time has evolved and the population has evolved and changed, but also the theoretical basis 9 10 within the academic world has evolved and changed. 11 Therefore, it's right for the organisation to stay at the forefront of that theory and ensure that our 12 practice reflects current evidence and research within 13 14 both society in Scotland, but more broadly. I'm not sure if you want to add? 15 MR RENNICK: Only to say I think Teresa has captured it 16 17 exceptionally well. As someone who was within the justice system, but not in prisons at the time that is 18 exactly what it felt like. 19 20 It felt like it was an evidence-based approach 21 during both an experience within the SPS and externally, 22 within society more widely, and that it genuinely influenced the approach and policies within the SPS. 23

24 MR PEOPLES: Forgive me, I'm not going to be professing

25 an expert on desistance theory, but I did have a look at

1 it before asking about this matter and the impression 2 I get is that desistance theory has been around for quite a long time, well before 2012. Albeit there were 3 different views about what the essential components 4 5 parts of desistance were that would cause a person to desist from crime; whether it was something they had to 6 7 do and make a choice or whether it was to do with 8 external factors, like age or a stable relationship, or 9 stable employment or perhaps, better still, employment 10 they enjoyed, rather than just employment. So there 11 were all sorts of things going on. It has quite a long history, desistance theory. 12 But I did pick up -- and no doubt you will confirm 13 14 if I'm wrong, or tell me if I'm wrong -- that around the time of the 2013 review, which was based on desistance 15 theory, there had been quite a bit of work done by 16 17 Professor Fergus McNeill of the University of Glasgow. MS MEDHURST: That's correct, yes. 18 Q. He was then, and I think still is, at the Scottish 19 20 Centre for Crime and Justice Research, as well as being 21 a professor of criminology and social work at the University of Glasgow, and he was writing quite a lot on 22 23 this subject. I had the impression when I read this that his work 24 and thinking was -- along with perhaps 25

1 Professor Beth Weaver, it was another name I came 2 across, they had written together -- their work was influential. And perhaps the production of Unlocking 3 Potential, Transforming Lives in this relaunch; would 4 5 I be wrong? A. There were a number of academics that the SPS had 6 7 engagement with at that time. The names that you have 8 mentioned would definitely have been included, but there 9 were others as well. 10 Obviously, whilst I appreciate that desistance 11 theory has been around for a while and evolving, nevertheless there were a lot of new publications at 12 that time, which I think were recognised as being 13 14 references that should be included in our reworking of the vision for the SPS. 15 Q. I think, in fact, if I can help you, Professor McNeill 16 17 and Beth Weaver produced in 2010 a report: "Changing lives, desistance research and offender 18 management." 19 20 Which was a literature review, which was commissioned by the National Offender Management 21 22 Service, NOMS at that time, which is now the HM Prison and Probation Service, which is the executive agency of 23 24 the Ministry of Justice responsible for delivery of Prison Services in England and Wales? 25

- 1 A. Yes.
- 2 Q. Am I getting it right?
- 3 A. Yes.
- 4 Q. The equivalent agency down south had commissioned 5 a literature review that produced this work in 2010, 6 which very much looked at desistance theory and the 7 various views about the theory and what were the core 8 components. They produced this, and also Professor McNeill with others were producing other 9 works. I think I've come across one in 2012: 10 11 "How and why people stop offending, discovering desistance." 12 There were a number of significant publications at 13 14 the time --15 A. Absolutely. Q. -- that presumably did feed into this review or this new 16 17 and relaunched vision; is that right? A. Yes, that is correct. 18 Q. If I picked it up correctly from my research, 19 20 Professor McNeill was invited to take part in a -- or be 21 part of a review board redesigning the -- I think it was 22 put by him or on his behalf -- to redesign the operating philosophy and approach around desistance principles; do 23 24 you recall that? 25 A. Yes, I do.

- 1 Q. He was actively involved --
- 2 A. Yes, he was.
- 3 Q. -- in redesigning what is called the operating
- 4 philosophy?
- 5 A. Yes.
- 6 Q. So we have that.
- 7 Again, that's not, if I understand it, a report
- 8 that's necessarily focused specifically on children in
- 9 custody or even young people in custody?
- 10 A. It wasn't specifically focused on any one particular
- 11 population, no.
- 12 Q. It's just on the general issue of desistance --
- 13 A. Yes.
- 14 Q. -- and what works, at least within the prison setting,
- 15 to advance the cause of desistance?
- 16 A. Correct.
- 17 Q. And see if you can learn lessons about: what do you do
- 18 with them in prison?
- 19 A. Yes.
- 20 Q. As well as what you do with them outside of prison?
- 21 A. Yes.
- 22 Q. Then I think the first direct vision, if I may say so,
- 23 was in 2014:
- 24 "The vision for young people in custody."
- 25 In December 2014, which has recently been updated in

1		2021; was that a more specific vision for young people
2		in custody?
3	A.	Yes, following on from the strategy framework, that
4		vision, yes, is really established the first
5		completely separate descriptor of what we wanted to
6		achieve for young people in custody.
7	Q.	Young people there being under 21?
8	A.	Yes, that is correct.
9	Q.	It took until 2018, which some might find surprisingly
10		late in the day, to find the first Child Protection
11		Policy within the service that applied to young people
12		in custody, as opposed to people who might visit the
13		prisons.
14		There was an earlier protection policy, but it
15		wasn't to do with young people in custody; is that
16		right?
17	A.	Yes, that is correct.
18	Q.	That's the first direct policy on child protection
19	A.	Yes.
20	Q.	for children in custody?
21	A.	Yes.
22	Q.	Is that right?
23	A.	Yes, that is correct.
24	Q.	Is that the current policy?
25	A.	I think the current policy may be getting reviewed and

1 updated.

2	Q.	The reason I'm taking you through this, is just it might
3		be thought that it took a long time to get round to
4		a Child Protection Policy. I'm sure many other
5		organisations were at least had such policies in
6		place long before 2018?
7	LAD	Y SMITH: You are nodding your head, Teresa; do you
8		agree?
9	A.	I don't know what other organisations had in place, but
10		clearly, given our obligations to children, 2018 does
11		seem later in the day than it probably should have been,
12		yes.
13	MR	PEOPLES: If GIRFEC started in 2004 or thereabouts, we're
14		talking 14 years on.
15	A.	Yes.
16	Q.	I think by 2018, if I'm not mistaken, the concept of
17		corporate parenting was fairly firmly established as
18		well?
19	A.	It was, that's correct.
20	Q.	The SPS was a corporate parent?
21	A.	Yes, we are.
22	LAD	Y SMITH: And many organisations regarded the mid-1990s
23		as the watershed, when they had to start thinking
24		proactively in terms of child protection and child
25		protection policies.

1 A. Yes.

2	LADY SMITH: Mr Peoples, would that be a convenient point to
3	stop for the lunch break?
4	MR PEOPLES: Yes.
5	LADY SMITH: We'll do that just now and I'll sit again at
6	2 o'clock.
7	(1.00 pm)
8	(The luncheon adjournment)
9	(2.02 pm)
10	LADY SMITH: Welcome back. Are you both ready for us to
11	carry on?
12	MS MEDHURST: Yes.
13	LADY SMITH: Thank you. Mr Peoples.
14	MR PEOPLES: My Lady, before I go back to Part B, I was
15	asked for some references, so I'll just give them now.
16	LADY SMITH: Thank you.
17	MR PEOPLES: In relation to the "Treatment Model" in Part A,
18	that is SGV-000085432, the reference is there, pages 23
19	to 24.
20	LADY SMITH: Thank you.
21	MR PEOPLES: The mission statement of 1989, page 22 to 23.
22	The 1990, "Opportunity and Responsibility", page 25;
23	pages 29 to 30; pages 99 to 100.
24	The reference to the 2000 document "Intervention and
25	Integration", page 26, pages 30 to 31.

1	The reference to "Unlocking Potential", 2013,
2	"Transforming Lives", and "Vision for Young Persons in
3	Custody" in 2014, there are various pages that are
4	relevant, pages 33 to 34; 100 to 103. The "Vision for
5	Custody" is page 81 as well.
6	There is also reference, although I didn't mention
7	it other than in passing, 2021, "Vision for Young
8	People", it's at page 103/104.
9	If one wants a reference to Blair House and the
10	background to that, pages 13 to 14.
11	"Granting of Rights" by the 1994 rules is page 16.
12	Then so far as other references are concerned, the
13	"Child Protection Policy", in particular 2018, we have
14	to go to Part C, which is SGV-000085427. There is
15	a reference to it at page 11, but there is a fuller
16	reference at page 47.
17	There is a reference to the "Young Person's Estate
18	Learning and Development Strategy", which is a recent,
19	I think, revision of some of these policies, 2020, which
20	is at pages 12 to 13, which I think is perhaps the most
21	recent statement.
22	The general information about policies in relation
23	to caring of children can be found between pages 44 and
24	56 of Part C. I think there is obviously some reference
25	there to some of the policies we discussed, so hopefully

1 that will help you.

2 LADY SMITH: Thank you very much. That's all in the transcript now for anyone who wants to follow it. 3 That's helpful. Thank you, Mr Peoples. 4 5 MR PEOPLES: If I could now go back to Part B, if I may. We were dealing, at page 11, SGV-000085423, at 6 7 paragraph 20, and I think I can pass on from that 8 section. The third example of a practice or condition or 9 10 regime which was either abusive or otherwise plainly 11 unacceptable is overcrowding. I'm not going to labour this one. It's accepted, 12 I think, that there is ample evidence of overcrowding 13 14 existing at all four institutions, from time to time. Indeed, it is said in section 21, overcrowding has been 15 an extensive and recurring issue across the prison 16 17 estate throughout the relevant period, although the extent and scale varied in each establishment over time, 18 and I think that is sufficient for these purposes. 19 20 We can certainly see particular references to the problem of overcrowding, but I'm not going to labour 21 22 that or take you to them today. I think if we want to find them, there is plenty of them. 23 24 MR RENNICK: Yes. MR PEOPLES: We see, in section 22, there are some 25

references there. I don't think it is necessary for me to go through that section with you here today. We have it in front of us and we have the report to read for ourselves.

5 The only point that one might make is the impact of overcrowding. I think it's said that there it could 6 7 contribute to issues such as potential neglect of 8 individuals, deprivation of privacy, absence of basic amenity and indignity, and limit opportunities to engage 9 10 in activities, including work and training. Also, young 11 people -- children and young people spending long periods locked in their cells. That has been some of 12 the consequences that are documented? 13 14 A. Yes, a number of the reports, particularly Inspectorate 15 reports make clear the wider impact that overcrowding 16 has on the operation within the establishments. 17 Q. The fourth example, on page 13, at paragraph 23, is 18 children experiencing a lack of privacy as a result of 19 unacceptable practices, conditions and regimes which 20 were in place. The examples given are the holding 21 cubicles being too small. Dog boxes, as they're 22 colloquially known, and I think we discussed that before lunch. I'm not going to go over that again in any 23 depth, other than to say, as we heard from 24 25 Dr Alan Mitchell, when he gave evidence this week, that

matter was raised as recently as 2019 in the CPT Report following a visit to five prisons in Scotland in 2018. I think you have now said that subsequent to that, relatively recently, these dog boxes were removed; is that right?

MS MEDHURST: I think the overall programme of work was 6 7 concluded this year, but that included an extensive 8 refurbishment of the healthcare facilities as well. 9 Q. The fifth example of abuse or unacceptable practices is 10 in the context of isolation and segregation. I think 11 you make clear that in principle isolation and segregation per se is not necessarily an abuse or indeed 12 contrary to -- at least according to current case law, 13 14 contrary to the European Convention of Human Rights. 15 I think that is the position, and I think it's the position that's articulated here. But I think it's 16 17 accepted that -- and indeed if I just read, it says: "Throughout the relevant period, isolation and 18

19 segregation were subject to varying degrees of control 20 and oversight. Scottish Ministers therefore acknowledge 21 that children will have historically experienced 22 isolation and segregation practices and/or conditions 23 that were abusive or otherwise unacceptable." 24 Clearly, it depends on the circumstances and

25

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context. But there are examples where it is accepted by

1		the Ministers and the service that what happened could
2		be characterised as abusive or otherwise unacceptable;
3		is that right?
4	MS	MEDHURST: In some circumstances that's the case, and
5		particularly with the information that we have now about
6		young people and the impact of isolation on young
7		people, then, yes, we would accept that.
8	Q.	I think you will be aware that Dr Chiswick gave evidence
9		about the situation in 1985, which prompted his report
10		and calls for quite radical changes because of the
11		impact. I think we had a similar sentiment for the
12		1990s from Dr Alan Mitchell this week, who was a GP who
13		was a prison doctor as well?
14	A.	Yes.
15	Q.	That was their view from a healthcare professional
16		standpoint; that it really didn't serve the interests of
17		the persons who were kept in the sort of conditions that
18		were described as safe cells in those days?
19	A.	I think that there are two things. One is safer cells
20		or safe cells, as they were described then. The other
21		is the use of segregation.
22	Q.	Yes, as such, it doesn't have to be because of some sort
23		of perceived risk of suicide. Obviously, isolation can
24		happen for a variety of reasons
25	A.	Yes.

1	Q.	I think that's the point you're making?
2	Α.	Segregation would be used in particular circumstances,
3		and the segregation area may be used in circumstances
4		where somebody is on a rule 41 for medical reasons.
5		Whereas safer cells are used for those individuals who
6		are being managed at risk of suicide, so there is
7		a degree of separation.
8	Q.	These are situations where you have a medical issue.
9		A mental health issue could require a person to be put
10		in some form of isolation from others, so removed from
11		their association?
12	A.	Yes, that's correct.
13	Q.	There could be other situations, such as isolation for
14		punishment?
15	Α.	Correct, yes.
16	Q.	There could also be, I suppose and I think you said
17		this yesterday isolation for care and protection
18		reasons?
19	Α.	Yes, that's correct.
20	Q.	Where people are separated from the main hall?
21	Α.	Yes.
22	Q.	Indeed, I think Dr Chiswick's report identified there
23		were those who perhaps could be assessed clinically as
24		suicide risks genuinely, and others who appeared to have
25		sought refuge by using that explanation to remove

1 themselves from the main hall. They feared for their 2 safety, for one reason or another, and therefore what they said was, "I'm feeling suicidal" or 3 "I'm contemplating taking my life", and they would be 4 5 removed from the mainstream for that reason? A. Yes, that certainly could be the case. 6 7 Over the last number of years we have categories of 8 individuals who are kept separate, those who are usually offence protections. So it's normally sexual offences 9 10 that we require to keep separate from the mainstream 11 population because of the risks associated with trying

12 to mix them in the mainstream.

But there are areas in most prisons now which we 13 would consider are appropriate for what we call 14 15 non-offence protections. They are invariably used for 16 individuals who are living in fear of being within the 17 mainstream for a variety of reasons, whether that be reasons that have -- they've brought with them from 18 communities, in terms of enemies and past demeanours, or 19 20 whether or not it's because of activities or actions that have led to them requiring some degree of 21 22 separation whilst in custody.

Q. I think there are, in this specific instance, it was
identified that perhaps some sort of continuing problem
from the community, such as trying to settle a score,

1 for example --

2 A. Yes.

3	Q has caused problems and there had to be separation of
4	individuals for that reason?
5	A. Yes, we very often get that.
6	LADY SMITH: Teresa, when you talk about you are required to
7	keep some prisoners separate from the mainstream and you
8	use the word "separate"; do you mean isolation?
9	A. No, what I'm talking about, my Lady, is that there are
10	areas within halls. So particularly the new halls are
11	flatted, so it's not the traditional open halls that you
12	may have seen on TV. But they're flatted halls, so
13	we're able to section them off much more easily.
14	So you could have a section on one flat, which was
15	designated for non-offence protections. So they would
16	still have association, they would still be able to
17	engage in activities, but they would be located
18	separately for their own protection.
19	LADY SMITH: Thank you.
20	MR PEOPLES: I'm not sure how that works. If they need
21	protection against some person or persons in the same
22	institution, I can see that they can be separated,
23	perhaps, when they're in their own space, but if they're
24	also engaged in meaningful activities that will involve
25	association, presumably, not just with staff, but with

1 other people in detention?

A. We would try and arrange activities for them that are -were able to keep them separate.

There are a number of different ways that we manage 4 5 those individuals. It does put additional pressure, though, on the purposeful activity that's available, but 6 7 we would still try and offer a range of activities to 8 all -- they would still be able to use the gymnasium, 9 for example. They would still be able to access 10 education and/or the library. There would be separate 11 sessions when we know that would be safe for them.

12 There are other things we can do, such as if it is 13 somebody within that establishment, then we can offer 14 a move to another establishment, where they will feel 15 safe and be able to be located in mainstream. Equally, 16 we undertake regular reviews to identify whether or not 17 the circumstances have changed and, therefore, they can 18 return to mainstream guite safely.

19 Q. There is a range of possibilities?

20 A. Yes.

Q. Presumably the reason for protection may be something to do with a particular place and the particular people in the place at that time. Or, I suppose in the case of sex offenders, there is a general problem, generally in the prisons, if someone knows that someone has committed

1 an offence, particularly a certain type of offence? 2 A. Yes. And we have particular areas in a number of our 3 prisons that are designated for sex offenders, and what that allows us to do in terms of the scale and quantity 4 5 then of the individuals is ensure that we can offer a reasonable regime to all of the populations located 6 7 there. 8 Q. Going back in time, and I think this is what -- to give 9 examples, you have given one example in paragraph 24, 10 found in the records, where solitary confinement took 11 place it appears in some sort of underground cell and, in one instance, as a result of an individual failing to 12 shave his beard, was the basis of solitary confinement. 13 14 It seems pretty harsh? 15 A. I would agree with that, yes. 16 Q. I think we saw records. I can't remember with whom we discussed this. Where there seemed to be, maybe, 17 18 an applicant where there was a requirement each day, 19 maybe in a detention centre, for all young men to shave? 20 A. The detention centre, as it was described I think by 21 yourself earlier, Mr Peoples, a "short sharp shock". So 22 it does appear to have been quite austere. Q. But I think this person hadn't started shaving. 23 24 A. Right. Q. But they still felt there was a requirement that they 25

1 had to go through that exercise in the morning. It 2 wasn't just a case of they were exerting their freedom to have a beard. I think that was that context. 3 A. Yes. 4 5 Q. Whatever the background to this; that wouldn't happen 6 today? 7 A. Absolutely not. 8 Q. I think you have explained that there are checks and balances to ensure so far as possible that isolation and 9 10 segregation only occurs in appropriate circumstances and 11 environments and you have told us about that. I think you are just there making the point that it 12 can be justified and it doesn't necessarily conflict 13 14 with rights under the Convention? 15 A. Yes. 16 Q. I think there have been attempts to challenge the 17 general principle of whether you can confine young 18 people in isolation for whatever reason. I think that 19 failed. There was a recent -- a relatively recent case 20 in the Supreme Court on that. 21 A. I mean --22 MR PEOPLES: Don't worry --LADY SMITH: You may be right, Mr Peoples. It's not 23 immediately coming to my mind. 24 25 MR PEOPLES: I think there have been some attempts, but

1		I think at least the court's views based on the
2		jurisprudence was that was a step too far in terms of
3		the current wisdom in the Convention.
4	A.	Certainly in practical terms. And hopefully that will
5		come through from the Chief Inspector's recent
6		inspection of Polmont. But the practice of segregation
7		in Polmont means that there are many occasions now when
8		there is nobody in segregation, and when that has to be
9		applied, it is applied for the shortest time possible.
10	Q.	What you are saying is, so far as Polmont is
11		concerned and I know we only have few people under
12		18, but looking at the whole population there, there's
13		not many instances of segregation in recent times?
14	A.	Yes. We use it as sparingly as possible.
15	Q.	What you say in paragraph 25 relates to children under
16		16. It is said that they have been specifically
17		excluded from what is called cellular confinement since
18		1994. But, unfortunately, as you tell us, Scottish
19		Ministers, as a result of this review exercise, have
20		identified 13 instances affecting seven children in the
21		period 1997 to 2005, where there was some form of
22		misapplication of the prison rules, or perhaps policy,
23		which have resulted in children under 16 receiving
24		punishments of cellular confinement.
25		It is said that Scottish Ministers acknowledge that

1 this is entirely unacceptable, should not have happened, 2 and unreservedly apologise. A. Yes. 3 4 Q. Whatever the policy, these are instances -- and not just 5 one -- where for one reason or another the policy hasn't 6 been complied with? 7 A. Yes, that's correct. 8 Q. The next question that was asked in this section was the 9 basis of assessment as to the extent and scale of abuse. 10 I can perhaps take this relatively short. 11 It is said on page 14, paragraph 1, under (iii), that it is fully accepted that the records that have 12 been identified, recovered and reviewed for the purposes 13 14 of the report will not reflect the actual extent and scale of abuse suffered by children at the four 15 establishments, and it's likely that the extent and 16 17 scale of abuse is much greater than the reviewed records depict. 18 A. Yes, absolutely. 19 20 Q. The report provides suggested reasons for that state of 21 affairs, of why it will not fully reflect the actual 22 scale or extent of abuse. Perhaps we can just look at 23 these briefly. 24 Paragraph 2, first of all: "Abuse may not have been detected or reported and may have occurred in areas 25

1 outwith the sight of officers or (after its introduction) CCTV. Scottish Ministers accept that many 2 incidents of abuse will have gone undetected." 3 Did I ask you yesterday, and were you able to answer 4 5 me, when CCTV was introduced? If I did -- we can find out. If that's a matter --6 7 A. I can't recall you asking me. 8 LADY SMITH: I don't think you did, Mr Peoples. 9 MR PEOPLES: I'm asking now. You need to perhaps check that 10 one? 11 A. Yes. Q. Perhaps you could do that for us. That would be 12 helpful. I think we discussed body cameras yesterday. 13 14 A. Yes, we did. 15 Q. Perhaps I missed that one when we were discussing it. 16 Paragraph 3, giving explanations or reasons why 17 there may be some degree of underreporting or lack of 18 detection: 19 "Those in custody sometimes resort to measures that 20 are purposefully intended to evade the attention of 21 prison officers and inadequate living conditions 22 increase that risk." I suppose if you are sharing a cell, for example? 23 24 A. Yes. Q. And there are periods when you will not be under 25

- 1 observation?
- 2 A. That is correct.
- 3 Q. That would be one example?
- 4 A. Yes.
- 5 Q. I suppose it's not just those in custody that could be 6 applied to. Those who look after those in custody, you 7 could make the same point?

8 A. Yes, absolutely.

- 9 Q. They could find ways, as we discussed earlier today, if
- 10 they were minded?
- 11 A. Yes, they could.
- 12 Q. Then we have what, I suppose, we could call prison 13 norms:

14 "Incidents are not sometimes reported because of 15 a reluctance by those in custody to report violence, for 16 fear of repercussions and social stigma. This fear has 17 been recognised by the World Health Organisation, which found that 'violence in prisons is often clandestine 18 because of the fear of reprisal when it is reported'." 19 20 I suppose that is not so much "don't grass", that is more: I'm fearful of what will happen if I make some 21 22 form of formal complaint.

I get -- whatever the nature of that complaint and whoever it is directed against. I certainly think we have heard another context where children might say:

1		well, I didn't say anything because I wasn't sure what
2		would happen if I stayed in the same institution. It
3		could have made matters worse or I could have gone to
4		somewhere that was worse still than the place I was in.
5		I suppose that's perhaps one reason why there might
6		not have been the same degree of reporting, because you
7		are not in control of your environment?
8	Α.	Yes, that's correct.
9	Q.	Or indeed in control of what happens once you make
10		a disclosure?
11	A.	That's correct.
12	Q.	There is also I think I don't know, maybe you deal
13		with it there or perhaps later. There's also this
14		general norm about: you don't grass on a fellow inmate?
15	Α.	Yes.
16	Q.	Whatever the circumstances, you say you fell or some
17		other reason, rather than explain what sometimes is
18		self-evident?
19	A.	And that does still happen, yes.
20	Q.	The population have to co-exist and they also may know
21		each other from the community?
22	Α.	Yes, they do.
23	Q.	There may be people who are part of the same group or
24		people in the community who are to some extent at odds
25		with each other. So there are a lot of factors in play?

1 A. Yes, there are. There are many complexities and many 2 layers to the relationships. It's not just the prison dynamics and the closed 3 Q. environment? 4 5 A. Correct, yes. Q. Going on, another contributory reason may be: 6 7 "An anti-authoritarian societal attitude may be more 8 prevalent in those who have committed crimes, including children in custody, making them less likely to seek 9 10 resolution through the institution's formal procedures." 11 I suppose we have observed in the incidents that we have talked about, there weren't too many people using 12 the formal complaints procedures we have spoken about 13 14 this morning. 15 But there is also maybe the other point, that people who go to places, even if they're places of confinement 16 17 and containment, if they have a background that 18 authority does things to them, including abuse; then is it hardly surprising that they have an attitude that 19 20 they don't trust adults and people in authority, even if they come to a new setting? 21 22 A. Yes, and that's, I think, why it's really important to offer, in custody, a range of different types of 23 engagement and relationships with different bodies, 24 25 including staff and others who come into the prison, to

1 try and create that -- or improve that level of trust. 2 Q. Even if you build a degree of trust in the relationship 3 in general terms, a much better one that historically, it doesn't follow that even if you have a degree of 4 5 trust in that person and confidence that you'll tell them everything, particularly certain matters, 6 7 particularly a complaint about treatment. So it's not 8 just a given: just get the trust and you'll get the 9 disclosure? 10 A. No, absolutely not. But I think that's why it's 11 recognised through the prison monitors, particularly 12 Barnardo's youth workers. In Polmont, the type and level of engagement is quite different and the 13 14 relationships are quite different, so you would hope to build some degree of trust that would allow that kind of 15 16 disclosure to happen. 17 Q. I think in society, in general, it says that if young 18 people have something they want to say they may say it 19 to their friends using various modern means of 20 communication, but they won't necessarily tell their parents or people in "positions of authority"? 21 22 A. Yes. I do think that's why, in particular, there have been some developments in Child Mental Health Services 23 24 around using approaches that are better connected with 25 young people, because they do tend to use technology and

1 are more willing to disclose through those types of 2 avenues than possibly others. 3 Q. That is also how you -- what you use to make your complaint or disclosure? 4 5 A. Yes. Q. That has to be factored in nowadays. It's not just the 6 7 traditional means, either of just word of mouth to 8 an adult or putting it on a piece of paper? 9 A. Yes. 10 Q. There may be other ways that they want to express 11 themselves. You mentioned confidential complaints process, where 12 in some ways it can go to the governor on a confidential 13 14 basis. I think the governor then decides if it is really a confidential matter and can deal with it in 15 16 a certain way. 17 Is there anything equivalent to a ChildLine or helpline that people can simply anonymously say: this 18 19 place is problematic. I'm not wanting to say anything. 20 But they just want to voice a concern without coming 21 forward in person? 22 A. The telephones in cells have access to the Samaritans and they also have free access to the Chief Inspector's 23 24 team, so those calls can be made freely. 25 Q. From the cell?

- 1 A. Yes.
- 2 Q. Or we would call it a room these days. I don't know,
- 3 you tell me.
- 4 A. Either.
- Q. I think in some places, I've read they like to call it
 by the name "room", rather than "cell". But it's still
- 7 locked?
- 8 A. Yes. It is still locked, yes.
- 9 Q. From the outside?
- 10 A. Correct.
- 11 Q. But you now say that at least they have this telephone 12 that has access, free access, to the Inspectorate and --
- 13 A. Samaritans.
- 14 Q. If they feel they want to make contact?
- 15 A. Yes.
- 16 Q. Is a typical room or cell now, apart from having this 17 facility for young people; what else do they have? Do 18 they have access to computers, where they can send 19 things by email or other means?
- 20 A. During the early stages of the pandemic, we were able to
- 21 introduce mobile phones, and that was quite

22 a significant shift for us in prisons, quite a sea

- 23 change. From that, we have then -- we have rolled out
- 24 in-cell cabling across the whole estate that allows us
- 25 to put the in-cell telephony in place. So this is hard

1		wired, but it also allows us the capability to introduce
2		other technology. We're still working on what that
3		other technology will look like and what the
4		capabilities will be, but it's certainly our intention
5		to be able to provide access to in-cell services, such
6		as learning products and healthcare, as well as move the
7		transactional tasks that staff currently do online as
8		well.
9		So, for example, things like menu choices,
10		complaints, that kind of thing would be able to be done
11		online, as opposed to the current way, which is by
12		paper, paper-based mechanisms.
13	Q.	Is this a closed system? In the sense they can't simply
14		send an email across the world or look up any site they
15		want.
16	Α.	There will be security measures that we'll have to put
17		round about the functionality and the accessibility, and
18		that's in development as we speak.
19	Q.	I don't know what they do in Norway. No doubt it's
20		a good question to ask them, whether they have these
21		facilities and how much freedom they have, other than
22		the loss of liberty, to communicate with the wider
23		world?
24	Α.	There are several areas of good practice, including
25		Southern Ireland as well, where I think they are further

1		advanced than us and we are looking to learn from them.
2		But there will be some ministerial considerations that
3		we'll need to take account of as well.
4	Q.	Do all young people now in Polmont still have a mobile
5		phone?
6	A.	No, the mobile phones were withdrawn when we put the
7		in-cell telephony in place.
8	Q.	When they did have them; could they call anyone?
9	A.	There are restrictions on the numbers that they can
10		call, and there are still safeguards around a message
11		that is played at the start. So if the person who is
12		receiving the call doesn't want to receive it, then they
13		don't have to.
14	0	Could they call any number in theory?
	Q.	could they call any number in theory:
15	Q. A.	No. There are approved numbers, so there are
15	Α.	No. There are approved numbers, so there are
15 16	Α.	No. There are approved numbers, so there are It's preset in some way that they can only own certain
15 16 17	А. Q.	No. There are approved numbers, so there are It's preset in some way that they can only own certain numbers?
15 16 17 18	А. Q.	No. There are approved numbers, so there are It's preset in some way that they can only own certain numbers? Yes, yes, they give us I can't remember if it's
15 16 17 18 19	А. Q.	No. There are approved numbers, so there are It's preset in some way that they can only own certain numbers? Yes, yes, they give us I can't remember if it's something like ten numbers, up to ten numbers that they
15 16 17 18 19 20	А. Q.	No. There are approved numbers, so there are It's preset in some way that they can only own certain numbers? Yes, yes, they give us I can't remember if it's something like ten numbers, up to ten numbers that they provide and then we would apply them to the phone and
15 16 17 18 19 20 21	А. Q. А.	No. There are approved numbers, so there are It's preset in some way that they can only own certain numbers? Yes, yes, they give us I can't remember if it's something like ten numbers, up to ten numbers that they provide and then we would apply them to the phone and they can phone them at any time.
15 16 17 18 19 20 21 22	А. Q. А.	No. There are approved numbers, so there are It's preset in some way that they can only own certain numbers? Yes, yes, they give us I can't remember if it's something like ten numbers, up to ten numbers that they provide and then we would apply them to the phone and they can phone them at any time. Are the conversations recorded?

1 Q. Do the young people know that?

2 A. Yes, absolutely.

3	Q.	Going on back to page 15 of Part B, I'm not going to
4		labour paragraph 6, but it's a point you've made before,
5		that in terms of the formal records not all forms of
6		abuse would necessarily be recorded. They'd probably
7		look at the principal forms or anything associated with
8		them, physical and verbal abuse. So we couldn't be
9		confident that would record the whole of potentially
10		relevant instances of abusive behaviour, conduct or
11		whatever?
12	A.	I would agree, yes.
13	Q.	There is a section that's headed:
14		"Inadequate complaints procedure."
15		In Part B, in this section. It's more looking
16		I think, I suppose, to the response to complaints. At
17		paragraph 7, it says:
18		"Scottish Ministers have identified evidence of
19		failures in the handling of complaints against staff."
20		I think it's further elaborated in Part D. We can
21		look just now at what is here. It says:
22		"It appears that in the past complaints were
23		required to be made in writing by the child making the
24		allegation, which is not the practice today."
25		I think you have told us about that:

1		"This is likely to have contributed to
2		underreporting of abuse."
3		Obviously, you have mentioned here, again, that
4		there is evidence underreporting did occur due to fear
5		of repercussions from staff.
6		So the requirement for writing has been removed now,
7		but it's recognised it was a barrier?
8	A.	Yes.
9	Q.	Particularly a barrier to some people whose abilities to
10		put some form of complaint into writing due to
11		difficulties of reading and writing is
12	A.	Absolutely, I would agree with that, yes.
13	Q.	We have some evidence that people had to get help to
14		fill in some sort of form if they were looking to make
15		some written complaint?
16	A.	Yes, that's correct.
17	Q.	Sometimes it might be a fellow prisoner that would have
18		done that, if they were minded or prepared to do so?
19	Α.	It would depend on who the young person was comfortable
20		asking and getting support from. But, certainly, we are
21		more proactive around those individuals who we know or
22		understand require additional support.
23	Q.	We have discussed this this is paragraph 8 the
24		service did not have a formal policy on whistleblowing,
25		the formal mechanism for staff to report wrongdoing

before 2004. So I'll not go over too much of that,
 again.

3 It's mentioned that there was an obligation before 4 then on staff to report abuse and impropriety under the 5 earlier regime. There is reference there to the Borstal 6 Scotland Rules 1950, rule 95 providing that: "Every 7 officer shall at once report to the governor any breach 8 of these rules or any abuse or impropriety which may 9 come to his knowledge."

10 I must say, when I read that provision, it struck me 11 that was more to report some sort of breach or impropriety on the part of those being looked after 12 rather than some other member of staff. But I'm no 13 14 doubt open to persuasion. But it just seemed I wasn't 15 sure that was perhaps the intention behind the rule in 1950. I would be -- I think I'd need convincing. 16 17 I think I would struggle, given it's 1950, Mr Peoples, Α. to offer a perspective on that. 18 Q. But you see what I'm saying? 19 20 I understand what you're saying completely. Α. Q. The rules were there really so much for the officers as 21 22 for the people who were being trained in the borstal. I'm not saying they weren't conduct rules, but that one 23 24 doesn't strike me at first blush as something that was

25 putting a clear obligation on an officer: if you see

1 your fellow officer do something, such as assault 2 an inmate, then your obligation, statutory obligation is to report it. 3 That's something we can no doubt consider. 4 5 I suspect you didn't find many examples of someone who read it that way doing so? 6 7 A. We didn't find any examples. 8 O. Yes. 9 LADY SMITH: So far as whistleblowing is concerned, I see 10 that some six years passed between the legislation, 11 which was 1998, and the formal policy that you refer to in paragraph 8; is that right? 12 A. That is correct. 13 14 LADY SMITH: Six years, it seems like quite a long time. 15 A. I'm not sure why that would be the case. I'm trying to 16 think. 17 Yes, not quite sure why that would be the case. I think the organisation at that time, in terms of 18 HR and HR support, we had moved from a position where 19 20 that was previously, prior to the organisation becoming an executive agency, had really been provided by the 21 22 Scottish Home and Health Department and it was only -we were only moving towards a position where every 23 establishment -- and in our headquarters that capacity 24 was developing and being built up, so that may have 25

```
1
        prevented that being developed sooner.
2
    LADY SMITH: So it may have had to wait until there was
3
         an overall review of all your HR policies, I suppose,
         then?
 4
5
    A. Yes.
    LADY SMITH: Thank you. Mr Peoples.
 6
7
    MR PEOPLES: If I move on to page 17 of Part B, which is
8
        concerned with acknowledgement of systemic failures.
9
             The question asked there was:
10
             "Does the organisation/establishment accept that its
11
         systems failed to protect children cared for at the
        establishment between 1930 and 17 December 2014 from
12
        abuse?"
13
14
             The response is, at paragraph 2:
             "The Scottish Minister accepts that, at times, their
15
         systems failed to protect children accommodated at the
16
17
         four establishments throughout the relevant period."
             Going on, question 5 follows that one up by asking
18
        what the organisation's assessment of the extent of such
19
20
         systemic failures were, or was.
             In response to that question, we see in paragraph 1:
21
22
         "It is fully accepted that the records identified,
         recovered and reviewed by Scottish Ministers for the
23
        purpose of this report will not reflect the actual
24
25
        extent of individual system failures."
```

1 The point is then made:

2		"In addition, the limited information available
3		within the records themselves makes it difficult to
4		identify specific systems which failed, the reasons for
5		such failures, and the extent to which such failures
6		impacted upon the ability of Scottish Ministers and
7		their predecessors to protect children in their care.
8		As such, Scottish Ministers cannot assess the full
9		extent to which systems failed in the time period under
10		investigation by the Inquiry."
11		Pausing there, I suppose that to an extent is
12		an indictment on the records as well?
13	A.	Yes, yes.
14	Q.	They don't provide sufficient information to be able to
15		assess this and answer that question?
16	Α.	Yes.
17	Q.	I think it's fair to say that as a result of this
18		exercise to some extent it's been illuminating for you.
19		I know it's been a long review, has it not?
20	A.	Certainly, there are areas that we are now aware of that
21		we wouldn't have been aware of previously. So you're
22		absolutely right, Mr Peoples. And improvements that we
23		can and will be making.
24	Q.	I suppose as well the point may be made, because I do
25		seem to remember when we did Scottish Government how

and this is isn't in the context of the Scottish Prison
 Service; it's to do with allegations of abuse in
 approved schools.

I think the initial position of the Government in refusing an inquiry was that there didn't seem to be a lot of evidence of any widespread problem, albeit this Inquiry has been set up to see if that was correct.

8 It now proves -- it's now been shown, from evidence 9 and findings, that's not the situation and abuse has 10 been widespread in a lot of settings that we're looking 11 at. I think you will probably agree when I come to this that that's equally true of the prison setting? 12 A. Yes, that's correct. In one of the areas -- and we 13 14 touched on this yesterday -- was about the capabilities 15 of PR2, and there was a not-called PR1, which is why I was confused yesterday. It was called Spin, so there 16 17 was a precursor.

18 Q. Spin?

A. And please don't ask me why it's now called PR2 from
 Spin, and it wasn't Spin 2.

21 But Prisoner Records System 2, as it stands, has 22 been in existence for some time and we are currently 23 accelerating some work around case management, online 24 case management, to improve our records management, 25 because we recognise that there are some gaps.

Q. Also, it's a recognition of the value of the information 1 2 that's kept and captured, as long as it's also 3 reviewed --A. Yes. 4 5 Q. -- periodically and regularly because there is not much point in having it unless you use it? 6 7 A. Yes. 8 Q. That's what big organisations are doing these days. 9 It's a major industry now. 10 Yes. No, there is a lot of data that we are unable to Α. 11 access in any meaningful way at the moment because of the way that the record system is set up. And it's 12 partly because it's historical and partly because it's 13 14 outdated, and that's why the case management system, the new one, will be so critical, to capture a lot of the 15 16 qualitative data that we would want to be able to 17 assess, that it currently doesn't. 18 Q. I think I put to another witness about the value of 19 an extensive review of the surviving and available 20 records. I suppose that this exercise that you've 21 conducted proves that point; that there was available --22 had someone carried out this exercise at any point in recent times, there was the means to come up with this 23 24 evidence and these acknowledgements, but that wasn't done until the Inquiry asked the exercise be done in 25

1 this way.

3 It wasn't made known to those who needed to know. 4 there and some of it still exists. Unfortunately 5 of it doesn't.	y, some eloping,
	eloping,
5 of it doesn't.	
6 A. Yes, and I would approach still evolving and deve	
7 but nevertheless is far more grounded in evidence	and
8 utilising the evidence that we have, both within	the
9 organisation, but also looking more broadly at re	search
10 to better understand our approach and better under	erstand
11 the population and their needs.	
12 Q. I suppose you don't have the problem that they ha	ıd
13 historically, before electronic record systems: w	where do
14 I keep all these papers and what do I do with the	em? And
15 I can get rid of them?	
16 A. Yes. The paper-based systems still exist in some	e areas,
17 but clearly we want to have electronic systems in	, which
18 are much safer and don't take up huge amounts of	
19 storage.	
20 Q. I would have thought that even though there are d	lata
21 protection rules, legal rules, which may to some	extent
22 constrain what you can keep, given the functions	you
23 perform without professing to be able to say o	hapter
24 and verse I would have thought that you could	justify
25 the retention of quite a lot of data if it's rele	evant to

1		the performance of the service going forward?
2	Α.	That will certainly be one consideration that we will
3		ensure informs both the case management structure as
4		well as the data capture that we want to be able to draw
5		on as we move forward to improve our practice.
6	Q.	I think it's been shown, certainly by the social
7		historians who have looked at this, like
8		Professor Levitt, it is amazing what you can find if you
9		scrutinise and analyse data?
10	Α.	Yes.
11	Q.	Whether on paper or electronically?
12	Α.	Yes.
13	Q.	You can put the whole picture together, rather than just
14		saying: well, you're not seeing the wood for the trees?
15	Α.	Yes. I think it's incumbent on all large organisations
16		to set out both a rich data capture that helps inform
17		the approach to better evidence the value that can be
18		provided, both within the organisation as part of
19		service delivery, but also for the investment in the
20		organisation as well.
21	Q.	You go on to deal, at paragraph 2, on page 17 posing
22		an interesting philosophical question of whether or not
23		a particular system fails depends on what is regarded as
24		a system. But I think you don't rest it there and try
25		to seek refuge in that great dilemma, because you say:

1 "Scottish Ministers recognise a number of factors 2 could contribute to, or themselves be regarded as, a failure by a system." 3 Then you seek, in the paragraphs that follow, to 4 5 provide examples: "Where it's known that particular systems fail to 6 7 protect children from particular harms, accepting that 8 these examples are not exhaustive." 9 Perhaps we can look at those briefly, if I may. 10 Page 18. In dealing with, I think, a heading: 11 "Physical, sexual and verbal abuse." It says there's been identification by the Scottish 12 Ministers of a number of system failures in their 13 14 opinion which may have caused or contributed to 15 physical, sexual and verbal abuse. It's acknowledged 16 that these failures may also have led to elements of --17 can I just call that emotional abuse, rather than NPPE? Which is a bit of a mouthful. We know how it's defined. 18 We have seen it earlier. 19 20 Looking, firstly, under the heading of: "Staff complaints." 21 22 It says: "Scottish Ministers recognise that an effective 23 24 complaints system depends on the absence of barriers to reporting and confidence that complaints will be taken 25

1 seriously and acted upon appropriately. There is 2 evidence of failings in the system for the handling of complaints about staff." 3 I think then there is one example given, or at least 4 5 a number of examples, but there is an example given in paragraph 5 from the early 1990s, and it says: 6 7 "With regard to the making of a staff complaint by 8 a child, there is a reference in Part D to two allegations of assault made by a child in custody at 9 Polmont against a member of staff in 1990 and 1991. 10 11 Neither were reported to the police for further investigation and the child was advised by staff that 12 for the police to be notified, the allegation would need 13 14 to be put in writing." As you point out, that is not required today and one 15 can make a verbal complaint. So that reflects the 16 17 historical position, writing is key? A. Yes, it was in those days. 18 Q. Then, in paragraph 6, and you have made this point 19 20 earlier, until 2004 there was no formal mechanism 21 allowing staff to confidentially complain about actions 22 or conduct of colleagues until the introduction of the whistleblowing policy in 2004 that has been recently 23 24 updated in 2019. 25 Then, in paragraph 7, the report goes on:

1 "Scottish Ministers acknowledge there was a failure 2 of the system for complaining about staff. It should not have been necessary for any child to put a complaint 3 in writing." 4 5 That is basically the same point, I think, the example illustrates. It says, towards the foot of 6 7 page 18, paragraph 7: 8 "It is accepted that these failings may have discouraged individuals from making complaints about 9 10 staff and/or made it more likely that staff's actions or 11 conduct fell below the expected standard." Had there been an effective system at that time, 12 that could or may have reduced prevalence of these types 13 14 of abuse? 15 A. Yes, that is accepted. Q. Another systemic issue that was identified is in 16 17 relation to police reporting. We have had some evidence, you have told us a bit about that. Basically, 18 the point you are making there is that -- particularly 19 20 with reference to the JAS Report and the incidents that were looked at, that there has been identified an 21 22 underreporting of abuse to the police in situations where there ought to have been some form of report, and 23 that's been addressed now by the requirement that all 24 allegations of criminal activity or suspected criminal 25

1		activity should be referred to the police as a matter
2		of course?
3	Α.	Yes, that's absolutely correct.
4	Q.	In the foot of paragraph 9, it's accepted that
5		shortcomings in the system for raising complaints led to
6		an underreporting of abuse to the police. Of course, as
7		we discussed yesterday, the police are, in this context,
8		independent of the service?
9	A.	Yes, absolutely. The police will take forward
10		a separate investigation and that is a matter that's
11		entirely for them.
12	Q.	On page 20, Part B, there is a heading:
13		"Linked prisoner domain system."
14		This is the system that allows the service to record
15		links between prisoners, either association or indeed if
16		they are enemies, so it informs prison management
17		decisions and ensures individuals who are required to be
18		kept apart are separated.
19		What the failing identified has been since the
20		system was introduced was it was not always updated when
21		it should have been, particularly in the period
22		following its introduction, from 2001 to 2005.
23		That could possibly have had a bearing adverse
24		bearing on cell-sharing risk assessments if they were
25		in 2000 and

1 A. 2004 or 2005.

2	Q.	They would have later on, because I don't think it was
3		confined to the period before 2005 that there was
4		underreporting sorry, there was failure to link to
5		the system.
6		We're not talking that this problem was exclusively
7		before 2005. Would there have been instances where the
8		system there were no links made?
9	A.	So the
10	Q.	I think the way if we read on, I think you see from
11		paragraph 11 that it says:
12		"Most of the 93 incidents identified within the
13		response occurred prior to 2005 after which time, out of
14		four establishments, only Polmont held children in
15		custody. The SPS database indicates that five out of
16		the 24 incidents after 2005 led to the Linked Prisoner
17		Domain being updated."
18		Whereas only 21 of the 69 incidents before then led
19		to updating of the Linked Prisoner Domain. So, in both
20		periods, there was a failure, albeit lesser to
21		a lesser extent after 2005?
22	A.	The Linked Prisoner Domain and I wasn't able to
23		answer this properly yesterday but that is on PR2,
24		and this is the keep separate system that we talk about.
25		So Linked Prisoner Domain equates to keep separate.

1 That is on PR2.

2		As with any system, staff have to input the
3		information. So there will, unfortunately, be times
4		when things are not updated as they should be, due to
5		staff error and particularly at times when the
6		organisation is under pressure due to overcrowding, then
7		it does make it more difficult for staff to update all
8		the transactional tasks that they're required to do,
9		because of the pressure that's on them at that time.
10		I appreciate that that's not acceptable, but
11		nevertheless it would be I can't say that there would
12		never be a time when mistakes or errors weren't made
13		because it's based on a requirement for staff to input,
14		and people do make mistakes.
14 15	Q.	and people do make mistakes. It is an age old problem, isn't it? Because people are
	Q.	
15	Q.	It is an age old problem, isn't it? Because people are
15 16	Q.	It is an age old problem, isn't it? Because people are expected to record so there is an audit trail and people
15 16 17	Q.	It is an age old problem, isn't it? Because people are expected to record so there is an audit trail and people can see things happening and review things, but at the
15 16 17 18	Q.	It is an age old problem, isn't it? Because people are expected to record so there is an audit trail and people can see things happening and review things, but at the same time they have the pressures of work, and they're
15 16 17 18 19	Q.	It is an age old problem, isn't it? Because people are expected to record so there is an audit trail and people can see things happening and review things, but at the same time they have the pressures of work, and they're trying to balance both.
15 16 17 18 19 20	Q.	It is an age old problem, isn't it? Because people are expected to record so there is an audit trail and people can see things happening and review things, but at the same time they have the pressures of work, and they're trying to balance both. I certainly can recall from a hospital inquiry,
15 16 17 18 19 20 21	Q.	It is an age old problem, isn't it? Because people are expected to record so there is an audit trail and people can see things happening and review things, but at the same time they have the pressures of work, and they're trying to balance both. I certainly can recall from a hospital inquiry, where one of the problems in the hospital was that staff
15 16 17 18 19 20 21 22	Q.	It is an age old problem, isn't it? Because people are expected to record so there is an audit trail and people can see things happening and review things, but at the same time they have the pressures of work, and they're trying to balance both. I certainly can recall from a hospital inquiry, where one of the problems in the hospital was that staff didn't always feel they had the time to do the recording

1 It is a practical problem, but it's important, 2 nonetheless, that the record is made? Yes. Absolutely. Staff do know and understand the 3 Α. 4 importance and how it improves the running of their 5 area, the prison. So they understand all of that. Because what you don't want is continual disruption by 6 7 people who shouldn't be coming into contact with one 8 another, doing so and resulting in fights or verbal 9 altercations or whatever. 10 Staff understand that it absolutely contributes to 11 the safe operation. It gives them stability and ensures that they're safe as well, because clearly they're not 12 then intervening to prevent fights from escalating. 13 14 That is done as a matter of routine. It's accepted 15 as safe practice and good practice. But, as I say, it would be folly of me to say that there are not mistakes 16 17 or errors made because it is --MR PEOPLES: Just to finish off --18 LADY SMITH: One thing, Mr Peoples, you used the expression 19 20 "hospitals inquiry", for the avoidance of doubt I take 21 it you were referring to the Vale of Leven Hospital 22 Inquiry, not the current Scottish Hospitals --MR PEOPLES: No. Just in case anyone wanted to pick that 23 particular point up. It's a general point that's come 24 25 up over the years, that people say: I have my duties to

1 do, but I have my paperwork to do. 2 And it's the age old argument: I wish I had more 3 time to do front line work and less time to do the paperwork that's associated. 4 5 As you have explained, you have to do both to make 6 the system safer and more effective. 7 A. Correct. Q. Just to say, before we finish on this section, 8 9 paragraph 12, it says: "Had the system been properly utilised in this 10 period it is more likely at least that prisoners at risk 11 of conflict would have been kept separate and perhaps 12 fewer peer-on-peer incidents of abuse would have 13 14 occurred." That is the consequence of not carrying out this 15 system in the intended way. 16 17 I think that takes --LADY SMITH: Would that be a good place to break? We'll 18 19 have short afternoon break just now and I'll sit again 20 after that. Thank you. (3.00 pm) 21 22 (A short break) 23 (3.11 pm) LADY SMITH: Welcome back. Are you ready for us to carry on 24 25 now?

1 MR RENNICK: Yes.

2 LADY SMITH: Thank you very much. Mr Peoples. 3 MR PEOPLES: My Lady, can I just return briefly to a point 4 I should have asked you about in relation to barriers to 5 an effective complaints system? One thing that I think can be picked up from time to 6 7 time in the complaints system is that prisoners making 8 complaints which were not upheld might sometimes find themselves charged with making a groundless complaint 9 and disciplined themselves. It's hardly an incentive to 10 11 put your hat in the ring and see what happens. If you face that prospect: I thought I was the complainant and 12 I end up being the person disciplined for making that 13 14 complaint. A. The charge was repeated and groundless complaints, so 15 16 clearly there would need to have been more than one 17 complaint. Nevertheless, Mr Peoples, I accept what you say. It 18 would deter individuals from raising complaints and 19 20 particularly more than once. Q. If you kept making the same complaint, and let's suppose 21 22 hypothetically it was correct, against the same officer who continued to deny it and his colleagues didn't 23 suggest otherwise, then the risk was, in that scenario, 24 25 even if you know yourself it's correct, that you face

1 a charge and possibly some form of discipline as a

2 consequence?

3 A. Yes, that's correct.

4 LADY SMITH: Picking up on that, it's the expression

5 "groundless" that's troubling, isn't it?

6 A. Yes.

7 LADY SMITH: It would be quite different if one could be 8 satisfied it was a malicious complaint, but that's a 9 completely different set of circumstances. Maybe the 10 complaint wasn't established. It doesn't mean that it 11 was malicious or is worthy of punishment?

A. Yes, absolutely, Lady Smith. I completely accept that.
Where we have moved to, though, is a position
whereby we accept that it is better for people to make
complaints, regardless of how many and how often, and we
don't have any policy in place to debar people from
raising complaints, either on the same issue a number of
times or a complaint every day or several every day.

We do have people who do complain quite regularly, and we recognise that as actually a good way for people to use the system and to vent through the system, rather than vent in other ways.

23 MR PEOPLES: Maybe that's why in the criminal justice
24 system, generally speaking, people are not allowed to
25 make reference to previous convictions when someone

1 pleads not guilty and goes to trial, because of the 2 dangers of making assumptions. It's not the same, but there is a certain 3 similarity; if you make repeated complaints, it doesn't 4 5 follow that the next one might not be one that ought to be considered seriously? 6 7 A. That's correct. As I say, that's why we have shifted 8 considerably to a position whereby we accept people do have the right to complain and should. 9 Q. Moving on, in Part B, to page 21, the next heading is: 10 11 "Lack of adequate sanitation, slopping out." We've talked about this. The failure is not so much 12 the existence of the system of slopping out, but the 13 14 failure to remove that system from the regime. There should have been some alternative to that much earlier 15 16 than happened? 17 MR RENNICK: Yes. MR PEOPLES: Maintenance of buildings and infrastructure. 18 19 Well, the system as was, no doubt there are examples of 20 things being done, but I think as we discussed earlier, 21 there were times when things were not done that perhaps 22 ought to have been done, but didn't happen for whatever 23 reason. So the system as it was, ultimately, produced 24 a state of affairs where there were inadequate living 25

1 conditions, conditions which in some cases were described as "deplorable", "appalling" and so forth. 2 MS MEDHURST: That is accepted, Mr Peoples. 3 4 MR PEOPLES: I suppose that if we go back to prisoners' 5 rights, they do have the rights to a certain standard of 6 living and living conditions as a matter of basic right? 7 A. Yes. 8 Ο. "Quality of regime" is the next one, on page 21. We 9 have been through this before. One of the identified 10 systemic failings is a lack at times of purposeful 11 activity for those that were held in custody. There is an acknowledgement, at paragraph 18, by the Scottish 12 Ministers that the quality of the historical regime in 13 14 place for children within custody was poor. I think we have discussed that that can have adverse effects on 15 16 mental health and other consequences --17 A. Yes. 18 Q. -- for those affected in that way. 19 Indeed, some might say it's singularly unfortunate 20 that those that may have suffered most from the quality 21 of the regime are those that were on remand, in 22 particular those that were untried? MR RENNICK: That was the concern raised by the 23 24 Inspectorate. MR PEOPLES: In one sense, they were the most disadvantaged, 25

1 because at least if you were in a young offenders and 2 you'd been sentenced, it may not always have been purposeful activity, but there was some form of activity 3 at least and more time out of cell. Whereas remand 4 5 prisoners were often spending long periods in cells, doing very little. For young people, I think 6 7 Dr Mitchell said, who are full of energy, it's not 8 exactly the best state of affairs. MS MEDHURST: Yes. I would agree with that. 9 10 MR RENNICK: Obviously, for some remand prisoners they were 11 in for relatively short periods of time, but others were in for extended periods of time. 12 MR PEOPLES: They weren't all just in for two weeks and out 13 14 again. Even if you have two weeks doing very little --MR RENNICK: Particularly if you are new in the custodial 15 16 environment. 17 MR PEOPLES: Then there is an attempt, if we go to page 22, 18 to answer the question: 19 "What is the organisation's explanation for these 20 various systemic failings?" This echoes, in paragraph 1, what was said at the 21 22 beginning of this section, that given the level of information within the records, particularly in relation 23 to historical systems, it's difficult to identify 24 specific reasons for any particular system failing. 25

1 Indeed, it's not clear from the records what the 2 practice was in early years to address complaints about staff. There is quite a lot of gaps in knowledge --3 A. Yes, that is the case. 4 5 -- that the records do not fill. But, that said, 0. there's an attempt to identify a number of factors which 6 7 may have, at least in some cases, caused or contributed 8 to the system failures and examples are given. There was evidence of situations where there were no 9 10 formal processes or procedures, and whistleblowing is 11 one example of that. The lack of a policy until 2004. Inadequate recruitment standards or practices, and 12 the example given is in 1990. There was a staff notice 13 14 issued regarding ongoing security checks for all staff after an officer was found to be serving with 15 undisclosed convictions. 16 17 Then there is another contributor, could have been inadequacies or inconsistencies in the provision and 18 quality of training. One example is given that at 19 20 Longriggend in 1997 -- this is footnote 85 -an unacceptable deficiency in the area of staff personal 21 22 development was reported and inspectors considered this 23 area to be inadequate. 24 So this is the training issue that features. Another is insufficient oversight of staff and 25

children. The example given is the HMIPS in its 1998 1 2 report, saying that at Polmont at the time there was no 3 national strategy or policy or integrated approach 4 across establishments relating to management of young 5 people. So that was raised. Another is poor record keeping, together with 6 7 outdated practices and poor conditions and regimes. So 8 we have been through some of the examples of that 9 earlier today. 10 If we go on to page 23, at paragraph 3, it is said: 11 "Whilst specific explanations cannot be identified, Scottish Ministers acknowledge that where systems have 12 failed, it is likely to have been the result of 13 14 a culmination [combination? Accumulation? I'm not sure "culmination" is the word I would use] of the factors 15 that are outlined above." 16 17 It may be accumulation or combination is probably -would you agree? Something along those lines? 18 MS MEDHURST: Yes. 19 20 MR PEOPLES: I don't want to put words in the report, but I think it is a more apt -- would you agree? 21 22 MR RENNICK: Yes. MS MEDHURST: Yes. 23 MR PEOPLES: So moving on to page 24, there is a section 24 25 there which is headed:

"Acknowledgement of failures and deficiencies in
 response to abuse or allegations."

And there, in answer to the question whether there were such failures, Scottish Ministers acknowledge, in (i), that there were failures and deficiencies in the response to abuse and allegations of abuse of children at the four establishments in the time period between 1930 and 17 December 2014.

9 Again, the question is asked -- the next question, 10 (ii), what the organisation's assessment of the extent 11 of such failures and response is. I think it echoes a similar position in relation to other questions in 12 this section. It's likely that the deficiency in 13 14 responding, or otherwise failing altogether to respond 15 to abuse or alleged abuse is much greater than the records reviewed would suggest. 16

17 The Scottish Ministers cannot be certain of the full 18 extent to which failures and deficiencies occurred, but 19 they certainly did occur, is the position I think being 20 taken.

Then the point is made I think -- it's paragraph 2, under (ii), historical records are often less detailed than follow-up action, if there was any, and they are often less complete than records from recent times. So we can't be confident about what the response

was, therefore we cannot form a judgment whether it was
 adequate or not.

It should have been possible from the records that 3 exist on the matter that that can be ascertained? 4 5 A. The records are incomplete, and we accept that, and therefore it is difficult to determine, given that the 6 7 recording procedures at that time were less robust. 8 Q. Often -- I think the same point is made at paragraph 3, 9 where follow-up action of some description is described. 10 It's usually something general, to the effect that some 11 investigations have been carried out and perhaps a finding that abuse occurred or did not occur, but it's 12 difficult, it is said, to discern from the records how 13 14 extensive the investigation was, if it was adequate, and 15 in many cases even the verdict or outcome itself is 16 uncertain?

17 A. I think, certainly in terms of investigation, you 18 mentioned earlier, Mr Peoples, the establishment of the 19 Conduct Investigations Unit. That was in recognition of 20 a need to improve and drive consistent standards in the 21 most serious of cases, which are gross misconduct cases, 22 and there was unanimous support for that across the organisation. Because they were the most serious there 23 should be dedicated resource that was trained and 24 25 supported to be able to deliver effective investigations

1 that would then be returned to the governor for 2 adjudication. Q. It is important -- these days it would be important that 3 you do know what was done and what perhaps the findings 4 5 were -- not "what perhaps". What the findings were and what the reasons for the findings were; you would expect 6 7 that in the modern era? 8 A. Yes, absolutely. There are examples of deficiencies in response. I think 9 0. 10 we hark back to the famous 1935 case to show certainly 11 one notable example of a deficient response, if ever there is one of the governor. 12 Over the page, on page 25, there is reference to 13 14 a gross misconduct disciplinary interview in 2005 that 15 suggests inmates involved in a particular incident in 16 Polmont withdrew complaints against staff as: 17 "It is possible that staff seeking to support their colleague asked the young offenders to say nothing. 18 "I think it more probable that the young offender 19 20 witnesses were more concerned about their future at Polmont and how staff might respond to them giving 21 22 evidence against a colleague." I suppose it doesn't matter which of these 23 possibilities, the fact remains that they withdrew the 24 25 complaint, and whichever version, it's not an ideal

- 1 state of affairs --
- 2 A. No, absolutely not.

25

3 Q. -- if they make the complaint and then they withdraw 4 it?

5 A. Nowadays, I would expect that the complaint would be
6 made, would be taken seriously and fully investigated.
7 Q. You do say -- or this report says, at page 25,

8 paragraph 5, there are examples of when the Government
9 clearly responded, whether adequately or inadequately,
10 to abuse and allegations of abuse.

11 One of the examples that's given is the Chiswick 12 Report of 1985. It's fair to say they did set up a form 13 of inquiry, but I suppose, again, the issue is the 14 adequacy of the response.

15 It was maybe a good thing to set it up, but, as 16 Dr Chiswick told us how the response went down, it was 17 basically like a lead balloon, and the radical proposals fell on deaf ears and I don't think were really 18 resurrected fully until around 2000, when there was 19 20 a strategy that echoed more closely what he had in mind. 21 It took 15 years, and there was an attempt to say that 22 he went beyond what he was asked to do and he made recommendations about wide reform and he shouldn't have 23 24 done so.

I think it was clear, from his evidence, that he had

1 paperwork showing that he was told he was entitled to do 2 that at the time. But in Parliament it was suggested that he had gone beyond what he was asked to do. 3 Maybe that's an example of the political 4 5 considerations that come into play. A good example of sometimes how these can get in the way of what ought to 6 7 be done in terms of reacting to a very significant 8 report and finding out about a state of affairs dealing 9 with mental health issues in prison? 10 MR RENNICK: Yes. Certainly reading the summary and the 11 final conclusions and recommendations of the report, it was interesting to see how many of those resonated with 12 later policies that, as you say, emerged from the 2000s 13 14 onwards. 15 MR PEOPLES: There didn't seem to be the political will at 16 that stage to endorse them and run with them. 17 I think we explored certain reasons why that might be so, given the climate of the day, the political party 18 of the day, and the sentiments, perhaps, within 19 20 Parliament and perhaps even outwith Parliament. But, 21 whatever the reason, it's not a situation that was well 22 handled in terms of response. A. It's very clear reading the Secretary of State's 23 24 statement at the time that he did not accept all of the report recommendations and ... 25

1 Q. In terms of explanations for failures or deficiencies in 2 the response on page 26, again, to be helpful, I think the report attempts to set out possible causes or 3 explanations for deficiencies in response. 4 5 The first being -- this is paragraph 1, on page 26: "The attitude of governors and staff clearly has 6 7 a bearing on whether there is a response to abuse and 8 allegations of abuse and, if there is a response, whether it is adequate or not. If the culture of the 9 10 organisation is not right, then there will be failures 11 and deficiencies in responding." That is the first point. 12 "Secondly, having the right reporting and 13 14 information sharing systems in place to respond to abuse 15 and allegations of abuse is necessary, as is ensuring 16 staff use those systems properly; that is important in 17 identifying the need for follow-up action and the oversight of action taken. Thirdly, wider governmental 18 19 infrastructure priorities and associated budgetary 20 constraints may have impacted upon the physical 21 condition of the prison estate and the ability to 22 upgrade or maintain it in a timely manner." I suppose that's harking guite close to what 23 I've been -- a slightly different point, but I suppose 24 25 that's, to some extent, the perennial issue of

1 resources, to do the things that need to be done. That 2 is to an extent, perhaps, being suggested in that, priorities, budgetary constraints. But there's also the 3 point I made about the political will, depending on the 4 5 nature of the proposed reform and the context of the 6 day? 7 MR RENNICK: Yes. And, again, reading through inspection 8 reports, there are a range of different factors that impact on the services available and the quality and, at 9 10 its worst, resulting in abuse. 11 Q. This is all very well, but if I go back to being my 12 humble person in a borstal or a detention centre, whether in the 1995 or 1985, it's not much consolation 13 14 to me to be told, "I'll explain to you, bereft of these 15 reasons, why you are still in the conditions that you're 16 living in", is it? 17 A. Yes. Q. It provides an answer, but not an answer I'm sure 18 19 they'll be happy to hear? 20 A. No, it's very difficult at this date to try and analyse 21 back what choices were being made at the time. It's 22 very clear from the evidence that's available that conditions were not adequate. 23 24 Q. One of the things that this Inquiry was set up to do, 25 and what people wanted, was to know whether this

1 situation or abuse was allowed to happen. I think 2 whether you like the explanations, you want to find out 3 what they were so far as can you do. To some extent, I think you were seeking in this report to at least give 4 5 some pointers as to why the situation may have been as described in these various records and reports? 6 7 A. And to acknowledge that information was available that 8 raised concerns about (overspeaking) at the time. Yes, yes, but not information that saw the light of day 9 0. 10 necessarily? 11 A. Not always. It's in the records, the Government records, and it was 12 0. there and available, but it wasn't necessarily what the 13 14 public would be hearing or indeed what those who were in 15 prison would be hearing. There would be -- we have seen 16 evidence, for example, of people visiting prisons and 17 visiting care homes and seeing what great work they're 18 doing, what a fine job they're doing, and no doubt that's for public consumption. 19 20 But, as I said, this morning, with the history of

heads example in the 1960s, an inspector of approved schools was writing about how bad the situation was privately, but that wasn't disclosed to the public. To some extent, we see echoes of that in some of these records, that things weren't really very good,

1		because inspectors' reports have been published, but
2		before then inspection reports were not published
3		routinely. I think that's correct, isn't it, before
4		1980?
5	A.	I'm not sure, I would have to check that.
6	Q.	I think I'm right in thinking that it was only after the
7		establishment of the Inspectorate that the practice
8	Α.	Yes, that's true. The Inspectorate didn't exist before
9		then, of course.
10	Q.	It would be departmental inspectors, similar to Approved
11		School Inspectors who were SED.
12	MS	MEDHURST: Yes.
13	Q.	There is a section, at page 28, headed "Changes".
14		I'm not going to take you through this in too much
15		length because I think we have discussed some of the
16		changes and developments earlier today. I'll just
17		perhaps run through it briefly.
18		Clearly the point is being made here that there have
19		been changes to address some of the deficiencies, the
20		past deficiencies and issues and systemic problems.
21		It's said in terms that since devolution there have been
22		a number of significant changes designed to reduce risk
23		of prisoners, including children, experiencing abuse and
24		to improve the lives of those who remain in custody.
25		Of course, paragraph 2, on page 28, is the

significant change in -- is the reduction in the number of children being accommodated. We have been through that. That is the direction of travel. We now have five at the moment --

5 MR RENNICK: Yes.

6 Q. -- in SPS custody.

7 Page 29. There is a recognition that while there 8 has been improvement more must be done. This is again echoing what the Care Review Promise was asking for in 9 10 the commitment of Ministers to support the removal of 11 young people under 18 from the prison estate. I think you have told us about where we are with that and what 12 the Government's position is on that. I'll not take 13 that further at moment. 14

Perhaps when we meet again you can give us an update, if there's been any change, if you could? You have obviously -- we spent a bit of time on this earlier today, about the development of the organisation over the relevant period, including the various visions, mission statements, frameworks and so forth, so I'm not going to go back over that again.

You make the point, at paragraph 4, on page 29, that policy and practice continues to develop. I suppose that's as it should. But I think there is some way to go to perhaps achieve the full aims of the vision.

1		You may not want to put it in precise terms, but it
2		sounds like what you have said, not necessarily for
3		children and young people to the same extent as maybe
4		some others in the group, because the vision applied to
5		everyone in prison, and I appreciate we are not here to
6		look at everyone in prison, but you would say least so
7		far as young people are concerned, under 18, we're
8		getting nearer a solution to the some of the
9		difficulties?
10	A.	Yes, a completely different vision in terms of not being
11		in YOI at all.
12	Q.	The vision is we'll not have them here at all, and we're
13		trying to achieve that very quickly?
14	A.	Yes.
15	Q.	On page 30 again, I'm not going to go back through.
16		We've looked at the steps to address system failures and
17		we can see examples of that in paragraph 5 and I think
18		we have discussed quite a number of these already today.
19		Unless you feel there is anything you want to add, then
20		it's there to be read. I think we have covered most of
21		that on page 30. Thirty-one, we've discussed some of
22		the matters earlier today, and 32, the developments in
23		the past 10 or 20 years and so forth.
24		Just one thing, there is on page 32 however, control
25		and restraint. I just want to be clear, I understand

1	I think it was perhaps Sue Brookes who told us about
2	this there is currently a review of control and
3	restraint and a pilot project that's under way at
4	Polmont?
5	MS MEDHURST: There are two pilots currently operating. One
6	at Polmont and one at HMP and YOI Stirling. The
7	intention is to extend the pilot to include a male adult
8	establishment as well. So, yes, they are currently
9	running and being evaluated.
10	Q. Perhaps when you return we might get some update on that
11	and maybe a little more information about what is
12	involved, if we could. I think it would be helpful to
13	know. I think it suggests that it's, generally
14	speaking, to try and remove pain-inducing forms of
15	restraint which are currently permitted under the
16	current restraint manual and policy?
17	MS MEDHURST: It's not just about removing pain. It's also
18	about helping staff understand why people behave in
19	distressed or violent ways, to better understand some of
20	the research and evidence surrounding that, and also to
21	include a formal review process after every application
22	of restraint. That involves talking about the young
23	person who has been restrained, as well as speaking to
24	the staff and looking at ensuring that either you
25	improve the practice of the staff or you improve the

actual pilot itself, so it's an ongoing iterative
 learning process.

Q. You are possibly trying to reduce the incidents of
restraint completely by more training and trying to find
alternatives that would avoid the situation arising in
the first place. You are trying to, if it's necessary,
use techniques that would not involve infliction of pain
that are currently permissible. So that's also being
considered as well, is it?

10 A. It is about ensuring that we don't apply pain as far as 11 possible. But also, as you indicated, Mr Peoples, it is about improving learning and understanding, not just 12 about violence or distressed behaviours and why that 13 14 occurs, but also where we have individuals whose 15 behaviours exemplify that on a more frequent basis to 16 better understand that individual. And also put in 17 place measures and supports to help that individual through those -- to prevent those distressed periods 18 occurring in the future. 19

Q. Historically, if someone kicked off, to use the colloquial expression, there was fairly summary justice in terms of putting them somewhere until they calm down and not necessarily look at the underlying reasons why they might have behaved like that in the first place, whether through prison conditions or conditions before

1 coming into custody?

2 There would always be engagement with an individual, but Α. 3 certainly not in the structured way we're doing at the moment. This is quite a significant shift in our 4 5 practice. Q. At page 33, we have been through a number of these 6 7 changes, cell-sharing risk assessments and various 8 policies. We heard about restorative justice from Sue Brookes and how that came about when she was at 9 10 Polmont. Obviously, we have the Child Protection Policy 11 that was introduced in 2018, on page 33. There is reference to that. 12 Over the page, 34, it's rehearsing what we have 13 14 already been discussing, the identification of examples of system failures and they're described again, and 15 16 obviously the change to the system of slopping out. 17 The provision of separate accommodation for children at Polmont in 2010; that is mentioned in 34. We have 18 been there as well. 19 20 Also the much wider range of support services and 21 purposeful activity available to young people. I'm not 22 doing an injustice to the report, but there is a huge list of programmes that you gave and we certainly are 23 aware of that, so we can see from that the range of 24 activity now, which I suspect you will be able to 25

1 confirm would not have been the range of activity 2 available in previous decades? MS MEDHURST: No, it wouldn't have been available, and 3 4 certainly not -- we have focused a lot on Longriggend 5 today, but it certainly wouldn't have been available at that time in that type of establishment. 6 7 Q. There has been a transfer -- this is page 35 -- of 8 healthcare services to the NHS. There is more perhaps 9 social work involvement, Social Services, Local 10 Authorities and others, with those in custody and also 11 other groups as well that no doubt assist in giving them 12 support. One matter that was raised, but I don't know whether 13 14 you can confirm that Dr Mitchell said was to some extent 15 he perceives at times since this transfer of healthcare services in 2011 that there may be at times tensions 16 17 between prison staff and healthcare staff who operate in this joint environment. 18 19 I don't know whether that's your experience or 20 whether you have heard, that's been reported back, that there can be differences as to the way they work and 21 22 think, and the way they want to manage situations; are you aware there's anything of that nature that at least 23 24 needs to be looked at?

25 A. My assessment of that would be, Mr Peoples, that

relationships on the ground operationally, between NHS 1 2 staff and SPS staff, generally tend to be very good. Where there are tensions are where there are resource 3 pressures on either organisation. 4 5 Equally, I think from some of the work that's been undertaken recently, there is some evidence as well of 6 7 a lack of understanding around demarcation with regard 8 to roles and responsibilities, and there is some work 9 being progressed in relation to that. 10 Q. In fairness, Dr Mitchell was an advocate of the move in 11 an earlier stage to teamworking, where the prison doctor didn't have to take all the management decision, for 12 example, of people who were on some sort of suicide risk 13 14 and were wearing body belts. So he welcomed that and 15 the change. It was a team effort, people discussed it as a team and took appropriate decisions and made 16 17 appropriate assessments. 18 He was just saying that at least there's always, perhaps, aspects of that sort of merger that can lead to 19 20 tensions. You have obviously described there can be 21 situations where perhaps it may be down to demarcation 22 and perhaps resource issues as well. So it's not necessarily an ideal situation, but it's a better 23

24 situation than before?

25 A. Yes, absolutely.

1 Q. The tragedy of this could be said to be that all these 2 recent developments and measures are coming for children and young people in custody at a time when at least 3 a section of them are to be taken out of the system. 4 5 It's a welcome development, but I suppose some might say it would be more welcome if the children had been taken 6 out of the system, 10, 15, 20 years ago, rather than 7 8 trying to keep them in the system and improve their lot? MR RENNICK: There's clearly been a lot of development in 9 10 terms of the understanding. As you have said earlier on 11 children's rights, but also around the fact that it supports young people within the criminal justice 12 13 system. 14 Equally, a lot of the benefits that are identified 15 here, and have been identified both by the Inspectorate 16 and the prison monitors, those aren't limited to young 17 people aged under 18. They apply to the population within the YOI, so those would continue on after the 18 (Care and Justice) Bill --19 20 Q. Yes, that is a point that Sue Brookes made. While one 21 could make the argument they should have taken the 22 children out, these improvements that have been described will benefit young people as a class? 23 24 A. Yes. Q. Those from 18 to 21 who will stay in the system --25

1 A. Yes.

25

2	Q if they require custody?
3	MS MEDHURST: Just in addition to that, what I would add is
4	that the learning that we take, both from the young
5	person's strategy and the women's strategy, will also
6	inform the strategy for adult men. You can see that in
7	the introduction of pain-free restraint and the pilots
8	we are now moving to male adults establishments, so it's
9	not being held solely within that population.
10	MR PEOPLES: I think Sue Brookes said at least the
11	preparatory work that was done to look at understanding
12	why women offend was quite considerable and drove these
13	changes and models and bespoke policies. That exercise
14	is still at an early stage for adult prisoners, is it
15	not? Male.
16	A. It's been more of an iterative process, and what we're
17	trying do at the moment is not only understand the
18	drivers around the male adult population, but also use
19	the experience and learning from women's strategy and
20	the young person's strategy to better inform the work we
21	do with male adults.
22	Q. Just finishing with this part, it's acknowledged, on
23	page 5, that the scale of abuse is likely to be much
24	greater than the records disclose.

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On that, on any view, without trying to put

1		artificial numbers, given the overall numbers we talked
2		about at the beginning of yesterday, abuse in the prison
3		setting was widespread?
4	Α.	We have accepted there has definitely been
5		underreporting. So, therefore, the assumption that
6		I think we can reasonably make is that it was far
7		greater than the extent to which we have been able to
8		evidence and provide evidence to the Inquiry.
9	Q.	If I suggest, would it be fair to say, on the basis of
10		available evidence, it's fair to conclude that many
11		children in the prison system will have experienced
12		abuse of one kind or another between 1930 and 2014?
13	A.	Given the nature of the physical estate, overcrowding,
14		some of the prison rules and the conditions, I think
15		that would be a fair assessment.
16	Q.	If one is being if one was looking at it very
17		sharply, one could say until slopping out by children
18		ceased, all children in the prison system suffered some
19		form of abuse, because slopping out was abuse?
20	A.	Yes.
21	Q.	Many suffered poor living conditions?
22	A.	That's correct.
23	Q.	So
24	A.	We accept that, yes.
25	Q.	Also what the review shows is that there was knowledge

1 of this state of affairs on part of the State. It's 2 just that that knowledge hasn't been collected together, reviewed and analysed in the way you've done to produce 3 these acknowledgements now, but evidence was available 4 5 and the knowledge was there? A. Yes. 6 7 MR RENNICK: There was both evidence and what we have 8 discussed in terms of record keeping, the lack of it, as 9 well as ... 10 LADY SMITH: Sorry, you said evidence and? 11 MR RENNICK: A lack of evidence in some places where evidence wasn't recorded. 12 LADY SMITH: And you are content to draw the inference from 13 14 that, that there's nothing there that contradicts the 15 proposition that Mr Peoples has put to you about many 16 children suffering abuse? 17 A. Yes. LADY SMITH: Thank you. 18 MR PEOPLES: I said I might take you to the specific 19 20 incidents in appendix 1, but I'm conscious of the time. 21 I don't think it's necessary because we can read those 22 and I think they are -- they give a history of complaints and to what extent they were -- how they were 23 dealt and the information available, in terms of what 24 25 happened in each case.

So far as the specific incidents, can I say this: 1 2 the specific incidence in appendix 1, parts 1, 2, and 3, are a collection of the cases that were identified. 3 I think there was around 145, if I counted 4 5 correctly. These are for the period 1990 to 2014. There are specific complaints or incidents. I think 6 7 "incidents" is a better word that occurred at Barlinnie, 8 Glenochil, Longriggend and Polmont in that period drawn 9 from incident reports and records that were available 10 for the purpose of the review. 11 Can I just say this, without going to the specifics of examples: there are some broad points that come out 12 of it and one is that the incidents were mainly 13 14 involving one inmate complainer and one or more inmate 15 perpetrators. That tends to have been most of the 16 cases. There are some incidents or complaints involving 17 allegations against staff, but they're very much in the minority. 18 MS MEDHURST: Yes, that's correct. 19 20 Q. What the complaints that have been selected involve are 21 very often alleged assaults on one inmate by one or more 22 inmates. These take place in a variety of places, in cells, in holding areas, on the football pitch, during 23 24 recreation, some in the shower area, and they could involve a variety of methods of assault, punching, 25

1 kicking, the use of an implement. It seems that 2 although snooker cues and snooker balls have legitimate purposes snooker cues can be used as weapons and have 3 been, as the example shows. One method that has been 4 5 used is putting a snooker ball inside a sock to use as a weapon, so there are examples like that. So that's 6 7 the sort of thing that can happen, and there are lots of 8 fights over time.

9 MS MEDHURST: Yes.

MR PEOPLES: Generally speaking -- and this may reflect the group that was selected -- the complainer is younger than the alleged perpetrator, sometimes by a few years. I think we have the very bad example of the 17-year-old being raped in the cell by the 20-year-old, who was convicted and got 15 years.

Generally, the complainer seems to be the younger party for whatever reason. In some instances, there is a clue from intelligence why they might have been preyed upon, but not often. There are not lots of explanations of the background?

21 A. No.

Q. In some cases, perhaps, I think it's the majority, there
is no reference on the records to the matter being
reported to the police, though it clearly involved
criminal activity. I think that's a point you have made

1 already?

2 A. Yes.

3	Q.	Therefore, it appears that many of the incidents were
4		dealt with internally by the governor; is that right?
5		Or at least internally?
6	A.	So there would be a report made out to the governor and
7		a charge laid against the individuals who had
8		perpetrated the violence and that would be dealt with by
9		the governor. But I think I said yesterday that the
10		matter would be referred to the police and the governor
11		could decide to defer an outcome until the police
12		investigation had concluded.
13	Q.	I'm not going to Part D, but to some extent it expands
14		on this, but I don't think we need to because we have
15		seen enough. If we want to go to the pre-1990 period,
16		then to some extent you have given examples over time of
17		incidents involving people in detention generally
18		involving other people in detention as the alleged
19		assailants.
20		We have discussed this earlier. There is very few
21		things about staff being recorded, although there are
22		some. The ones involving staff tend to involve
23		allegations, perhaps, of assault or in some cases there
24		are cases of allegations about inappropriate strip

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25 searching or contact during strip searching, which you

1 can find in the report as well?

2 A. Yes.

Q. One of those cases, you comment the incident report doesn't suggest it was perhaps handled as well as it should have been because it may not have gone to the police?

7 A. That is correct.

8 Q. That is one in 1990 or so?

9 A. Yes, yes. That is one that would definitely be referred10 to the police now.

11 Q. I just wanted to finally ask you about this: training 12 was something that was raised, and you tell us in the 13 report about training over the years, and the first 14 staff training college in Scotland opened in 1970?

15 A. That's correct.

25

Q. At Polmont? As of 1985, a full-time training officer 16 17 had been established in all prison institutions. But 18 would I be fair in saying that report, based on the 19 references you have seen about training and what has 20 been said in inspection reports, as to the effect that staff training was not, or not always, given the 21 22 priority it ought to have received for various reasons, pressures of work, shortages of staff, overcrowding, 23 24 whatever?

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A. Yes, that can impact on training and staff availability

1 for training.

2	Q.	One matter that took me slightly by surprise when I read
3		it was it said in the report there are no formal
4		qualifications required to apply for the role of prison
5		officer, including presumably officers with
6		responsibility for children in custody. So is that
7		still the position; that you can apply without any form
8		of qualifications?
9	Α.	The decision was taken to remove the qualifications
10		because we wanted to improve diversity within the
11		organisation and encourage social mobility, and it was
12		felt that these could potentially be barriers. However,
13		we do have the cognitive ability tests that I referred
14		to yesterday on both verbal and numerical reasoning, and
15		there are people who unfortunately because we do have
16		formal SVQs, four of them, which they need to achieve
17		during the initial training period, should they not
18		succeed in achieving those, then the probationary period
19		would be terminated.
20		But, no, there are no formal qualifications
21		required.
22	Q.	In contrast to the Social Services workforces, social
23		workers, care workers, residential care workers, they do
24		have at least a regulator, the SSSC; there is no
25		equivalent for the prison workforce?

1 A. No, there isn't.

2	Q.	Another point, I think we have heard evidence that I
3		think it was Dr Mitchell, who said that if you compare
4		the intensity and level of training of prison officers
5		in the UK, Scotland no doubt and south of the border,
6		it's very much more limited and restricted than, say the
7		training for being a prison officer in Norway. They
8		have much more intensive training before they are let
9		loose on the prison population.
10		Is that the case or have you researched that?
11	Α.	There has been there was extensive work done around
12		2016/2017, both to modernise the college and with a view
13		to introducing a diploma qualification, that formed part
14		of an offer to the staff group which included a change
15		in working conditions and, unfortunately, that didn't
16		succeed.
17		However, the ambition for the organisation is still
18		to improve the training offer by moving towards
19		a diploma for prison officers.
20	Q.	I get the idea that unions can no doubt be influential
21		in whether there are significant changes to terms and
22		conditions and you have to take them on board no doubt
23		and get approvals and agreements in place. But at least
24		you have tried so far, but you haven't perhaps got that
25		sorted out yet?

1	Α.	That didn't succeed in 2018, as I say, but our ambition
2		is still to move to that position.
3	Q.	Is there still a Scottish Prison Officers' Association?
4	A.	Yes.
5	Q.	Is that still the main body?
6	A.	Prison Officers' Association Scotland because they are
7		now affiliated with the union in England.
8	Q.	Is that the main union?
9	A.	That is the main prison officers' union in Scotland,
10		yes.
11	Q.	Are most officers members of that union?
12	A.	Yes, they are.
13	Q.	It's a highly unionised environment?
14	Α.	It is. That is correct.
15	Q.	Very well. Lastly, just on the effectiveness of
16		training; do you accept that training is not just about
17		content and its relationship to the job. That is
18		obviously important. To be effective it has to be
19		delivered in a way and in a form that will ensure it is
20		absorbed, retained, and most importantly applied and
21		I'm just wondering: what is the current mechanism to
22		ensure that prison staff in practice are not only
23		applying, but constantly applying what they've learned
24		through their training, if the training is appropriate?
25		You mentioned a bit about this earlier, but I wasn't

1		entirely clear how that is done to make sure it is
2		applied?
3	A.	Through any of the training that's delivered there is
4		always an evaluation at the end and for some elements of
5		it there is an assessment of the learner's understanding
6		of the training that's been provided by a questionnaire
7		at the end to test out certain elements.
8		That is applied to some of the training for the
9		ongoing, I suppose, performance management in relation
10		to how that training is delivered through the role as
11		prison officers, then that's through our appraisal
12		system, and there are formal there should be monthly
13		conversations with staff and the line manager and formal
14		reviews at the six months and the yearly stage.
15	Q.	One can probably find studies and research saying people
16		go to training courses and can tick the boxes to say
17		they understand what they've learned, and they go back
18		to their workplace and don't apply the training.
19		They've done the course, so they can tick that one off.
20		That is the CPD's professional development, but we go
21		back to what we do in practice?
22	Α.	I suppose in practical terms, if there are people who
23		are not applying the processes, the practice, then that
24		will come to light through a variety of means and should
25		be addressed by the line manager through those monthly

1 conversations.

2	2 Q.	Recently, in other walks of life, there has been a rapid
:	3	growth in e-learning, even among the Scottish
	4	Government; is it used by the SPS?
Į	5 A.	We do use
	6 Q.	Largely or just as?
	7 A.	There are refreshers on our platform and those
8	8	refreshers are normally e-learning on an annual basis.
	9 Q.	Has anyone researched how effective that method of
10	C	learning is? If you leave it to the staff to do
1	1	e-learning, which involves self-learning at a distance
12	2	perhaps?
13	3 A.	To be honest, I'm not sure I can answer that question at
14	4	this stage, but I could come back on that.
1	5 Q.	It's just because I think that is to some extent quite
10	6	a common method of trying to teach people on how to
17	7	learn and improve their skills?
18	8 A.	Yes.
19	9 Q.	I'm conscious of the hour, I think I've asked all the
20	C	questions I need today. I'm sure if I have any I can
23	1	pick them up when we meet again and you can deal with
22	2	the points. But thank you very much for the time that
23	3	you've devoted today and yesterday to responding to my
24	4	questions.
2	5	I think, lastly, I understand that you may want to

1 add something of your own, so with her Ladyship's 2 permission --3 LADY SMITH: Absolutely. Please go ahead. 4 MS MEDHURST: Thank you very much, I appreciate the 5 opportunity. 6 I would like to make an apology and it's an apology 7 to all those children who have been subjected to abuse 8 whilst accommodated within a prison setting. It is clear and it is accepted by me, and by the 9 10 Scottish Prison Service, that children who were 11 committed to prison establishments that were operated by SPS, or its predecessors, were abused. 12 Children were subjected to physical abuse, sexual 13 14 abuse, psychological abuse and emotional abuse. They had to endure slopping out, were subject to punishments 15 that were abusive and they experienced other practices, 16 17 regimes and conditions that were abusive or otherwise 18 plainly unacceptable. 19 I apologise unreservedly to those children who were 20 abused and to their families. I also recognise, accept 21 and apologise for the undoubted and subsequent impact 22 that the abuse will have had on the physical, emotional and psychological well-being of those children, both 23 during and long after their departure from prison 24 25 custody.

1 I am determined and resolute to learn from the 2 experience of survivors and the work of this Inquiry. I will carefully consider the evidence presented during 3 this phase of hearings and I remain committed to 4 5 ensuring that the Scottish Prison Service takes all steps that it can to care for and to protect from harm 6 7 not only children and young people, but all of those 8 committed to our care. 9 Thank you. 10 MR RENNICK: My Lady, Mr Peoples, I fully endorse the 11 specific apology that has been expressed by Teresa Medhurst, the Chief Executive of the Scottish 12 Prison Service, for the abuse experienced by children 13 14 accommodated in prison settings. 15 As Director General for Education and Justice, for completeness, I also endorse the apology provided by 16 17 Janie McManus, Strategic Director for Scrutiny, on behalf of Education Scotland. 18 With reference to Scotland's prisons, it's been 19 20 clear in the evidence that we have provided and discussed today, that the factors that resulted in 21 22 children being accommodated in prison settings and the harm experienced by those children in those settings did 23 24 not exist in isolation from the operation of the wider justice system and the decisions taken by Government and 25

1 policies set by Ministers.

2	I apologise for the contribution that Government
3	decisions and the action of officials made to the abuse
4	experienced by children accommodated in prisons and YOI
5	settings.
6	The current Scottish Government has set the ambition
7	for no under 18-year-old to be accommodated in a prison
8	or young offenders institution and I have committed that
9	we are happy to update your Ladyship on the progress of
10	that legislation through the Parliament.
11	Whatever setting children are accommodated in now
12	and in the future, it is absolutely essential that they
13	have access to appropriate support and are safe from any
14	form of abuse.
14 15	form of abuse. Thank you.
15	Thank you.
15 16	Thank you. LADY SMITH: My thanks to both of you for that. My thanks
15 16 17	Thank you. LADY SMITH: My thanks to both of you for that. My thanks also for everything you've given us in your oral
15 16 17 18	Thank you. LADY SMITH: My thanks to both of you for that. My thanks also for everything you've given us in your oral evidence yesterday and today, and before that in the
15 16 17 18 19	Thank you. LADY SMITH: My thanks to both of you for that. My thanks also for everything you've given us in your oral evidence yesterday and today, and before that in the extensive documentation you have provided, including
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15 16 17 18 19 20 21	Thank you. LADY SMITH: My thanks to both of you for that. My thanks also for everything you've given us in your oral evidence yesterday and today, and before that in the extensive documentation you have provided, including your detailed responses to our Section 21 notices. I'm sure that others will have been working hard on
15 16 17 18 19 20 21 22	Thank you. LADY SMITH: My thanks to both of you for that. My thanks also for everything you've given us in your oral evidence yesterday and today, and before that in the extensive documentation you have provided, including your detailed responses to our Section 21 notices. I'm sure that others will have been working hard on the analysis that contributed to that as well and

1 teamwork.

I'm now able to let you go for moment. Thank you. 2 3 MS MEDHURST: Thank you. 4 MR RENNICK: Thank you. 5 (The witnesses withdrew) . 6 LADY SMITH: Mr Peoples. MR PEOPLES: That is all the evidence for today, my Lady 7 8 I'm pleased to say. 9 We will have further oral evidence tomorrow from those who we call applicants. There will be evidence 10 from two applicants tomorrow and, if time allows, there 11 12 will be some evidence read in from applicants who have 13 provided written statements. 14 That is the plan for tomorrow, hopefully. LADY SMITH: Excellent. Well, I'll rise now and sit again 15 at 10 o'clock tomorrow morning for that evidence. My 16 17 thanks to everybody. (4.12 pm) 18 (The Inquiry adjourned until 10.00 am 19 on Friday, 3 November 2023) 20 21 22 23 24 25

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