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APPENDIX - Queen Victoria School, Dunblane

Part D — Abuse and Response (Updated 29 October 20) (Updated February 2021)

5. Abuse

5.1 Nature

- i. What was the nature of abuse and/or alleged abuse of children cared for at the establishment, for example, sexual abuse, physical abuse, emotional abuse?

Sexual abuse, emotional abuse, inappropriate relationships, and inappropriate touching.

5.2 Extent

- i. What is the organisation/establishment's assessment of the scale and extent of abuse of children cared for at the establishment?

Based on the records available to us we are only aware of the allegations prior to December 2014 detailed at 5.8, 5.9 and 5.12 below.

- ii. What is the basis of that assessment?

The MOD and QVS records available to us.

- iii. Against how many staff have complaints been made in relation to alleged abuse of children cared for at the establishment?

Based on the records available to us we are only aware of allegations prior to December 2014 made against three members of staff, detailed at 5.8 below

- iv. How many staff have been convicted of, or admitted to, abuse of children cared for at the establishment?

None that we are aware of prior to December 2014.

- v. How many staff have been found by the organisation/establishment to have abused children cared for at the establishment?

None that we are aware of prior to December 2014.

- vi. In relation to questions iii — v above, what role did/do those members of staff had/have within the organisation/establishment?

Teaching staff.

- vii. To what extent did abuse and/or alleged abuse of children cared for at the establishment take place during off-site activities, trips and holidays?

It did not, so far as we are aware.

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viii. To what extent was abuse and/or alleged abuse of children cared for at the establishment carried out by visitors and/or volunteers to the establishment?

It did not, so far as we are aware.

ix. Have there been allegations of peer abuse?

Yes.

5.3 Timing of Disclosure/Complaint

i. When were disclosures and complaints of abuse and/or alleged abuse of children cared for at the establishment made to the organisation or establishment?

See 5.8, 5.9 and 5.12 below.

ii. To what extent were complaints and disclosures made while the abuse or alleged abuse was on-going or recent?

See 5.8, 5.9 and 5.12 below.

iii. To what extent were/are complaints made many years after the alleged abuse i.e. about non-recent abuse?

See 5.8, 5.9 and 5.12 below.

iv. Are there any patterns of note in terms of the timing/disclosure of abuse and/or alleged abuse?

None, based on the records available to us.

5:4. External Inspections

i. What external inspections have been conducted relating to children cared for at establishment which considered issues relating to abuse and/or alleged abuse of children?

None, based on the records available to us.

ii. For each such external inspection please answer the following:

N/A.

iii. Who conducted the inspection?

N/A.

iv. Why was the inspection conducted?

N/A.

v. When was the inspection conducted?

N/A.

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vi. What was the outcome of the inspection in respect of any issues relating to abuse or alleged abuse of children?

N/A.

vii. What was the organisation/establishment's response to the inspection and its outcome?

N/A.

viii. Were recommendations made following the inspection?

N/A.

ix. If so, what were the recommendations and were they implemented?

N/A.

x. If recommendations were not implemented, why not?

N/A.

5.5 External Investigations

i. What external investigations have been conducted relating to children cared for at the establishment which have considered issues relating to abuse and/or alleged abuse of children?

[See 5.9 and 5.12 below.](#)

For each such external investigation please answer the following:

ii. Who conducted the investigation?

See 5.8, 5.9 and 5.12 below.

iii. Why was the investigation conducted?

See 5.8, 5.9 and 5.12 below.

iv. When was the investigation conducted?

See 5.8, 5.9 and 5.12 below.

v. What was the outcome of the investigation in respect of any issues relating to abuse or alleged abuse of children?

See 5.8, 5.9 and 5.12 below.

vi. What was the organisation/establishment's response to the investigation and its outcome?

See 5.8, 5.9 and 5.12 below.

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vii. Were recommendations made following the investigation?

See 5.8, 5.9 and 5.12 below.

viii. If so, what were the recommendations and were they implemented?

See 5.8, 5.9 and 5.12 below.

ix. If recommendations were not implemented, why not?

See 5.8, 5.9 and 5.12 below.

5.6 Response to External Inspections/Investigations

i. What was the organisation's procedure/process for dealing with external inspections and/or investigations relating to abuse, and/or alleged abuse, of children cared for at the establishment?

To support fully any such inspections/investigations; to consider carefully any findings and/or recommendations; and to implement promptly and effectively any actions/changes required.

ii. What was the organisation's procedure/process for responding to the outcomes of such external inspections and/or investigations?

As above.

iii. What was the organisation's procedure/process for implementing recommendations which followed from such external inspections and/or investigations?

As above.

5.7 Impact

i. What is known about the impact of abuse on those children cared for at the establishment who were abused, or alleged to have been abused?

We have no records that provide such information.

ii. Where does the organisation/establishment's knowledge/assessment of that impact come from?

N/A.

iii. What is known about the impact of abuse on the families of those children cared for at the establishment who were abused, or alleged to have been abused?

We have no records that provide such information.

iv. Where does the organisation/establishment's knowledge/assessment of that impact come from?

N/A.

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5.8 Known and Alleged Abusers at Establishment

- i. Does the organisation/establishment know of specific abusers, or alleged abusers, of children cared for at the establishment?

Yes, based on the records available to us.

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5.8 ii			5.8 iii		
If so, what are the names of the abusers, and/or alleged abusers?	The period (dates) during which they are known or alleged to have abused children cared for at the establishment	The role they had in the organisation/establishment during the period of abuse and/or alleged abuse	Where they worked prior to, following, their time at the organisation/establishment	The knowledge sought or received about them by the organisation/establishment at the point of recruitment, and while they were at the establishment	And information sought by, or provided to, future employers or third parties after they left the establishment, including regarding abuse or alleged abuse
Alleged Abuser: Robert Ben Philip (died 1993)	Allegations of inappropriate touching 1977-79 Allegations of sexual and emotional abuse 1987-93	Housemaster/Teacher	We no longer have this information available to us. He died in this role in December 1993	MOD procedures would have required full references, and he would have undergone security and vetting/disclosure checks in line with MOD policy at the time	N/A: died in accident at QVS in 1993
Alleged Abuser: ██████████ (aged 15 at time)	Peer on peer abuse 1981	Pupil	N/A	N/A	No
Alleged Abuser: ██████████ ██████████	Allegations of an inappropriate relationship with an S6 girl 2001-02	Teacher	Mr ██████████ worked at ██████████ prior to QVS. He is currently teaching in QVS	MOD procedures would have required full references, and he would have undergone security and vetting/disclosure checks in line with MOD policy at the time. Regular PVG checks carried out from recruitment onwards using Disclosure Scotland.	N/A; he continues to be employed by MOD at QVS
Alleged Abuser: ██████████ ██████████	Allegations of an inappropriate relationship with an S6 girl 2001-02	Teacher/ ██████████	We do not have this information available to us	MOD procedures would have required full references, and he would have undergone security and vetting/disclosure checks in line with MOD policy at the time. Regular PVG checks carried out from recruitment onwards using Disclosures	We understand that the General Teaching Council Scotland and Disclosure Scotland were informed. Any requests for references would have been handled through MOD

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iv. Were known abusers, or alleged abusers, of children cared for at the establishment moved from one establishment run by the organisation, to another establishment run by the organisation?

No.

v. If so, why was this considered to be appropriate?

N/A.

vi. If so, what process of monitoring/supervision followed at the new establishment?

N/A.

5.9 Specific Complaints

i. How many specific complaints of abuse of children cared for at the establishment have been made to the establishment/organisation?

Based on the records available to us [we have listed the specific complaints in table 5.9 below.](#)

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5.9 ii	5.9 iii	5.9 iv	5.9 v	5.9 vi	5.9 vii	5.9 viii	5.9 ix	5.9 x	5.9 xi	5.9 xii	5.9 xiii	5.9 xiv
Who made the complaint?	When was the complaint made?	Against whom was the complaint made?	What was the nature of the complaint?	When/over what period was the abuse alleged to have taken place?	What was the organisation/establishment's process and approach in dealing with the complaint?	What was the organisation/establishment's process and approach for investigating the complaint?	What was the outcome of the complaint following that investigation?	Did the organisation/establishment provide a specific response to the complaint?	If so, what was the form of response e.g.. Apology redress pastoral response or any other type of response?	If there was no response, why not?	Was the information/content of the complaint passed to police	If not, why not?
Wife of Alleged Victim	16-Sep-18	Unnamed older pupil	Sexual abuse	During the period 1947-53	Letter from wife also sent to Police Scotland. MOD wrote to wife explaining that Police Scotland would have to deal with the complaint and signposted her to SCAI and the Truth Project.	Nil. Police Scotland handling.	Not known	Not yet	N/A	N/A	Yes	N/A
CVH (pupil/victim)	1982	CVH (pupil)	Peer-on-peer sexual abuse.	Dec-81	Police Scotland hold the files on the 2 pupils concerned and they are part of an ongoing investigation. At the time, the matter was investigated by school staff with parents involved.	Interviews were carried out to establish the facts. The boys' background was examined. They were both referred to a Psychologist.	CVH was removed from the school shortly after this incident. Although he was	Yes	At the time this was communicated to the parents. The current Police Investig	N/A	Yes	N/A

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							the victim it was believed that he encouraged the other boy and he also instigated several other disciplinary (not abuse) cases at the school.		tion is still ongoing.			
(pupil/victim)	5 Sep 19 (as a claim for damages against the MOD)	Ben Philip (teacher)	Sexual and emotional abuse	1987-93	No complaint made to school or police. Damages claim submitted to MOD 5 Sep 19.	N/A		No. No complaint has been received.	N/A	N/A	N/A	N/A
Glen Harrison	1991	Persons unknown	'Paedophile Ring' at QVS	Late 1980s/early 1990s	Passed immediately to police	None - police investigation	Allegations fully investigated by police; no evidence of abuse found.	None beyond contributing to the police investigation	N/A	None required. No evidence found by police of any abuse.	Yes	N/A
Anony	2002	YXL	Allegati	2001-	Internal	Initial QVS internal	JMcN	Yes	By the	N/A	Yes, in 2004	N/

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mous		YXL and YNT	ons of an inappropriate relationship with S6 girls.	02	investigation and referral to police (police assessed no criminal activity and referred back to QVS and MOD)	investigation in 2002 found no evidence (including from the alleged victims). The same allegation was reported to Central Scotland Police in Nov 2004. The police had insufficient evidence and referred the case back to QVS. A subsequent MOD investigation took place under an independent Investigation Manager.	resigned before the investigation completed and later claimed constructive dismissal. YXL was found not proven on the inappropriate relationship charge but guilty of having behaved in an inappropriate manner in his dealings with a pupil. He received a reprimand.		time of the findings of the investigation the girls involved had reached the age of majority, and we understand they were informed of the outcomes.		after the initial Internal Investigation	A
(Pupil)	2020 (in response to	Not revealed	Paedophile activities in	1980s	Discussed with, and referred to SCAI.	Asked individual to give details of alleged abusers, via SCAI/Police if	Ongoing	Advice to individual on contacting SCAI/Police	N/A No formal complaint made.	N/A	Individual encouraged to contact SCAI/Police	N/A

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	request for pupil experiences via social media)		Wavell House (P6 & P7)			necessary.							
██████████ (female S5 Pupil)	March 2015	██████████ (male S5 Pupil)	Sexual abuse (rape)	One incident February 2015	Referred to police. School policy and procedure followed. Parents informed. School Child Protection Officer Informed. Child Protection Policy followed.	Once ██████████ (pupil) disclosed the allegation the matter was immediately passed to the police for investigation. The school cooperated with the investigation.	Matter investigated by police. Charges eventually dropped.	Yes	Support offered to both pupils. School contributed to police investigation.	N/A	Yes	N/A	
██████████ (pupil) followed up by family members afterwards	June 2004	6 (?) Fellow pupils	Peer on peer sexual abuse (simulated rape)	Single incident: 7 June 2004	Matter investigated by school 7 - 10 June 2004. Local Police Contacted for advice 11 June. School investigation continued. 14 June Social Services contacted.	The pupils involved were interviewed by school staff. The school investigated the matter and sought outside agency advice. It appears that ██████████ was able to stay with a relative initially rather than return immediately to school. Email to teachers to look out for signs of distress in child in class.	The school contacted the parents of the pupils involved. Two pupils were suspended for a short period on 16 June 2004	Correspondence/contact with relative.	Letter from Head Teacher to relatives setting out the process of the school investigation and outcome for the pupils involved. Head Teacher acknowledged that	N/A	Not clear from ██████████ school records but family may have raised with police direct	N/A	

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5.10 Civil Actions

i. How many civil actions have been brought against the organisation and/or establishment relating to abuse, or alleged abuse, of children cared for at the establishment?

We are only aware of one civil action brought against the MOD, which is ongoing (see also 5.9 above). **A further action was brought 5 Sep 19**

For each such civil action, please answer the following:

ii.	Who brought the action?	CVH [REDACTED]	[REDACTED]
iii.	When was the action brought?	2018.	5 Sep 19.
iv.	Against whom was the action brought?	MOD.	MOD.
v.	What was the nature of the abuse, or alleged abuse, to which the action related?	Peer-on-peer sexual abuse.	Sexual and emotional abuse.
vi.	What were the names of the persons said to have, or alleged to have, committed abuse?	[REDACTED] (pupil aged 15).	Ben Philip (teacher).
vii.	When/over what period was the abuse said, or alleged, to have taken place?	1981.	1987-93.
viii.	How did the action progress?	It is ongoing.	It is ongoing.
ix.	What was the outcome?	Case ongoing.	Case ongoing.
x.	Was the action settled on a conditional basis of confidentiality?	Case ongoing.	Case ongoing.
xi.	Who was/were the organisation/establishment's legal representative(s) in relation to the civil action?	The Government Legal Department, through the MOD Directorate of Judicial Engagement Policy.	The Government Legal Department, through the MOD Directorate of Judicial Engagement Policy.
xii.	Did the organisation/establishment carry insurance for meeting civil claims at the time the	No. The MOD meets such claims from the overall Defence Vote.	No. The MOD meets such claims from the overall Defence Vote.

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	action was live?		
xiii.	How/where can copies of the court papers relating to the civil action be made available to the Inquiry?	The case is ongoing; the Government Legal Department, through the MOD Directorate of Judicial Engagement Policy, may be able to make the papers available if required.	The case is ongoing; the Government Legal Department, through the MOD Directorate of Judicial Engagement Policy, may be able to make the papers available if required.

5.11 Criminal Injuries Compensation Awards

- i. Has any criminal injuries compensation been awarded in respect of abuse, or alleged abuse, of children cared for at the establishment?

We understand that an award was made in the case of CVH (see 5.10), but we have seen no confirmation of this.

- ii. If so, please provide details if known.

N/A.

5.12 Police

- i. How many complaints of abuse of children cared for at the establishment have been made to the police?

As far as we are aware prior to December 2014 only one complaint has been made directly to the police, although other complaints had some form of police involvement (see 5.9 for details).

In relation to each known complaint to the police, please answer the following questions:

- ii. Who was the alleged abuser or abuser?

Robert Ben Philip (Housemaster)

- iii. Did the police conduct an investigation in relation to the complaint?

Yes.

- iv. If so, who conducted the investigation and when?

Police Scotland, in 2016.

- v. What was the outcome of the police investigation?

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It is understood that Police Scotland have not proceeded with the case due to lack of evidence. The allegation was of 'inappropriate touching' occurring in 1977-79, and the alleged perpetrator died in 1993.

- vi. What was the organisation/establishment's response?

None required. No evidence found by police of any abuse, and the alleged perpetrator had died.

5.13 Crown

- i. To what extent has the Crown raised proceedings in respect of allegations of abuse of children cared for at the establishment?

None that we are aware of.

In relation to each time the Crown has raised proceedings, please answer the following questions:

- ii. What is the name of the person(s) against whom the proceedings were raised?

N/A.

- iii. What was the nature of the charges?

N/A.

- iv. What was the outcome of the proceedings, including disposal/sentence if there was a conviction?

N/A.

- v. What was the organisation/establishment's response to the proceedings and outcome?

N/A.